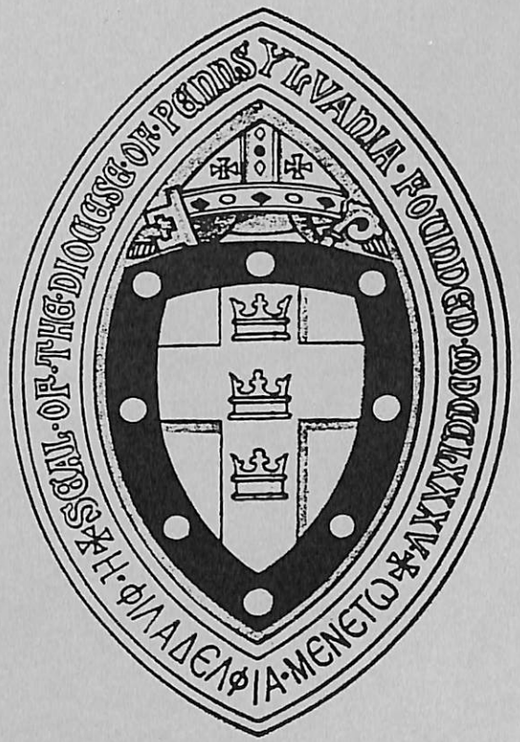
DIOCESE OF PENNSYLVANIA



Journal of the 205th Annual Convention

October 21 & 22, 1988

JOURNAL
of the
205th
CONVENTION
of the
DIOCESE
of
PENNSYLVANIA

October 21 and 22,
1988

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DIOCESE OF PENNSYLVANIA

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**All information below is correct as of December 1989, unless otherwise noted.*

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Retired Bishop of Pennsylvania: The Right Reverend Lyman C. Ogilby, D.D.

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Historiographer: The Rev. F. Lee Richards

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Bucks: The Very Rev. Frank Toia
Conestoga: The Very Rev. Joseph I. Moore
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Fairmount: The Very Rev. Donald T. Graff
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Terms expire 1991

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Ms. Doris Connor, *Executive Secretary*

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The Ven. John E. Midwood
The Rev. Sharline A. Fulton
The Rev. Robert Pickering
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The Rev. Glenn M. Matis
The Rev. Daniel K. Sullivan
The Rev. Charles L.L. Poindexter
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Miss Ruth Fiesel
Stewart Dalzell, Esq.
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Colin A. Hannah
John H. Lewis, Jr., Esq.
Sally N. Pritchard

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The Rev. John F. Leser
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Ms. Joanette McGeoch
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The Rev. Carlos Santos
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The Rev. Robert E. Brown
Class of 1990
The Rev. David Hockensmith
Dr. Arthur L. Stokes
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The Rev. Margaret O. Williams
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Dr. Alison Anderson
Mrs. Jane Mullins
Dr. J. Otis Smith
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The Rev. Elizabeth Eisenstadt

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The Rev. William Wood
The Rev. Carlos Santos
The Rev. Robin Martin
Ms. Martha Buse
The Very Rev. Louis H. Temme

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Mr. Peter Conte
Mr. Courtland Dunn
The Rev. Edward B. Gammons, Jr.
Mr. William Gatens
The Rev. Rena Graves
Mrs. Eleanor Gross
Mr. Timothy Hagy
Mr. Edward Collins-Hughes
Mrs. Martha N. Johnson
Mrs. Margaret K. Ornell
Mr. David W. Rawson
Mrs. Barbara Sigley
Mr. James Wallace

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Mr. Jerry Coen
Ms. Phyllis Dickson
Mrs. Margaret Moore
Ms. Janet Newham
Ms. Anne Pilgrim
The Rev. Herbert W. Stevens
Ms. Norma Tower
Mr. William Stuart-Whistler
Ms. Pat Wood
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Ms. Edythe Rogers
Mr. Stanley Simpkins
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Mrs. Elizabeth H. Forster
Mrs. Margaret F. Schneider
The Rev. Robert Snyder
Mr. Thomas Song

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The Rev. James E. Byrum
The Rev. Kenneth Cook
Mrs. Marjorie Cook
Mrs. Nancy Hanover
The Rev. Philip G. Houghton
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The Rev. Norbert M. Cooper
Mrs. Katherine W. Day
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The Rev. Arthur J. Kelly
The Rev. John F. Leser
The Rev. Floyd Naters-Gamarra
Dr. Helen Ogburn
Mrs. Nancy Ritter
Mrs. Lucy Sayre
The Rev. John A. Smart
The Rev. Mary Marshall Taylor
Ms. Enid T. Winston
Ms. Elsee Young
William C. Bullitt, Esq.
Ms. Marie J. Lennan, Staff
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The Rev. David Funkhouser
The Rev. Rena Graves
Mr. Christopher Hart
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Mr. Hiram Pritchard
The Rev. David Robinson
The Rev. Frank Toia
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On October 15, 1989, the ministry of the World Mission Fellowship merged with the ministry of the Companion Diocese Committee under the leadership of Amanda Smoot. Any questions regarding World Missions can be addressed by the Rev. Peyton Craighill.

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The Very Rev. Thomas L. McClellan, *Chair*
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Mrs. Elizabeth Forrester
Ms. Ginny Schlicter
Ms. Hildegarde Shellmon
The Rev. Mark H. Andrus
Mr. Christopher Baffin
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The Rev. Kenneth L. Ornell
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Mr. William Powell, *Staff*

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Mr. Robert Coughlin
The Rev. James A. Trimble
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(Term expires 1991)
Gay P. Gervin
The Rev. Sister Adele Marie
Geoffrey Stengel
James L. Van Alen, II
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(Term expires 1992)
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Mrs. Harry Ringe
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Anglican Fellowship of Prayer
Association of Retired Clergy
Brotherhood of St. Andrew
Catholic Clerical Union
Chinese Christian Church and Center
Church Club
Church Farm School
Church Periodical Club
Church and Society Network
Contact Philadelphia, Inc.
Cursillo
Daughters of the King
Engaged Encounter
Episcopal Academy
Episcopal Fellowship of St. Dismas
Episcopal Hospital Chaplaincy
Evangelical and Catholic Mission
Faith Alive
Girls' Friendly Society
Integrity
Marriage Encounter
Metropolitan Christian Council of Philadelphia
National Cathedral Association
National Center for the Diaconate
Order of St. Luke
Northwest Interfaith Movement
PRIDE
St. Anna's Home
St. Margaret's House
Seamen's Church Institute
Society of the Protestant Episcopal Church for the Advancement of Christianity in Pennsylvania
Society of St. Francis
Union of Black Episcopalians
Voyage House, Inc.

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Secretary of Convention: Nancy S. Ritter
Assistant Secretary: Margaret K. Ornell
Parliamentarians: Duffield Ashmead, III, Esq.
Stewart Dalzell, Esq.

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Mrs. Sue Bofinger
Miss Ruth Fiesel
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The Rev. Carl J. Knapp
Mr. Jefferson Moak
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The Rev. Autumn H. Fletcher
Jefferson M. Moak
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Committee on Incorporation
John Butterworth, Esq., *Chair*

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Committee on Claims of Clergy to Seats
The Very Rev. Louis H. Temme, *Chair*

Committee on Claims of Laity to Seats
Mr. Harry Richards, *Chair*

Committee on Constitution and Canons
Duffield Ashmead, III, Esq., *Chair*

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(* Denotes participation in the October Convention)

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Nathaniel C. Acton
* Edgar Adams
* Mary B. Adebonojo
* John J. Albert
William J. Albert
Erik H. Allen
* James B. Allen
Woodworth B. Allen
* Mark H. Andrus
George C. Ashley
C.J. Atkinson
* Sr. Adele Marie
* Raymond Atlee
W. Eastwood Atwater
W. H. Aulenbach
Vernon A. Austin
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* R. L. Bartholomew
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Richard K. Bauder
Russell A. Bechtel
* Judith L. T. Beck
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E. Heather Benson
Barton D. Berry, Jr.
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* C. Reed Brinkman
* Rodger Broadley
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* Meredith M. Calvert
* Michael J.J. Campbell

* Robert W. Carlson
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* Charles A. Carter
* Susan E. Cembalisty
* Carol Chamberlain
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* Edward Chinn
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* Robert H. Coble
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* Maurice Coombs
* Norbert M. Cooper
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* Peyton G. Craighill

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* Angus K. Davis
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* James L. Davis
* Warren H. Davis, Jr.
William B. Deane, Jr.
William A. Degerberg
* Walther R. Dettweiler
Robert L. DeWitt
* Hugh Dickinson
* Richard C. Ditterline
* Frank Donaghue
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* William Duffey
* Stanley L. Dull
Michael P. Durning
* Harold J. Dwyer, Jr.

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* C. Leighton Erb
* James E. Evans
* N. Dean Evans

* Dorothy E. D. Faison
* Marjorie N. Farmer
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Albert F. Fischer, Jr.
* William J. Fischler
* Autumn H. Fletcher
* Charles T. A. Flood
* Susann Fox
William Fox
Walter E. Frieman, Jr.
Carl Fullerton
* Sharline A. Fulton

* E. B. Gammons, Jr.
* Albutt L. Gardner
* Edward Garrigan
Robert B. Gatto
Raymond A. Gill
Stanley P. Gladfelter
* David M. Gracie
* Donald Graff
R.C. Granfeldt
K. O. Grannum
* Rena B. Graves

* John F. Hardwick
Frederick H. Harjes, III
* John R. Harmon
* Barbara C. Harris
* Edward G. Harris
* Paul S. Harris, Jr.
Robert C. S. Harris
* Frank M. Harron
* L. Denver Hart
James M. Harvey
* Anson B. Haughton
Richard T. Hawkins
* V. Richard Hawkins
T.H. Henderson, Jr.
Roy J. Hendricks
* Richard Herschel
Joseph W. Hess, Jr.
Clayton K. Hewett
Charles E. Higbee
Arnold A. Hiltz
H. Francis Hines
* David A. Hockensmith
J. Gardner Hodder
Michael P. N. Hoffacker
Robert Hofmeister
* Melford E. Holland, Jr.
W. Benjamin Holmes
Otho S. Hoofnagle
* John Horner
Thomas M. Horner
* Philip G. Houghton

* Elaine P. Howlett
* R. Neal Hubbard
* Alan Hughes
Philip E. Hughes
David W. Hyatt

* James D. Ingles
E. Burke Inlow
Frederick R. Isacksen

* Stephen K. Jacobson
* Robert A. James
William H. Jeffreys, Jr.
* Dorothy P. Jessup
John I. Jessup, III
* Kevin Johnson
* Stanley E. Johnson
William G. Johnson, Sr.
* Ronald E. Joseph

* Charles Kapps
* Henry Kaufmann
John S. Keefer
* Robert Keel
* E. Michaella Keener
Charles Kelbaugh
* Barbara A. Kelley
* Arthur Kelly
Linda L. Kerr
Flora A. Keshgegian
Edward S. Kessler
* Frederick V. Kettle
William L. Kier
John C. Kimball
* Richard Kirk
* Virginia Adele Kirk
* Carl J. Knapp
* F. Michael Knight, IV
John C. Kolb
Hendrick B. Koning
* Harry Krauss

* Joseph H. Laird
* Peter Laister
* John E. Lamb
* Mary E. Laney
William N. Lanigan
* David L. Laquintano
* Michael G. Laughrey
Eugene Lefebvre
* John F. Leser
* Gary L'Hommedieu
* Vincent Liddle
Paul W. Lingle

Alice C. Linsley
* James H. Littrell
Ronald W. Lockhart
Edward Loeffler
John R. Logan, Jr.
* Thomas W. S. Logan, Sr.
* Otto L. M. Lolk
* Charles H. Long
Harry S. Longley
W. Morris Longstreth
* H. Roberts Lorenz
* Philip D. Lyman

Robert B. MacDonald
* Bernard L. Maguire, III
* John F. Maher, Jr.
Walter K. Malone
Stanley L. Manwaring
George F. Margerum, Jr.
* John E. Margos
* D. Antonio Martin
* John G. Martin
* Robin P. Martin
* Wm. Thomas Martin
T. Norman Mason
* Glenn M. Matis
Anthony J. Mattes
Vernon Matthews
Harry L. Mayfield
W. Hayden McCallum
* Charles L. McClean, Jr.
* Thomas L. McClellan
Robert J. McCloskey
Alexander McCurdy, III
* Malcolm McGuire
* William R. McKean, Jr.
G. Richard McKelvey
* James F. McKendrick, Jr.
Gustav C. Meckling
Norman R. Meservey
* Carl E. Metzger
* John E. Midwood
* Isaac J. Miller
* John M. Miller, Jr.
* Laurence H. Miller
* Richard A. Miller
* Frederick R. Mills
Harry S. Mills
Lawrence Mills
* Lewis H. Mills
* William E. Mills, Jr.
* Sadie S. Mitchell
* James F. Mole
Arthur C. Moore

* Charles O. Moore
John S. Moore
* Joseph I. Moore
Ralph M. Moore
Rudolf A. Moore
* James E. Morris
Karen C. Murphey
James M. Murrey
* William S. Musselman

* F. Naters-Gamarra
L. Stephen Nelson, Jr.
Howard G. Norton

* Scott T. O'Brien
* John C. Obenchain
Lyman C. Ogilby
Patricia Oglesby
Kenneth L. Ornell
Dom T. Orsini
* David Ousley

Emmett P. Paige
G. H. Partenheimer
Richard O. Partington
* Claudia W. Patterson
* Elias H. Penaloza
* Charles F. Penniman, Jr.
* Wilfred F. Penny
* Robert H. Peoples
* Nicholas B. Phelps
Roger Pickering
Timothy Pickering
Charles Pickett
* Thomas W. Platt
* Charles L.L. Poindexter
* Stanley A. Powell, Jr.
Alfred Price
* Edward Price
Stephen W. Price
John B. Pumphrey
Katherine Putnam

* James C. Ransom
Elizabeth M. Rapley
* Allan W. Reed
* Ronald L. Reed
* Thomas L. Reed
Peter J. Reynierse
* F. Lee Richards
John W. Riegel
* Barbara B. Rivers
* David B. Rivers
* Joseph T. Rivers, III

John C. Roak
* David S. Robinson
Ralph K. Rogers
* Herbert E. Rowe
Lorne D. Ruby

Leonard J. Sachs
* E. Kyle St. Claire
* Elbert K. St. Claire
William J. Sampson
* Carlos Santos
* J. Leroy Saunders
* Anita Schell-Lambert
Kenneth L. Schmidt
* Edward L. Schultz, Jr.
John A. Schultz
* John M. Scott
Douglas G. Scott
* Neale A. Secor
James L. Shannon
* Henry J. Sharp
* Warren E. Shaw
* William J. Shepherd
* Russell E. Sherman
Peter P. Silvinskas
* Donald R. Simpson
* John P. Simpson
* Paul C. Singer
Warren C. Skipp
* John A. Smart
* Noble M. Smith
* Sheldon M. Smith
William L. Smith
Charles Snowden
* Larry A. Snyder
Robert S. Snyder
* Norman Sorge
* James A. Sox
James R. Squire
* Jeffrey N. Steenson
Robert H. Stetler
* Herbert W. Stevens
Daniel B. Stevick
David L. Stokes
* Nancy T. M. Stroh
* Daniel K. Sullivan
Robert J. Sykes

R. Dunham Taylor
Raymond R. Taylor
* Phyllis G. Taylor
* Mary M. Taylor
* Louis H. Temme
Virginia C. Thomas

* John R. N. Tinklepaugh
* Frank Toia
David O. Trauger
* James A. Trimble
Joseph E. Trimble, Jr.
* R. Michael Tuck
* Gerald A. Tulk
* Franklin D. Turner
Paul D. Twelves

P. Linwood Urban, Jr.

R. Sherwood Van Atta
Don F. Vandegrift
P.C. Van der Hiel, Jr.

* Anna M. Waid
Lawrence Walker
* Timothy G. Walker
* Dennis H. Warner
Paul M. Washington
* Wendy D. Watson
* Winston W. Welty
Kenneth C. Werner
Donald M. Whitesel
* Ronald A. Wiley
* F. Bryan Williams
Henry N. Williams
* Margaret O. Williams
Bruce P. Williamson
* Randolph L. Williamson
William B. Williamson
Harold J. Wilson
Richard Winn
* Lloyd H. Winter
* Charles J. Wissink
* Kenneth J. Wissler
* Kenneth A. Wolfe, Jr.
* William H. Wood, III
James E.P. Woodruff
* Lewis H. Worrall
* Robert A. Wright

Richard A. Yale
Donald V. Young

* J. Robert Zimmerman

LAY DEPUTIES TO CONVENTION

* Denotes participation in October Convention

BRANDYWINE DEANERY

Advent, Kennett Square: *Don Reynolds, Diana Neil, *Carol Delaney; *alternates:* *Robert Spencer, Gretchen Jackson.

Ascension, Parkesburg: *Roberta York, *Frances Stephenson, Michelle Seiders; *alternates:* *Kent Buohl.

Transfiguration, Westtown-Thornbury: *Randall Beans, Michael McFarland, Kathryn Price; *alternates:* Beatrice Beans, Henry Price, Diane Phillips, Loretta Gandy-Curtis.

Calvary, Rockdale: *Phillip B. Allen, *Gail A. Brunner, *Constance Davies; *alternates:* Glenn A. Brunner, John Smyth, Joan Niemeyer.

Good Samaritan, Paoli: *Blair May, *Roger Thorne, *Kathryn Arthur; *alternates:* Richard Lopez, Dr. Patricia Boehne, T. Ashton Blair.

Holy Trinity, West Chester: *Mrs. Woodis R. Bent, *Dr. Richard Greenwood, *Thomas Wilson, Esq.; *alternates:* Cathy Myers, Nancy Berg, Doris Johnson.

St. Andrew's, West Vincent: *Virginia Alexander, William W. Koch, *William M. McCawley; *alternates:* Michael Scherer, Kenneth R. Werner.

St. Christopher's, Oxford: *James Bailey, *Dottie Eiker, *Robert Moss; *alternates:* David Shaffer, Reba Webb.

St. Francis in the Fields, Sugartown: *Paul Gyrsting, *Richard Greene, *Sue Greene; *alternates:* Frank Kelton, Sr., Everett Warren.

St. James', Downingtown: *John Stockton, *Russell Fafette, Elizabeth Starr; *alternates:* Harriette Mathern, Robert Landback, Pat Peters.

St John's, Compass: *Suzanne Turpin, *Robin Baldwin.

St. John's, Concord: *Christopher Battin, *David M.G. Lawrey, Keith McDowell; *alternates:* Thomas Pittock, Mrs. Keith Stroud.

St. Mark's, Honey Brook: *W. Grier Saunders, Dorothy W. Dreer, *Joan H. Vandegrift; *alternates:* Jean G. Patton, Ann W. Noyes.

St. Mary's, Warwick: *Harry Ravert, *Betty Ravert, *John Altemus; *alternates:* Andrea Brennan, *Katherine Brown.

St. Paul's, West Whiteland: *Be Young, *Renée Barley, Joseph Rhile; *alternates:* John Reynolds.

St. Peter's in the Great Valley, Malvern: *Jean Medeiros, *Thomas Kellogg, Laurence Morgan; *alternates:* Harry Stewart, Frederick Tucker, *Richard Goodby.

Trinity, Coatesville: *Marianne Dwyer, *Steve Reshey, william Terry; *alternates:* *Harriet Eastburn, Louise Goebert.

BUCKS DEANERY

All Saints', Fallsington: *Jane Durfee, *Amy Wilson; *alternates:* Stephen Boyles.

Christ, Eddington: Helen Sharples, *Eleanor Wallen, *Donna Wallen; *alternates:* Lloyd Makim, Marian McCartney, Gail Gibson.

Emmanuel, Quakertown: *Terri Connelly, *Art Collier, *Lois Martin; *alternates:* Helen Hosking, William Hosking, Richard Evans.

Good Shepherd, Hilltown: *Roberta Livesey, *Walter W. Goff, Ann Herold; *alternates:* Gerry Livesey, *John Page, *Bob Renner.

Grace, Hulmeville: *Kathie Greer, Charles Kelch, *Delores Ott; *alternates:* Gayle Stephens, *Joseph L. McCullough.

Holy Nativity, Wrightstown: Carol Walton, *Diana Huck, *Joan Castrantas; *alternates:* Jeanne Sandusky, Carol Weiss.

Incarnation, Morrisville: *Joe Gantz, *Frank Henderson, *Pat Hickey; *alternates:* Mary Kaelin, Karen Mawby, *Gene Squillace.

Redeemer, Andalusia: Jo Anne Brain, Doris Freas, Richard Clift; *alternates:* *Betty McCartney, Ruth Manwaring.

Redemption, Southampton: *Jane Cibenko, *Celestine Hill, *Susan McGorrey; *alternates:* Deborah Amon, Allison Cochran, *Linda Werner.

St. Andrew's, Yardley: *F. Evan Black, E. Russell Smith; *alternates:* *Douglas Sherwood, Carol Sherwoodd.

St. James', Bristol: Jane B. Bennett, *William H. Campbell, *William C. Ferguson; *alternates:* Mary T. Ancker, Milton E. Miller, *R. Philemon Stout.

St. James', Langhorne: *Barry Hitchen, Inge Leonard, *Margaret Phillips; *alternates:* *Neva Green, Richard Sensenig, David Supinski.

St. Luke's, Newtown: *Douglas Gittens, *Dr. William Mikvy, *Ernest Bloom, Jr.; *alternates:* Reginald Davis, Karen Snyder, Doris Sicard.

St. Paul's, Doylestown: David Kramer, *Janet McGill, *Paul Simonsen; *alternates:* Currie Colket, Cheryl Ruehl, Margaret Seltzer.

St. Paul's, Levittown: *Jessie Hansen, *Jean Kuhn, John Graf; *alternates:* Carol Myers, Carolyn Smith.

St. Philip's, New Hope: *Robert E. King, *Lloyd R. Lawrence, Kenneth M. Turi; *alternates:* Elizabeth Bowman.

Trinity, Buckingham: *Virginia Class, *James Sharswood Kiel, *Mary Jo Melberger; *alternates:* *Jo Kiel.

Trinity, Solebury: *Beth Panzer, *Susan Rorer, John Wood; *alternates:* Kathy MacLean, Helen Prescott.

CONESTOGA DEANERY

Holy Apostles, Penn Wynne: *Judy Jervis, *James Jervis, Marguerite Wagner; *alternates:* Marguerite Scadding, *Mary Eastburn.

Holy Comforter, Drexel Hill: *David Priebe, *Mary Dixon, *David Irving; *alternates:* William N. Britton, William M. Schilling, Michael G. Cullen.

Incarnation/Holy Sacrament: Drexel Hill: *Thomas G. Chadwick, William J. Gaul, Jr., *Betty-Lou Hadley-Laird; *alternates:* *Margaret Gilbert Chadwick.

St. Alban's, Newtown Square: *Richard Ellis, Doris Yearsley, Martha Buse; *alternates:* Susan Phillips, Deborah Rock, Ingrid Serrell.

St. Faith, Havertown: James Brown, *Terry Anne Wildman, *Joanette McGeoch; *alternates:* Ann Snyder.

St. Giles, Upper Darby: *Julie Daye, *Elinor Lloyd, *Barbara Pyle; *alternates:* Carol Fitts, Tony Fitts.

St. John the Evangelist, Lansdowne: *Donald Petrosa, *Barbara Bollinger, *Peggy Watkin; *alternates:* *Morelee Frazier, Bruce Hewlett, Adelaide Hinton.

St. Michael's, Yeadon: *Frances Broadwater, Rosalie Washington, *Helen Gilmore; *alternates:* Joyce Phillips, Marjorie Clarkson, Alpheus Parnell.

St. Peter's, Broomall: *Michael Barber, *Martie Nicholls, *Jean Press; *alternates:* *Gertrude Murray, Helen O'Bryan.

DELAWARE DEANERY

All Saints', Darby: Nancy Gallagher, *Bill Gallagher, *Bill Frasch; *alternates:* Gladys Wetzel, George Wetzel, Tom McClelland.

Atonement, Morton: Joseph Haines, *David Stanton, *Ellen Belk; *alternates:* Miriam Stanton, Marcia Doggett, *Charles Wood.

Christ, Media: *Michele Campbell, *Donald Glackin, *Dorothy Thomas; *alternates:* *Bette Ewing, Bob Levesque, James R. Ross.

Christ, Ridley Park: *Elizabeth Cooper, *Donald Horne, *Annetta J. Wiley; *alternates:* Ruth Raymond, Jack Signor.

Misión San Pablo, Chester: Maria E. Morales, Nivea Rivera, *Fernando Santiago; *alternates:* Mary Miranda.

Redeemer, Springfield: *Roy Wilson, *Viv Bennett, Adele Openshaw; *alternates:* Noreen Albert, Pamela Gramlick, *Les Hansell.

St. James', Aston: Paul Mattes, Heather Mattes, Wayland Gillingham; *alternates:* Vince Pierdomenico, Billie Bowersox, Doug Soule.

St. James', Prospect Park: Susan Christiansen, *Judi Kilpatrick, *John Lippart; *alternates:* Lorraine McConnell, Helen Qualls, Patty Carter.

St. John the Evangelist, Essington: Nadine Blanchard, *Mildred DeMarcantonio, John Elliott; *alternates:* Susan Karlesses, Marion Lenz, Heidi Schumm.

St. Martin's, Boothwyn: *Eleanor L. Curry, Charles H. Donovan, Jr., *Sylvia C. Frederick; *alternates:* Phyllis L. Reid, Judy A. Donovan, Linda S. Pryce.

St. Mary's, Chester: Deotis Frye, *Sondra Shippen; *alternates:* Ruby Benson, Bernice Cephas.

St. Paul's, Chester: *Cheryl E. Long, *John R. McCullough, Mary W. Voshell; *alternates:* Margaret Boyd.

St. Stephen's, Clifton Heights: James Ley, *Ernestine S. Kernaghan.

St. Stephen's, Norwood: Berverly Schmidt, *Sandra Coble, *Patricia Tuck; *alternates:* Jubal Owens, Jr., *John Alexander, Sandra Manni.

Trinity, Collingdale: *Dorothy Doheny, *Colleen Ellis, *Patrice Nelson; *alternates:* Marlyn Melasecca, Ida May Schultz, Jean Warden.

Trinity, Swarthmore: Doris G. Frommer, *George Harwood, Charles R. Yarnall, III; *alternates:* William Scarborough, *James M. Gassaway, *Mrs. Richard Englebach.

FAIRMOUNT DEANERY

Church of the Advocate, Philadelphia: *Eleanor G. Farmer, Joseph Overton, *Charles Bason; *alternates:* M. June Steward.

Annunciation, Philadelphia: Dr. Alvin W. Revell, Sr., Lawrence Fisher, George J. Hatten; *alternates:* Frank Smith, Otis Smith, Jr., John Baily.

Emmanuel, Kensington: *Catherine Clemens, *Agnes Finnigan.

Good Shepherd, Philadelphia: *James Diem, *Kathleen Boyd.

Grace Church and the Incarnation, Philadelphia: Michael Miller, *Ester Pietropaolo, *Sunday Bonadonna.

St. Augustine's Church of the Covenant, Philadelphia: Mamie M. Dorch, Doris M. Garrett-Williams, *Lois T. Lucas; *alternates:* Charles H. Bell, Byron C. Howard, Joyce Thompson.

Free Church of St. John, Philadelphia: *Albert Bowman, Allen Gilbert, Camille Ingalls; *alternates:* Noreen Gilbert, Mary Kober, Eleanor Rohrer.

St. Nathanael's, Philadelphia: *Elsie Cardwell, Joan Pettinicchi, Lucy Pettinicchi; *alternates:* Howard Elliott, Kathryn Paris, Edith Patton.

MERION DEANERY

All Saints', Wynnewood: *John H. Lewis, Jr., Richard J. von Medicus, *Barbara Powell; *alternates:* Michael W. Freeland, Nancy Post, Perrin C. Hamilton, Jr.

Christ Church, Ithan, Villanova: *Daniel P. Carter, *Marjorie Guyler, *W. Steven Woodward; *alternates:* Thomas Calo, Joanne Conrad, Janette Packer.

Good Shepherd, Rosemont: Mary L. Jamison, Thomas M. Kelly, David W. Rawson; *alternates:* Mary E. DiBonaventuro, Paul J. Rickert.

Redeemer, Bryn Mawr: *Robert T. Brooks, Samuel H. Ballam, III, R. Page Henley; *alternates:* Gay P. Gervin, Mrs. H. Scott Miller, W. Frank Allen.

St. Asaph's, Bala Cynwyd: Freda Miller, I. Glenn Stroud, *Mrs. Thomas Langfitt; *alternates:* Ronald Roggenburk, Phyllis Dickson, Dr. Richard Anderson.

St. Christopher's, Gladwyne: *Margaret F. Schneider, Thomas R. Bevan, *Joseph T. Chadwick; *alternates:* Marion Hood, Robert L. Kendall, Jr., Elise Tropea.

St. David's, Radnor, Wayne: *Henry B. Poor, *Carl S. Webber, Chloe L. Pitard; *alternates:* *Marc D. Hindley, Allen E. Whitman, William Murray.

St. George's, Ardmore: *Steven Lindsay, *Robert McNair, Henriette Rogers, *alternates:* Virginia Bracken.

St. John's, Bala Cynwyd: Marta Engdahl, *Chris Petropoulos, *Kent Kitchel; *alternates:* Albert Johnson, *Sue McSherry.

St. Martin's, Radnor: *H. Robinson Ertelt, * Robert L. Jarrard, William Segraves.

St. Mary's, Ardmore: Phyllis Lane, Ian Richmond, Bernice Tripp; *alternates:* Gwendolyn Henson, Helen Miller, Sandra Ulino.

St. Mary's, Wayne: Wasef Atallah, *Cynthia Hornyak, *Laura Staines; *alternates:* Dr. John Myers, Mary Kay Myers.

MONTGOMERY DEANERY

Advent, Hatboro: *Suzanne Detweiler, *Gail Johnson, *Leila Ward; *alternates:* George McCrea.

All Hallows, Wyncote: Charles Clayton, *Roderick Gunn, *Norma Roop; *alternates:* George Hunsicker.

Holy Nativity, Rockledge: Judith Madison, *William Parsons, *Elizabeth Turner; *alternates:* Thomas Lipsey, Richard F. Gallagher, Billie J. Gallagher.

Holy Trinity, Lansdale: *Frederick R. Glazier, Jr., *Mrs. Lee Stack, Scott Thomas; *alternates:* *Richard H. Dickenshied, Mrs. William H. Parsons, Mrs. William Sprows.

Messiah, Gwynedd: *Mrs. Donald Laurie, *Donald Laurie, Mrs. Vincent T. Liddle; *alternates:* Fred W. Kraekel, *Edwin S. Skinner, *Shaw Stevenson.

Our Savior, Jenkintown: *Audrey Scott, Penny Cutler, *Chris Smith; *alternates:* *Nancy Iredale, *Bob Bramlett.

St. Aidan's, Cheltenham: *Nancy Jakovlevs, *Marianne Black, *Carol White; *alternates:* Virginia Batezel, Norma Malpass.

St. Anne's, Abington: *Charles C. Walton, Sr., *Ethel Walton, *Merlin O. Wunn; *alternates:* Nancy B. Claflin, William S. Powell, Roberta Strunk.

St. Dunstan's, Blue Bell: *Jan Boggess, *Gary Armes, *George Lezenby; *alternates:* *Marie Lezenby, *Cordelia Rausch, William Kohler.

St. John's, Huntingdon Valley: *Thomas Frearson, *Robert Wisniewski, *Ernest Rodgers; *alternates:* Samuel Miller, William Kenney, *Cornelia Schaefer.

St. Matthew's, Maple Glen: *Treva McLaughlin, *Helen Murray, *Jan van Steenwyk; *alternates:* Jack Austin, Jean Brown, Dick Fry.

St. Paul's, Elkins Park: *John P. Grigger, *Frank Hartung, *George Martin; *alternates:* Gloria Amachi, Raymond Humphreys, Sally Jones.

St. Peter's, Glenside: James Bryson, *Robert Louis, *Patricia Schaphorst; *alternates:* *Timothy Snyder, Shirley Smith.

St. Philip-in-the-Fields, Oreland: *P. Bruce Ferguson, *Robert S. Garner, Mrs. Walter H. Packer; *alternates:* Mrs. Robert S. Garner.

St. Thomas', Fort Washington: Deborah Buck, *Robert Davidson, *Joyce Shumaker; *alternates:* May Belle Ball, William Floyd, *Thomas O'Neil.

Trinity, Ambler: *Dorothy Jennings, Jacalyn Weaver;*alternates:* Charles Weaver, *James Jones.

PENNYPACK DEANERY

All Saints', Crescentville: *William F. Hutchison, *Richard H. Keenan, *John R. Siess; *alternates:* *Richard Antle, Edith Danson, Joseph Stefanick.

All Saints', Rhawnhurst: *Gustav Merkle, *Leona Moore, *Harry Pfeffer; *alternates:* Jane Lolk, Lloyd Winter, Marguerita Wood.

All Saints', Torresdale: William Duncan, *Lester Bailey, *James Haas; *alternates:* *Michael J. Ryan, Kenneth Rodgers, Debbie Haas.

Emmanuel, Holmesburg: *Joseph Kipphut, Harry Smith, *Dennis Fischer; *alternates:* Charlene Francisco.

Holy Innocents, Tacony: *Robert Loriaux, *Barbara Loriaux, *Barbara Richter; *alternates:* Joan Pricskett, Ralph Smith, Carol Domenic.

Resurrection, Mayfair: Dr. Jerry Gates, *Joseph Ward, Bernard Williams; *alternates:* Barbara Froberg, *Kenneth Froberg.

St. Alban's, Olney: Frederick James Kent, Carl Edward Nittinger;*alternates:* Edwin L. Etschman.

St. Andrew's-in-the-Field, Philadelphia: *Paul A. Gerney, *Lorraine S. Nugent, *Mary V. Parker; *alternates:* Barbara N. Yanura, Forbes McCann, Marjorie McCann.

St. Bartholomew's, Philadelphia: *Carol Stinsman, Charles Stinsman; *alternates:* *Beryl Brown, Roger Brown.

St. Gabriel's, Philadelphia: *Mrs. Thomas Ballingall, *Lauriel Cabrall, *Claire Ford; *alternates:* Bernadette Williams, Claire Caverow, Lorraine Dirmeyer.

St. Luke, Bustleton: *Ruth Dalton, Charles Tassone, *John Newhouse; *alternates:* Brenda Rohrbach, *Donald Castagna, Barbara Wissink.

St. Mark's, Frankford: Harry Gaul, *Howard Denn, *Ruth Ricker; *alternates:* *Dallas Hunter, *Zelma Banes, Irvin Reese.

St. Paul's, Aramingo: *Rose Smyth, *Harriet Philibosian, *Louise Snyder; *alternates:* Elsie Lodge.

Trinity, Oxford: *Linda Gallagher, *Marie DeWitt, *Lorna Noz; *alternates:* Betty Gallagher, Kathy Truesdale.

SCHUYLKILL DEANERY

Calvary, Northern Liberties: *Edythe M. Alfred, *Leonard T. Jones, *Karey B. Smith; *alternates:* *Dr. Helen R. Ogburn, *Robert L. Ogburn, *Iris C. Randolph.

Holy Apostles and Mediator: *Helen Allen *Alberta Williams; *alternates:* Martha Dooley, Doris Davis, Donald Morris, Catherine Staples.

St. Andrew & St. Monica, Philadelphia: *Jacqueline Leonard, *Margaret Moore, *Delores Randolph; *alternates:* Alider Bryant, Thomas Jefferson.

St. Barnabas, Haddington: *Kathleen Melcher, *Barbara Graham, *Aretha Archer; *alternates:* Gloria Waters, Odesa Weston, Kate Tucker.

St. George's, West End: *Edith T. Ford, *Gloria Harris, *William Smallwood; *alternates:* *Florence Coleman, Thomas Martin.

St. James, Kingsessing: John Boyle, *William Everetts, Dorothy Rippel; *alternates:* Jane Hemphill, Frederick Thomas, Kathleen Thomas.

St. Mary's, Hamilton Village: Margaret Morris, *David Lauer, *Carl Jester; *alternates:* Helen Dietz, *Joanne Gates, William West.

St. Paul's, Overbrook: *Jane M. Lewis, *Helen L. Adams, Betty Anderson.

St. Thomas', Philadelphia: *Dorothy R. Graham, *Hazel P. Taylor, *Frances I. Clark; *alternates:* Hazel Ashhurst-Platts, Constance Perry, Agnes D. Banks.

Church of the Saviour, Philadelphia: *Willie Barber, *Giby Garnier, Janyce Hughes; *alternates:* William S. Lewis, Mary LaRue, Mary Marks.

SOUTHWARK DEANERY

All Souls' Church for the Deaf, Philadelphia: *Clara Smith, *Dorothy Morrow, *Dick Ihrig; *alternates:* Charon Gallagher, Ruth Congo.

Calvary/St. Paul's, Philadelphia: *Earl Wallace, *Dan Bernheimer, *Martha Zimmerman; *alternates:* Scott Bernheimer, Ida Twasta, Elizabeth Fleming.

Christ Church, Philadelphia: *Louise Hand-Mihalek, *Gerald Connelly, *Robert I. Smith; *alternates:* Berthe von Moschzisker, Celi Putnam.

Crucifixion, Philadelphia: *Woodrow T. Epps, Sr., *William R. Ballard, Sr., *Geneva D. Carter; *alternates:* Lillian Smallwood, Larry Smallwood, Johnny Young.

Gloria Dei, Philadelphia: *Marilyn Lauchmen, *Theresa McBride, *Eugene Sweeney; *alternates:* Helen Gaylert, Mabel Imfeld, MacPherson Ramsay.

Holy Communion Chapel, Philadelphia: Anna Mount; *alternates:* Eileen Resci.

Holy Trinity, Philadelphia: Rebecca Carney, R. James Cromwell, *Rosetta S. Frank, *Arthur Wilson; *alternates:* Edna Cunningham, Anne Surgent, Violet Tobin.

St. Clement's, Philadelphia: *Harry Courtright, *Josephine Poindexter, *Jill Wuonola; *alternates:* *Steven Haws, Alan Hoffman, Anne Snow.

St. Elisabeth's, Philadelphia: Donald Brown, *Armond R. Byrd, *Marjorie E.N. Byrd; *alternates:* Lawrence DiTizio, *Martha Flemings, Jeanne Lemasters.

St. John the Evangelist, Philadelphia: *Florence Brook, *Donald Hendrickson, James Ziegelhoffer; *alternates:* Doris Connor, Delores Collins, William Murray, Jr.

St. Luke and the Epiphany, Philadelphia: *Elsie Cundy, *Neale Hancock, Sarah Reid-Weber; *alternates:* Elizabeth Goettle, *Lucie Taylor.

St. Mark's, Philadelphia: *A. Thomas Miller, *Arlene McGurk, *Ethel Wesley; *alternates:* Frederic Epting, Wallace Loza.

St. Mary's, Philadelphia: *Obi Amanugi, *Elizabeth Lee, *Jerrie Bartlett; *alternates:* Susan Kettell, Vicki Ellis, Mabel Winton.

St. Peter's, Philadelphia: *F. Stowe Hull, John Lancaster, Jesse Milan, Jr.; *alternates:* Erica Berry, Dr. Jan Goplerud, Tina Hogan.

St. Philip's, Philadelphia: Madeline Shikomba, *Nellie Barnes, *Ursie Phillips; *alternates:* Miriam Peoples, Christine Pindell, Edna Watts.

St. Simon the Cyrenian, Philadelphia: *Leon I. Briscoe, *Charles T. Craig, *James A. Poitier; *alternates:* Georgette Fields, Beatrice Morse, Mary Wilson.

St. Stephen's, Philadelphia: *Gloria Potter, Timothy King, *Ronald Paul; *alternates:* Clinton Scott.

Trinity Memorial, Philadelphia: *Linda Henry, *Jeanne Barnell Tanfield, Daisy Stuempfig; *alternates:* Linda Valentini-Giulii, Charles Fox.

VALLEY FORGE DEANERY

All Saints', Norristown: *Nicholas Childs, *Betsy Gottshall, Philip Gottshall; *alternates:* Mark Riemen, Elizabeth Neff, Kathy Roth.

Calvary, Conshohocken: *Paul Price, *William F. Schaffer, III, Almeda Heller; *alternates:* Paul Schaibley, Katherine Muckle, Frances Davis.

Christ, Pottstown: *Mrs. Harold Smith, *Virginia Slichter, *Richard Pope; *alternates:* June Morgan, Stephanie Eastman, *Blaine Stoner.

Christ, Upper Merion: *Gary Mather, *Marianne Young, *Peggy Lovejoy; *alternates:* Sandra Davis, Laura Huston, Kenneth Huston.

Epiphany, Royersford: Karen Kreider, *Kitty DiBattista, *Ann Dailey; *alternates:* Virginia Mallatratt, Charles Dell, *Shirley Brazier.

St. Augustine of Hippo, Norristown: Phillip Tyus; *alternates:* Lisa Smith.

St. James', Perkiomen: *Alice Barron, Barbara Kimball, *Marilyn Pennapacker; *alternates:* Jacqueline Dahlen, Geraldine Keenan, Dolores Provost.

St. John's, Norristown: *Robert W. Cook, Audrey Panzano, *Ethel Rambo; *alternates:* Dorothy Bitterman, *Edith Murray.

St. Jude and the Nativity, Lafayette Hill: *Peter Vennema, George Lobs, *Ruth Nevergole; *alternates:* *Anne Tauber.

St. Paul's, Oaks: *James R. Downie, *Dorris Cloud, *Deborah E. Austin; *alternates:* Mrs. James R. Downie.

St. Peter's, Phoenixville: *Beverly Burkhardt, *Sue Dalton, *Gerald Thornton; *alternates:* Philip Howse.

Trinity, Gulph Mills: *Marion Ghanayem, *Nancy May, *Roy Williams; *alternates:* Erick Persson, Charles Gross, *Sally Abbruzzi.

Washington Memorial Chapel, Valley Forge: *Jane Barth, Neal Basile, *James Holton; *alternates:* *Susan Hill, *Ralph Roland.

WISSAHICKON DEANERY

Calvary, Germantown: *Mary Jane Baker, Howard Hugo, *Linda McCree; *alternates:* Mary Walker, Harriet Keith, James Schaefer.

Christ and St. Michael's, Philadelphia: *Kenneth Moseley, *Curnel Bridges, Carol Smith; *alternates:* Clemigene McClester, Robin Ingram, *Henry Ramsey.

Church Without Walls, Media: *Walter Baker, *Annette Penniman, *Nancy Howley; *alternates:* Betsy Augustine, Marie J. Lennan, Anne Pilgrim.

Epiphany, Germantown: *Mary Beth Clair, *George Roberts, *Marcia Melamed; *alternates:* Charles Lundy, Anita Tracy.

Good Shepherd, Philadelphia: *G. Hayward Reid, Esq., *Doris Magers, Cay Paisley; *alternates:* *Marian McAllister, P. Randolph Helm.

Grace, Mount Airy: Hilma Lewis, *Ralph Sealy, *Nellie Johnson; *alternates:* Arthur Roper, Frances Ragland.

House of Prayer, Parish House, Philadelphia: Tunis Perry, *Robert Hite, Arthur Johnson; *alternates:* *Bernie Richardson, Arthur Saunders, Elizabeth Carter.

St. Alban's, Roxborough: *Theresa Hammes, *Donald Scott; *alternates:* I. Wesley Manley.

St. David's, Manayunk: *Sara Dean, *Virginia Simon, *Fred Simon; *alternates:* Barbara Lewis, Keith Simon, *Charles Brown, Jr.

St. James the Less, Philadelphia: *Mary Green, Dean Galey, *Theodore A. Hoffman; *alternates:* Elizabeth Sugden, *Gary E. Sugden, Charles L. Ginder.

St. Luke's, Germantown: *M. Joanne Moore, Donald Vivian, *Clark M. Younger; *alternates:* Hazel Heckler, Robert J. Macbeth, Vivian Norton.

St. Martin-in-the-Fields, Chestnut Hill: *Robert Coughlin *John J.S. Howe, *James H. Hill, Jr.; *alternates:* Susan Stanley.

St. Mary's at the Cathedral, Philadelphia: *M. Louise Castallo, *Mary E. Mancer, *Sally N. Pritchard; *alternates:* Mary Bringhurst, *Robert F. Castallo, Walter D. Condit.

St. Matthias, Philadelphia: *Karl Colder, *Leonard Mason; *alternates:* *Elsie Casimir, *Mildred Perry.

St. Paul's, Chestnut Hill: *Barbara Forrest, *Murray Raynor-Smith, *Thomas S. Greenwood, Jr.; *alternates:* *James D. Johnson, Elizabeth Steffey, John Zimmermann, III.

St. Peter's, Germantown: *John E. Fryer, M.D., *James Monteleone, *John Scruggs; *alternates:* Keith Braham, *Michael Marlin, Ethel McHenry.

St. Timothy's, Roxborough: Hazel Vanderventer, James Turner, *Joanne Knapp; *alternates:* Barbara Texter, Robert Texter, *John Llewellyn.

205TH ANNUAL CONVENTION OF THE DIOCESE OF PENNSYLVANIA CHURCH OF THE SAVIOUR 38TH AND CHESTNUT STREETS PHILADELPHIA, PENNSYLVANIA

October 21 and 22, 1988

The following abbreviations are used herein:

DC	Diocesan Canons (*Constitution and Canons, Diocese of Pennsylvania, 1982*, pp. 11–58)
DCon	Diocesan Constitution (*Constitution and Canons*, pp. 6–10)
SO	Standing Orders for the Stated Meeting of the Convention (*Constitution and Canons*, pp. 60–63)
SR	Standing Resolutions (*Constitution and Canons*, pp. 63–68)
SRO	Standing Rules of Order (*Constitution and Canons*, p. 63)
R	Resolution
RE	Report
RE-A	Report requiring action

FIRST BUSINESS SESSION: Friday afternoon

The 205th Convention of the Protestant Episcopal Church of the Diocese of Pennsylvania assembled in the Church of the Saviour, 38th and Chestnut Streets, Philadelphia, Pennsylvania, on Friday, October 21, 1988.

The Rt. Rev. Allen Lyman Bartlett, Bishop of Pennsylvania and President of the Convention, opened the meeting with prayer at 3:00 p.m. The Bishop appointed Duffield Ashmead, III, Esq., Parliamentarian, and Stewart Dalzell, Esq., Assistant Parliamentarian.

The Rev. Kenneth A. Wolfe, Jr., Vice-Chair of the Committee on Dispatch of Business, nominated Nancy S. Ritter as Secretary of the Convention (DC 3.2.1). This was confirmed. Mrs. Ritter's appointment of Mrs. Margaret Ornell as Assistant Secretary was also confirmed.

Mrs. Mary Grant, Chair of the Committee for Convention Arrangements, presented her committee's memo on arrangements.

Bishop Bartlett conveyed greetings from the 13th Bishop of the Diocese, now serving as Interim Bishop of the Diocese of Michigan. The Convention unanimously returned greetings to Bishop Ogilby. Bishop Bartlett announced the death of Deaconess Katherine Putman that morning.

The Rev. Kenneth A. Wolfe, Dispatch of Business, moved that the Standing Rules of Order be amended for this 205th Convention of the Diocese of Pennsylvania only as follows:

1. that the presenter of a resolution be limited to five minutes when initially speaking to the resolution;
2. that each individual speaker to a resolution be limited to two minutes;
3. and that the presenter, if he or she desires, may make a final comment on a resolution of no more than two minutes.

This motion was seconded and approved.

The Rev. Kenneth A. Wolfe, Jr., presented the proposed agenda (SRO #2). This was approved. The agenda is attached to these minutes as Appendix #1.

The Secretary reported that there was no unfinished business from the 204th Convention.

The Secretary called Convention's attention to the following items:

1. DC 2.9: Canon of Courtesy. This is attached to these minutes as Appendix #2.

2. SR 26: Concerning Religious Professed in Orders. This is attached to these minutes as Appendix #3.

3. SO IV.6: Youth Representation. This is attached to these minutes as Appendix #4.

The following resolution was moved by the Very Rev. Louis H. Temme and adopted:
R–1: RESOLUTION OF COURTESY: THE REV. ROBERT K. GREER, CALVARY-ST. PAUL'S CHURCH, PHILADELPHIA

WHEREAS, The Rev. Robert Greer, an ordained Presbyterian minister, has been duly appointed Minister-in-Charge of the Episcopal congregation (St. Paul's) of the combined Episcopal Presbyterian congregation of Calvary-St. Paul's, Philadelphia, since April 5, 1971; and

WHEREAS, The Rev. Robert Greer has been regularly seated in each Convention since his appointment;

THEREFORE BE IT RESOLVED that this 205th Convention of the Diocese of Pennsylvania welcomes the Rev. Mr. Greer and extends to him the privilege of a seat and a voice in this Convention.

The following resolution was moved and adopted:
R-2: RESOLUTION OF COURTESY: MEMORIAL CHAPEL OF THE HOLY COMMUNION

BE IT RESOLVED that the Memorial Chapel of the Holy Communion be accorded by this Resolution of Courtesy, seat and voice in this 205th Convention of the Diocese of Pennsylvania as are all other mission and parish

congregations of the Diocese, and

BE IT FURTHER RESOLVED that the Memorial Chapel of the Holy Communion be seated in this 205th Convention of the Diocese of Pennsylvania together with its fellow members of the Southwark Deanery.

The Secretary then called Convention's attention to the following:

DC 2.9: Clergy Not Eligible to Vote. This is attached to these minutes as Appendix #5. RE-32.

DCon. Art. IV.5: Congregations which have not Qualified for Representation. The Secretary reported that there was one: St. Barnabas, Kensington.

The Very Rev. Louis H. Temme, Chair of the Committee on Clergy to Seats, reported that there were no claims to seats by clergy (DC 2.2, 2.3, SR #1, SO. II.5 (5a)).

Harry Richards, Chair of Committee on Claims of Laity to Seats, reported that there were no claims to the seats by the laity (DC 2.4, 5.6, 2.8, SR #2, DCon IV.2.3).

The Secretary called Convention's attention to SR #25: Circulation of Literature at Convention. This is attached to these minutes as Appendix #6.

Stewart Dalzell, Esq., Chair of the Resolutions Committee, reported that there were no late resolutions.

Duffield Ashmead, III, Chairman of Committee on Constitution and Canons, reported that there was no conflict between the proposed amendment REA I and other provisions of the Constitution and Canons of the Diocese and the forthcoming resolutions from Clergy Salaries and Pensions.

There was no report from the Committee on Incorporation.

The Secretary of Convention, Chair of Committee on Elections (SO.V), called upon the Rev. Anna M. Waid, Chair of the Nominating Committee, who moved the slate of nominees. It was announced that Lewis Van Dusen had withdrawn his name as Church Advocate. The Secretary then asked for nominations from the floor (SO V.6). The Rev. Warren E. Shaw was nominated for Ecclesiastical Trier, after which nominations were closed.

Jefferson Moak explained voting procedure, and the first ballot was cast for:

Standing Committee: one clergyperson and one layperson

Commission on Clergy Salaries and Pensions: one clergyperson and one layperson

Deputies to Province III Synod: one clergyperson and two laypersons

Church Advocate: one layperson

It was moved and passed that the five nominees to the Board of Directors, The Church Foundation, be accepted:

Gay P. Gervin
The Rev. Sister Adele Marie
Geoffrey Stengel
James L. Van Alen, II
Louis C. Washburn

A motion for the election of the twenty Ecclesiastical Triers to serve for three years was passed:

The Rev. Warren E. Shaw
The Rev. Frederick M. Brooks
The Rev. Carol M. Chamberlain
The Rev. Warren H. Davis, Jr.
The Rev. C. Leighton Erb
The Rev. Kenneth O. Grannum
The Rev. Robert C. S. Harris
The Rev. Stanley E. Johnson
The Very Rev. Ronald E. Joseph
The Rev. Joseph H. Laird
The Rev. James H. Littrell
The Rev. Canon Thomas W. S. Logan, Sr.
The Rev. William S. Musselman
The Rev. Floyd J. Naters-Gamarra
The Rev. Wilfred F. Penny
The Rev. Thomas W. Platt
The Rev. Elizabeth M. Rapley
The Rev. Kyle St. Claire, Jr.
The Rev. Larry A. Snyder
The Rev. J. Robert Zimmerman

The Treasurer's Report, given by Andrew McA. Hunter, Treasurer, was accepted and is attached to these minutes as Appendix #7.

Peter Wilmerding, Diocesan Controller, reported on the new Diocesan Headquarters at 4th and Locust Streets, Philadelphia.

The Secretary was directed to cast a unanimous vote for the confirmation of the following in the Cathedral Chapter, with term ending in 1992:

Sally N. Pritchard
Weld Coxe
The Rev. John A. Smart
The Rev. Vernon A. Austin, Jr.

4:00 P.M. Special Order #1

Robert T. Brooks, Campaign General Chair, gave an update on the Bishop's Mission Campaign.

The Ven. John E. Midwood, Chair of Finance and Property Committee, presented R-3, the Proposed 1989 Diocesan Program Budget. The 1989 Budget was moved, seconded, and approved as presented. The Proposed 1989 Diocesan Budget is attached to these minutes as Appendix #8.

The Rev. Dr. Robert W. Carlson, Clergy Deployment Officer, introduced new clergy to the Diocese since Convention last. This list is attached to these minutes as Appendix #9.

The Rt. Rev. Leonard W. Riches of the Reformed Episcopal Church was introduced by the Rev. Wilfred F. Penny, Chair of the Ecumenical and Interfaith Commission. Bishop Riches' remarks are attached to these minutes as Appendix #10.

The Rev. Dr. Robert W. Carlson moved R-23, ORDINATION ANNIVERSARIES, which was adopted:

WHEREAS the Diocese of Pennsylvania has been blessed by the ministries of many clergy who have served God in his Church for many years;

THEREFORE BE IT RESOLVED: That this 205th Convention return thanks to Almighty God for these clergy who, this year, are celebrating milestone anniversaries of their Ordination to the Priesthood:

Harry S. Longley	65th
William R. S. Donaghy	50th
Thomas W. S. Logan, Sr.	50th
T. Norman Mason	50th
Peter C. Van der Hiel, Jr.	50th
Francis P. Davis	45th
William H. Fox	45th
Walter E. Frieman, Jr.	45th
Lawrence Mills	45th
John A. Schultz	45th
P. Linwood Urban, Jr.	40th
Richard K. Bauder	35th
Robert E. Dubose, Jr.	35th
John F. Hardwick	35th
Anson B. Haughton	35th

Frederick Victor Kettle	35th
William L. Kier	35th
Joseph H. Laird	35th
John M. Scott	35th
Warren C. Skipp	35th
Daniel B. Stevick	35th
Kenneth C. Werner	35th
Richard A. Yale	35th
Raymond Atlee	30th
Richard K. Fenn	30th
Roy J. Hendricks	30th
Clayton K. Hewett	30th
Robert D. Keel	30th
H. Roberts Lorenz	30th
William E. Mills, Jr.	30th
Charles O. Moore	30th
Charles F. Penniman, Jr.	30th
Charles L.L. Poindexter	30th
William J. Sampson	30th
John P. Carpenter	25th
William J. Fischler	25th
W. Morris Longstreth	25th
Frederick R. Mills	25th
James E. Morris	25th
Roger A. Pickering	25th

The Rev. Dr. Robert W. Carlson moved R-24, RECENTLY RETIRED CLERGY, which was adopted:

WHEREAS, the following clergy long active in the ministry of the Church in the Diocese of Pennsylvania have retired since the 204th Convention of the Diocese;

BE IT RESOLVED: That this 205th Convention honor them for their long service in this branch of the Holy Catholic Church, and pray for their continued ministry in another phase of His work:

Benjamin Axelroad
James M. Harvey
V. Richard Hawkins
William L. Kier
Timothy Pickering
Stanley A. Powell, Jr.

AND BE IT FURTHER RESOLVED: That a copy of this resolution be sent to the clergy named.

5:00 p.m. Convention was recessed for thirty minutes.

5:30 p.m. Bishop Bartlett presided at the celebration of the Holy Eucharist and gave the Bishop's Address which is attached to these minutes as Appendix #11.

SECOND BUSINESS SESSION: Saturday morning

7:45 a.m. The Holy Eucharist was celebrated with the Rt. Rev. Franklin D. Turner presiding.

9:10 a.m. Bishop Bartlett opened the meeting with prayer.

Mr. Jefferson Moak reported on the results of the first ballot. Elected were:

Deputies to the Province III Synod: Janice M. Duncan.

The following nominees withdrew their names from the slate: The Rev. Winston W. Welty, The Rev. James F. McKendrick, Jr., Mary Jane Baker, Robert McNair.

Mr. Moak then gave instructions on the second ballot. After the singing of a hymn, the Bishop reviewed the procedure for debate.

The Rev. James C. Ransom moved R-4 ON SALARY POLICY, which was adopted:

RESOLVED: That the policy of this Diocese shall be that the range mid-point is the appropriate salary for a thoroughly competent incumbent of significant tenure (five years or more) and that merit increases thereafter shall be added to cost-of-living increases, as warranted by periodic reviews.

The Rev. James C. Ransom moved R-5 ON SALARY RANGES—1989, which was adopted:

RESOLVED: That range midpoints to become effective January 1, 1989, shall be:

Responsibility Level of Position	Key Definition	Current 1988 Midpoint	Cash Salary Midpoint Effec. 1/1/89 (note A)
A	Intern	$20,177	$21,105
B	Curate	22,184	23,205

(note B)			
C	Small Parish	25,959	27,153
D	Medium Parish	28,792	30,116
E	Med.-Large Parish	33,747	35,299
F	Large Parish	37,641	39,372
G	Very Large Parish	42,124	44,062

RESOLVED FURTHER: That ranges shall continue to extend 22.5% above and below the midpoint, so that for each range the Minimum shall be 77.5% of the midpoint and the Maximum shall be 122.5% of the midpoint.

RESOLVED FURTHER: That for full-time diocesan interns starting in the middle of the calendar year, the minimum cash salary for newly ordained deacons shall be at least 81% of the midpoint for Level A; and the minimum cash salary for priested interns in the second year of their internship shall be at least 77.5% of the minimum for level B. (note D)

The Rev. James C. Ransom moved R-6 ON COMPENSATING PART-TIME EMPLOYMENT, which was adopted:

RESOLVED: That 1989 guidelines for compensating clergy for supply work, interim assignments, and part-time work shall be established as follows:

	Sunday Supply One Service	Sunday Supply One Full Day	Interim or Part-time Per Day
Minimum	$62.00	$80.00	$105.00
Usual Range	$70–$116	$88–$148	$114–$195
Maximum	$130.00	$167.00	$219.00

RESOLVED FURTHER: That Interim or Part-time arrangements shall include, in addition to cash salaries, pro-rata payments (paid directly to the Carrier and/or Fund) for Church Pension Fund assessments and premiums for medical/hospitalization insurance, unless they are waived or covered in some other way.

R-7 ON AUTO ALLOWANCE AND OTHER EXPENSES was moved by the Rev. James C. Ransom and adopted.

RESOLVED: That previous Convention resolutions on allowances and reimbursements for work-related expenses be reaffirmed as follows:

All "business" expenses, e.g., those expenses which would routinely be reimbursed in secular employment, shall be reimbursed (and provided for in adequate allowances in parish budgets).

Where personal autos are used, the automobile allowance should be either:

1. the Internal Revenue Service published standard (which currently is a mileage allowance relating to miles of use), plus reimbursement of tolls and parking fees, or

2. a budgeted monthly allowance designed to cover the actual cost of automobile operations.

3. all vestries and parish clergy are advised to maintain records of actual work-related cost of automobile in order to arrive at a fair level of reimbursement.

R-8 ON HOUSING ALLOWANCES was moved by the Rev. James C. Ransom and adopted.

RESOLVED: That previous Convention resolutions on housing and utilities allowances be reaffirmed, with the additional proviso that the minimum be set at a stated amount, as follows:

Unless church-furnished housing and utilities are provided, an adequate annual allowance shall be provided to cover the cost of appropriate housing, including utilities, which allowance in no case shall be less than 30% of cash salary or $7,500, whichever is higher.

R-9 ON SABBATH LEAVES was moved by the Rev. James C. Ransom and was adopted as amended by the presenter.

RESOLVED: That the 205th Convention of the Diocese of Pennsylvania endorse the eligibility of parochial and institutional clergy for three-to-six months of Sabbath leave time, apart from vacation and normal continuing education, after such clergy shall have served in their parishes or institutions for a period of six years; and that Convention endorse the negotiation, in special circumstances, of Sabbath leaves after shorter tenures, and be it

FURTHER RESOLVED: That the 205th Convention of the Diocese of Pennsylvania request the Bishop to authorize the Commission on Ministry to manage allocations to clergy and parishes for clergy Sabbath leaves.

10:10 a.m. Special Order #2

Bishop Bartlett and Bishop Turner gave their reports.

10:45 a.m. Bishop Bartlett declared a fifteen-minute recess.

11:00 a.m. Convention reconvened with the singing of a hymn.

R-10 ON ASSESSMENT was moved by the Rev. James C. Ransom and adopted.

RESOLVED: That the Clergy Financial Assistance Assessment be established

at the level of $60,000 for 1989.

The Rev. James C. Ransom moved REA 1, amending Canon 7.5.2 as follows:

"7.5.2 The Commission on Clergy Salaries and Pensions, in these Canons hereinbefore provided for, shall estimate and recommend to each Stated Convention the amount believed to be necessary in the next ensuing calendar year in order to augment to the minima, as above established, the salaries of clergy whose Churches are unable to pay those salaries in full, for making such payments of Church Pension Fund assessments as may be necessary to prevent in this Diocese the existence of such arrearages in Church Pension Fund assessments as might impair the rights of the Clergy and their surviving spouses and children under the Church Pension Fund system, to provide interim financial assistance in grants and/or loans to displaced Clergy as may be requested by the Clergy in writing for relocation or other necessary expenses, and to provide financial assistance to Clergy and parishes to facilitate Clergy Sabbath leaves, provided the Commission and the Bishop are assured that neither the Clergy nor the congregation can meet these financial needs themselves.

The amendment was adopted.

R-12 ON THE HOLY SCRIPTURES AND HUMAN SEXUALITY was moved by John H. Lewis, Jr.

RESOLVED: That we solemnly declare that we do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation and that we therefore declare our belief that sexual relations are a gift of God to be celebrated only by a man and a woman who have been united in marriage.

The Very Rev. Louis H. Temme moved to postpone R-12 indefinitely. Steven Woodward, Christ Church, Ithan, and four delegates called for a vote by orders. The clerical order carried. The lay order carried. The resolution was postponed indefinitely.

Vote by orders:	Clergy	138 yes	Lay	102 yes
		40 no		48 no

Mr. Jefferson Moak, Judge of Elections, then gave the results of the second ballot. Elected were:

Clergy Salaries and Pensions: Henry B. Ramsey, Jr.
Deputies to Province III Synod: The Rev. James H. Littrell and George H. Soule
Church Advocate: Jesse Milan, Jr.

Mr. Moak gave instructions for the third ballot. The Rev. James D. Ingles withdrew his name from the slate.

12:20 p.m. Noonday Prayers were led by the Rt. Rev. Franklin D. Turner. Bishop Bartlett then declared a recess until 1:30 p.m.

THIRD BUSINESS SESSION: Saturday afternoon.

Bishop Bartlett called the Convention to order with prayer at 1:35 p.m.

Mr. Moak, Judge of Elections, gave the results of the third ballot. Elected were:

Standing Committee: The Rev. Glenn M. Matis and Harry Richards
Clergy Salaries and Pensions: The Rev. J. Robert Zimmerman

Janice M. Duncan gave a Special Report from the Diocesan Deputies to the 69th General Convention.

The Very Rev. Donald T. Graff moved thanks for the audiovisual arrangements and best wishes to the Rev. Robert S. Snyder. The motion was adopted.

R-11 ON AFFIRMATION OF THE I.N.F. TREATY was moved by Margaret Moore and adopted as amended.

RESOLVED: That this 205th Convention of the Episcopal Church in the Diocese of Pennsylvania gratefully applauds and affirms the signing and implementation of the I.N.F. treaty between the United States and the Soviet Union; and be it

FURTHER RESOLVED: That this Convention calls on the governments of the United States and the Soviet Union to continue seeking ways to reduce armaments, both nuclear and conventional; and be it

FURTHER RESOLVED: That this Convention supports the efforts towards increased contact and deeper understanding between the citizens of the United States and the Soviet Union; and be it

FURTHER RESOLVED: That copies of this resolution shall be forwarded to the President of the United States, the Secretary of State, the Secretary of Defense, their counterparts in the Soviet Union, Pennsylvania's United States senators, and those members of the House of Representatives whose districts lie in whole or in part within the boundaries of the Diocese of Pennsylvania.

R-13 ON OPPOSITION TO THE POLICY OF NUCLEAR DETERRENCE was moved by Mary Jane Baker and adopted as amended.

RESOLVED: That this 205th Convention of the Diocese of Pennsylvania join with other Christian Church bodies in declaring that as Christians we oppose as contrary to our Christian faith policies relying on either the threat or use of nuclear weapons and that we support efforts to find constructive paths to peace and reconciliation.

R-14 ON EXPANSION OF THE HOUSING MINISTRY was moved by the Rev. Gilbert S. Avery III and adopted.

RESOLVED: That the 205th Convention of the Diocese of Pennsylvania reaffirm its commitment to the provision of decent, affordable housing and its willingness to continue and expand its housing ministry; and, inasmuch as there are examples in this Diocese of creative use of church-owned real estate (properties) for housing, be it

FURTHER RESOLVED: That this Convention commend and affirm all those who have been, are at present, and will be involved in a housing ministry to provide for low-income, elderly, and disabled persons; and be it

FURTHER RESOLVED: That this Convention endorse and direct the Housing Task Force in consultation with all appropriate bodies to prepare an inventory of Church-owned land and buildings with a view toward possible use of some of these properties in housing ministry programs.

R-15 ON ALTERNATE USE OF RITE I AND RITE II AT CONVENTION EUCHARISTS was moved by Steven Norwood, Christ Church, Ithan. A motion to table was defeated and the motion was adopted by a standing vote of 234–202.

RESOLVED: That it is the sense of this Convention that Rite I and Rite II ought to be used in alternate years at the principal Eucharist of the Diocesan Convention.

The following reports were admitted by title and are attached to these minutes:

Report	Topic	Appendix
RE-1	Addiction and Recovery Committee	11
RE-2	Committee on Aging	12
RE-3	Committee on AIDS	13
RE-4	The Church Foundation	14
RE-5	Commission on Clergy Salaries and Pensions	15
RE-6	Communications Committee	16
RE-7	Companion Diocese Committee	17
RE-8	Diocesan Coalition for Mission and Ministry	18
RE-9	Dolphins of Merion Deanery	19
RE-10	Ecumenical and Interfaith Commission	20
RE-11	Episcopal Church Women	21
RE-12	Commission on Ministry in Higher Education	22
RE-13	Committee on Peacemaking	23
RE-14	Presiding Bishop's Fund for World Relief	24

RE-15	Commission on Race Relations	25
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RE-18	St. Anna's Residence	28
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RE-26	Christian Education Resource Center	36
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RE-28	Episcopal Community Services	38
RE-29	Social Concerns Committee	39
RE-30	Kearsley/Christ Church Hospital	40
RE-31	Diocesan Council	41

R-16 ON SUPPORT FOR THOSE AFFECTED BY AIDS was moved by Jesse Milan, Jr., and adopted.

RESOLVED: That this 205th Convention of the Episcopal Church in the Diocese of Pennsylvania pledges its prayerful support to those affected by AIDS (those with the disease, their families and loved ones, and those who care for them); and be it

FURTHER RESOLVED: That, in accord with General Convention Resolution, the Second Sunday of October each year, beginning in 1989, shall be observed in this Diocese as a Day of Prayer for persons living with AIDS and those who minister to them; and be it

FURTHER RESOLVED: That, in accord with the resolution of General Convention, each congregation is encouraged to undertake to understand better the medical, social, and spiritual issues relating to AIDS and to develop plans to support AIDS ministries in this Diocese; and be it

FURTHER RESOLVED: That in 1988, Sunday, November 13, be observed in this Diocese as a Day of Prayer for all persons affected by the AIDS crisis.

R-17 ON THE RELATIONSHIP OF THE CHURCH FOUNDATION AND THE DIOCESE OF PENNSYLVANIA was moved by Henry B. Poor and adopted.

RESOLVED: That this 205th Convention of the Diocese of Pennsylvania calls upon the Bishop to appoint a Special Committee to examine the relationship between The Church Foundation and the Diocese, with an eye to making the investment policy of The Church Foundation more socially responsive to and in line with the mission of the Diocese; and be it

FURTHER RESOLVED: That the Special Committee shall report to the 206th Convention of the Diocese of Pennsylvania with its recommendations.

R-18 ON THE DISSEMINATION OF THE EPISCOPAL CHURCH'S TEACHING ON ABORTION was moved by the Rev. James E. Byrum and was adopted as amended.

RESOLVED: That the 205th Convention of the Diocese of Pennsylvania:

1. Receives with thanksgiving the statement of the 69th General Convention regarding the stance of the Episcopal Church on childbirth and abortion;

2. Requests the parish clergy of this Diocese to make the teaching contained in the General Convention statement known to our congregations;

3. Encourages widespread dissemination of the statement among the community at large in order to correct possible incorrect perceptions about the teachings of this Church; and

4. In keeping with the General Convention statement, calls upon ECS or other such organizations or commissions as may be designated by the Bishop to compile a directory describing local resources for safe and appropriate reproductive health care. This directory should include, though not necessarily be limited to, agencies that provide assistance to those faced with problem pregnancies. This directory should be made available to clergy, Christian education, and others throughout the Diocese.

5. Add to the list of resources members of this Diocese willing to assist in dealing with this problem due to their direct or indirect involvement.

R-19 ON CHANGING THE STRUCTURE OF THE COMMISSION ON MINISTRY was withdrawn prior to Convention.

R-20 ON PARISH RECOVERY ADVOCATES was moved by the Rev. Kyle St. Claire and adopted.

RESOLVED: That the 205th Diocesan Convention encourage each clergyperson in charge of a congregation, with the consent and support of their vestry or bishop's committee, to recruit, identify, and support a "recovery advocate" from each parish.

R-21 ON AWARENESS OF ENVIRONMENTAL ISSUES was moved by Henry B. Poor and was adopted as amended.

RESOLVED: That this 205th Convention of the Diocese of Pennsylvania urge the parishes and the members thereof:

1. To cultivate a keen awareness of environmental issues as a Christian responsibility;

2. To support efforts, when appropriate, to eliminate acid rain, ozone contamination, and chemical pollutants in air, water, and soil;

3. To support legislative and administrative actions and controls intended to protect and conserve natural resources and public health;

4. To institute and organize constructive recycling measures in concert with governmental programs to curb wastefulness in our "throw-away" society; and

   to do immediately everything possible to support the Commonwealth new law Act 101 dealing with recycling and solid waste management;

5. To observe Rogationtide as a special opportunity to highlight love and care for the earth with practical projects that will enhance the environment, promoting a deeper sense of human kinship with the realm of nature.

R-22 ON ESTABLISHING AN ANNUAL "AGE IN ACTION" SUNDAY IN MAY IN EVERY PARISH was moved by the Rev. Noble M. Smith and was adopted as amended.

RESOLVED: Recognizing the essential role played by our older members, it is urged that every parish in the Diocese of Pennsylvania set aside one Sunday annually in May as "AGE IN ACTION" Sunday as designated by the Episcopal Society for Ministry on Aging with celebration of the special talents and ministries of older members, recognition of older adults, and similar activities.

R-25 ON FREE SPEECH was moved by the Rev. Laurence H. Miller and adopted.

RESOLVED: That this 205th Convention of the Episcopal Diocese of Pennsylvania reaffirms its support for the right of free speech and free assembly for all citizens and groups, without thereby necessarily condoning or agreeing with the viewpoints expressed by them.

Stewart Dalzell, Esq., Chair of the Committee on Resolutions, reported that there were two late resolutions. By a show of hands 2/3 of Convention approved the consideration of R-26.

R-26 ON APPRECIATION TO MRS. DOROTHY BLANCHARD was moved by the Deputation of Good Shepherd, Rosemont, and adopted unanimously, with applause.

RESOLVED: That this Convention expresses its deepest appreciation to Mrs. Dorothy Blanchard for her faithful years of excellent service as Administrator

of the Diocese; and

FURTHER RESOLVED: That this Convention records its highest commendation for the calibre of her work as she completes her active service in the diocesan office.

The second late resolution from David W. Rawson calling for a study and report regarding the bearing of Scripture on sexual relations did not receive the necessary 2/3 vote of the House for consideration.

The Rev. Kenneth A. Wolfe, Vice-Chair of the Committee on Dispatch of Business, moved R-27 ON APPRECIATION OF THE SAVIOUR AND TO THE REV. JOHN F. HARDWICK was adopted with applause.

RESOLVED: That this 205th Convention of the Diocese of Pennsylvania, mindful of the dedicated efforts of the people and staff of the Church of the Saviour, express to the Rev. John F. Hardwick, and his staff, and the Vestry of the Church of the Saviour, our sincere thanks and appreciation for the use of their facilities for this Convention, and for their kind and helpful assistance.

R-28 ON APPRECIATION FOR THE WORK OF THE COMMITTEES OF THIS CONVENTION was moved by Fr. Wolfe and adopted with applause.

RESOLVED: That this 205th Convention of the Diocese of Pennsylvania expresses its gratitude to the following committees and their respective members for their untiring labors both before and during this Convention: Diocesan Convention Planning Committee, Committee on Dispatch of Business, Committee on Elections, Committee on Resolutions, and Tellers, Ushers, Registrars.

R-29 ON PROVISION FOR PRINTING THE JOURNAL AND PAYMENT OF CONVENTION EXPENSE was moved by Fr. Wolfe and adopted.

RESOLVED: That this 205th Convention of the Diocese of Pennsylvania instruct the Secretary of the Convention to prepare, print, and distribute the *Journal* of this Convention; and be it

FURTHER RESOLVED: That the treasurer of the Diocese be, and hereby is, directed to pay the expenses of this 205th Convention.

Bishop Bartlett expressed thanks to the Rev. Elbin Mojica for his services of giving simultaneous translation of the proceedings in Spanish.

Convention by a 2/3 vote approved consideration of a resolution from Mrs. Karey Smith, Calvary, Northern Liberties.

RESOLVED: That the members of this 205th Convention go on record of recognizing and thanking the staff of our two Bishops at Church House for

their very professional support and dedication to the needs and requests of the parishioners in this Diocese.

The resolution was adopted.

A motion to adjourn at 4:10 was followed by the singing of a hymn and benediction by Bishop Bartlett.

Allen L. Bartlett,
President of Convention

Nancy S. Ritter,
Secretary of Convention

APPENDICES TO THE MINUTES OF CONVENTION

1 Agenda
2 Canon of Courtesy (DC 2.9)
3 Religious Professed in Orders (SR 26)
4 Youth Representation (SO IV.6)
5 Clergy Not Entitled to Vote (RE 32)
6 Circulation of Literature at Convention (SR 25)
7 Slate of Nominees
8 Treasurer's Report
9 Bishop Bartlett's Address
10 Bishop Turner's Remarks
11 Report of the Addiction and Recovery Committee
12 Report of the Committee on Aging
13 Report of the Committee on AIDS
14 Report of the Church Foundation
15 Report of the Commission on Clergy Salaries and Pensions
16 Report of the Communications Committee
17 Report of the Companion Diocese Committee
18 Report of the Diocesan Coalition for Mission and Ministry
19 Report of the Dolphins of Merion Deanery
20 Report of the Ecumenical and Interfaith Commission
21 Report of Episcopal Church Women
22 Report of the Commission on Ministry in Higher Education
23 Report of the Committee on Peacemaking
24 Report of the Presiding Bishop's Fund for World Relief
25 Report of the Commission on Race Relations
26 Report of the Refugee Resettlement Committee
27 Report of the Committee for Renewal/Evangelization/Church Growth
28 Report of Saint Anna's Residence for Women
29 Report of the Seamen's Church Institute
30 Report of the Senior Clergy Association
31 Report of the Spiritual Growth Committee
32 Report of the Standing Committee
33 Report of the Stewardship Committee
34 Report of the World Mission Fellowship
35 Report of the Youth Ministry Committee
36 Report of the Diocesan Christian Education Resource Center
37 Report of the Diocesan Task Force on Church and the Disabled
38 Report of Episcopal Community Services
39 Report of the Social Concerns Committee
40 Report of Kearsley/Christ Church Hospital
41 Actions of Diocesan Council
42 Clergy New to the Diocese Since the 204th Convention
43 Necrology
44 Report of General Convention Actions to Diocesan Convention
45 Report of the Judges of Elections
46 Official Acts of the Bishops
47 Report of the Diocesan Mission Strategy Commission as Adopted by the 204th Diocesan Convention

APPENDIX 1

205TH CONVENTION OF THE DIOCESE OF PENNSYLVANIA
October 21 and 22, 1988

Proposed Agenda

Friday, October 21

1	1:00 p.m.	Registration begins		
2	2:15 p.m.	Orientation for new deputies	The Rev. Kenneth A. Wolfe, Jr., *Assistant Chair,* Committee on Dispatch of Business	
3	3:00 p.m.	**FIRST BUSINESS SESSION**		
3.1		Opening Prayer	The Rt. Rev. Allen L. Bartlett, Jr., *President of Convention*	
4	3:05 p.m.	**Convention Organization**		
4.1		Appointments *Parliamentarian:* Duffield Ashmead, III *Assistant Parliamentarian:* Stewart Dalzell	Bishop Bartlett	
4.2		Election of Secretary of Convention	Bishop Bartlett	DC3.2.1
4.3		Appointment of Assistant Secretary of Convention	Secretary of Convention	DC3.2.1
4.4		Convention Arrangements	Mary H. Grant, *Chair,* Convention Arrangements Committee	
4.5		Approval of Proposed Agenda	The Rev. Kenneth A. Wolfe, Jr.	Agenda
4.6		Business Left Unfinished from the 204th Convention	Secretary of Convention	
4.7.1		Canon of Courtesy	Secretary of Convention	DC 2.9
4.7.2		Members of Religious Orders	Secretary of Convention	SR 26
4.7.3		Youth Representation	Secretary of Convention	SO IV.6
4.7.4		Resolution of Courtesy: The Rev. Robert Greer	The Very Rev. Louis H. Temme	R-1
4.7.5		Resolution of Courtesy: Holy Communion Chapel	The Very Rev. Louis H. Temme	R-2

Abbreviations used in last column of this agenda:

DC	Diocesan Canons (*Constitution and Canons, Diocese of Pennsylvania, 1982*, pp. 11-26)
DCon	Diocesan Constitution (*Constitution and Canons*, pp. 6-10)
SO	Standing Orders for the Stated Meeting of the Convention (*Constitution and Canons*, pp. 60-63)
SR	Standing Resolutions (*Constitution and Canons*, pp. 63-68)
SRO	Standing Rules of Order (*Constitution and Canons*, p. 63)
R	Resolution
RE	Report
RE-A	Report requiring action

4.8		Clergy Not Eligible to Vote but having seat and voice	Secretary of Convention	DC 2.9 RE-32
4.9		Congregations Not Eligible for Representation	Secretary of Convention	DCon VI.5
4.10		Claims of Clergy to Seats	The Very Rev. Louis H. Temme, *Chair*	
4.11		Claims of Laity to Seats	Harry Richards, *Chair*	
4.12		Circulation of Literature	Secretary of Convention	SR 25
4.13.1		Resolutions to be referred to proper committees	Stewart Dalzell, Esq. *Chair*	SO II.4
4.13.2		Resolutions to be placed on agenda	Stewart Dalzell, Esq. *Chair*	SO IV.4
4.14		Report of Committee on Canons	Duffield Ashmead, III, *Chair*	
4.15		Report of Committee on Incorporation	John Butterworth, Esq., *Chair*	
5	3:30 p.m.	**Elections**		
5.1		Report of Committee on Elections	Secretary of Convention, *Chair*	SO V
5.2		Report of Nominating Committee	The Rev. Anna M. Waid, *Chair*	Slate
5.3		Nominations from the Floor		
5.4		First Ballot	Jefferson M. Moak, *Judge of Elections*	C-1, L-1
5.5		Confirmation of Nominees to be elected to the Cathedral Chapter	Secretary of Convention	DC 18.7
6	3:45 p.m.	**Diocesan Finances**		
6.1		Report of the Treasurer	Andrew McA. Hunter	RE-33
6.2		Report of the Controller	Peter Wilmerding	RE-34
6.3		Proposed 1989 Diocesan Program Budget	The Rev. John E. Midwood, *Chair,* Finance and Property Committee; Philip C. McMaster, *Chair,* Program Budget Committee	R-3
7	4:00 p.m.	**Special Order I**		
7.1		Bishop's Mission Campaign Update	Robert T. Brooks, *Campaign General Chairman*	
8	5:00 p.m.	**Recess**		
9	5:30 p.m.	The Holy Eucharist and Bishop's Address	Bishop Bartlett	Service Leaflet
10		Reception at the University Museum		

Saturday, October 22

11	7:45 a.m.	The Holy Eucharist	The Rt. Rev. Franklin D. Turner	
12	8:00 a.m.	Registration re-opens (until 10:00 a.m.)		

13	9:00 a.m.	**SECOND BUSINESS SESSION**		
13.1		Opening Prayer	Bishop Bartlett	
14	9:05 a.m.	**Elections**		
14.1		Results of the First Ballot	Jefferson M. Moak, *et al.*	
14.2		Second Ballot	Jefferson M. Moak, *et al.*	C-2, L-1
15		**Resolutions**		
15.1		On Salary Policy	The Rev. James C. Ransom, Member, Commission on Clergy Salaries and Pensions	R-4
15.2		On Salary Ranges—1989	"	R-5
15.3		On Compensating Part-time Employment	"	R-6
15.4		On Auto Allowances and Other Expenses	"	R-7
15.5		On Housing Allowances	"	R-8
15.6		On Sabbath Leaves	"	R-9
15.7		On Assessment	"	R-10
16		On Amendment to Diocesan Canon 7.5.2	Duffield Ashmead, III, *Chair,* Committee on Canons	REA-1
17	10:00a.m.	**Special Order II**		
17.1		Report from the Bishops	Bishop Bartlett; Bishop Turner	
18	10:30a.m.	**Elections**		
18.1		Results of the Second Ballot	Jefferson M. Moak, *et al.*	
18.2		Third Ballot (if necessary)	"	C-3, L-3
19	10:45a.m.	**Resolutions**		
19.1		On the Holy Scriptures and Human Sexuality	John H. Lewis, Jr.	R-12
19.2		On Affirmation of the I.N.F. Treaty	Mary Jane Baker	R-11
19.3		On Opposition to the Policy of Nuclear Deterrence	Mary Jane Baker	R-13
19.4		On Expansion of the Housing Ministry	The Rev. Gilbert S. Avery, III	R-14
19.5		On Alternate Use of Rite I and Rite II at Convention Eucharists	Michael W. Freeland W. Steven Woodward	R-15
20	11:45a.m.	**Clergy Recognition**		
20.1		Introduction of New Clergy	The Rev. Robert W. Carlson	RE-35
20.2		On Ordination Anniversaries	"	RE-23
20.3		On Recently Retired Clergy	"	RE-24
21	12 noon	**Noonday Prayers** with Necrology	Bishop Turner	RE-36

22	12:15p.m.	Recess for Lunch		
23	1:30 p.m.	**THIRD BUSINESS SESSION**		
		Opening Prayer		
24	1:35 p.m.	**Reports by Title** Note: Reports 1-23 were published in the September *Diocesan News.* Reports 26-36 are in the Convention folders. Only those concerned with Diocesan organizations (i.e. 1-31) are listed here. The others are cited earlier in this agenda.		
		Addiction and Recovery Committee	The Rev. E. Kyle St. Claire, Jr.	RE-1
		Committee on Aging	Nancy S. Ritter	RE-2
		Committee on AIDS	The Rev. James H. Littrell	RE-3
		The Church Foundation	Beatty J. Smith	RE-4
		Commission on Clergy Salaries and Pensions	P. Bruce Ferguson	RE-5
		Communications Committee	Harry Toland	RE-6
		Companion Diocese Committee	Amanda Smoot	RE-7
		Diocesan Coalition for Mission and Ministry	The Rev. Franklin D. Turner The Rev. John E. Midwood	RE-8
		Dolphins of Merion Deanery	The Rev. Anson B. Haughton	RE-9
		Ecumenical and Interfaith Commission	The Rev. Wilfred F. Penny	RE-10
		Episcopal Church Women	Roberta L. Kenkelen	RE-11
		Commission on Ministry in Higher Education	The Rev. Timothy Pickering	RE-12
		Committee on Peacemaking	Mary Jane Baker	RE-13
		Presiding Bishop's Fund for World Relief	Earl H. Parsons	RE-14
		Commission on Race Relations	The Rev. Robert A. Schiesler	RE-15
		Refugee Committee	Barbara Irving	RE-16
		Renewal, Evangelization, and Church Growth Committee	The Rev. Edward Garrigan	RE-17
		St. Anna's Residence	Sister Ellen Elizabeth	RE-18
		Seamen's Church Institute	The Rev. Neale A. Secor	RE-19
		Senior Clergy Club	The Rev. Thomas W. S. Logan, Sr. The Rev. Arthur Moody	RE-20
		Spiritual Growth Committee	The Rev. Sharline A. Fulton	RE-21
		Standing Committee	The Rev. Sharline A. Fulton	RE-22
		Stewardship Committee	William A. Powell	RE-23
		World Mission Fellowship	Judith H. Lake	RE-24
		Youth Ministry Committee	The Very Rev. Thomas L. McClellan	RE-25

		Christian Education Resource Center	Helen W. White The Rev. Anita Schell-Lambert	RE-26
		Task Force on Church and the Disabled	M. Elouise Yarrington	RE-27
		Episcopal Community Services	The Rev. Gilbert S. Avery, III	RE-28
		Social Concerns Committee	Henry B. Poor	RE-29
		Kearsley/Christ Church Hospital	Pamela A. DeLissio-Johnson	RE-30
		Diocesan Council	Nancy S. Ritter	RE-31
25	1:40 p.m.	**Special Report**		
25.1		Report from Diocesan Deputies to the 69th General Convention	Janice M. Duncan	
26	1:45 p.m.	**Resolutions**		
26.1		On Support for Those Affected by AIDS	The Rev. James H. Littrell	R-16
26.2		On the Relationship of the Church Foundation and the Diocese of Pennsylvania	Henry B. Poor	R-17
26.3		On Dissemination of the Episcopal Church's Teaching on Abortion	The Rev. James E. Byrum, *et al.*	R-18
26.4		On Changing the Structure of the Commission on Ministry	Withdrawn	R-19
26.5		On Parish Recovery Advocates	The Rev. Kyle St. Claire	R-20
26.6		On Awareness of Environmental Issues	Henry B. Poor	R-21
26.7		On Establishing an Annual "Age in Action" Sunday in May in Every Parish	Nancy S. Ritter	R-22
27	3:00 p.m.	**Additional Convention Business**		
27.1.1		Deferred Resolutions	Stewart Dalzell, Esq.	SO IV.4
27.1.2		Resolutions Received after Deadline	"	
27.2.1		Resolution of Appreciation: The Rev. John F. Hardwick and the Church of the Saviour	The Rev. Kenneth A. Wolfe, Jr.	
27.2.2		Resolution of Appreciation: Convention Committees	"	
27.2.3		Resolution: Provision for Convention and Journal Expense	"	SO VIII
27.3		Appointment of 1989 Convention Committees	Secretary of Convention	SO IV.3
28	3:25 p.m.	**Benediction**	Bishop Bartlett	
29	3:30 p.m.	**Adjournment**		

APPENDIX 2: DC 2.9 CANON OF COURTESY

Clergymen canonically resident in this Diocese but not entitled to vote in the Convention, Clergymen of other Dioceses of this Church, Candidates for Holy Orders in this Church, Wardens of Missions other than those entitled to send Deputies, and all persons holding any office or trust under the Convention, including the Lay members of the Standing Committee, the officers of the Diocesan Council, the Executive Officer of Episcopal Community Services, and the Executive Vice-President of the Church Foundation, though not members, shall be admitted to seats and have voice in the Convention, but not the right to vote.

APPENDIX 3: SR 26 CONCERNING RELIGIOUS PROFESSED IN ORDERS

BE IT RESOLVED, that following the custom of past Diocesan Conventions this 198th Convention of the Diocese of Pennsylvania extends floor privileges to all religious professed in Orders, according to Episcopal Church Canon III.27, who are resident in this Diocese with the consent of the Bishop;

AND BE IT FURTHER RESOLVED, that the extending of this courtesy become Standing Resolution #26 of the Diocese of Pennsylvania, effective January, 1981. (10/24/80)

APPENDIX 4: SO IV.6 YOUTH REPRESENTATION

Each parish shall have the right to approve two youth representatives who shall have the right to sit with the deputies from their parish and who shall have the privilege of speaking but not voting on matters coming before the Convention. (Adopted, October 20, 1972)

APPENDIX 5 CLERGY NOT ENTITLED TO VOTE (RE 32)

(Licensed to officiate in the Diocese)

* The Rev. Samuel Adu-Andoh
The Rev. William R. Brown, III
The Rev. H. Sheldon Davis
* The Rev. Loretta A. Dennis
The Rev. George C. Field
The Rev. David Funkhouser
* The Rev. J. Anthony Gonzalez
* The Rev. Ludwig E. Gooding
* The Rev. Lindsay J. Hardin
The Rev. K. Palmer Hartl
The Rev. W. Scott Harvin
The Rev. Michelle N. Hawkins
* The Rev. Daniel W. Hinkle
* The Rev. John M. Holt
* The Rev. Frank Witt Hughes
The Rev. Matthew Imrie
The Rev. Karl G. Layer
The Rev. John E. Lenhardt
The Rev. James R. MacColl, III
* The Rev. Edward H. Mansley
* The Rev. Joy A.M. Mills
* The Rev. Arnold E. Mintz
* The Rev. Raymond S. Mitchell
The Rev. Arthur Moody
The Rev. William V. Murray
The Rev. Walter P.H. Parker
* The Rev. Beverly S. Porteus
* The Rev. Christopher M. Porteus
* The Rev. Walter L. Prehn, III
The Rev. John H. W. Rhein
* The Rev. Samuel S. Rodman
* The Rev. Paulette Schiff
The Rev. Richard H. Schmidt
The Rev. Samuel E. Smith
* The Rev. Barry E. B. Swain
The Rev. Edwin Tomlinson
The Rev. Alan D. Walbridge
* The Rev. William R. Wetherell
The Rev. Harry N. White
The Rev. Hubert S. Wood
* The Rev. J. Mark Zimmerman

* Denotes congregation-connected clergy to be seated with deputation.

APPENDIX 6: SR 25 CIRCULATION AND DISSEMINATION OF MATERIAL AT CONVENTION

BE IT RESOLVED, that beginning with this 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17–18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted; and

BE IT FURTHER RESOLVED, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (10/19/79)

APPENDIX 7: SLATE OF NOMINEES

STANDING COMMITTEE (One clergyperson and one layperson to serve for five years)

Clergy:

The Rev. E Michaella Keener, St.Giles', Upper Darby
The Rev. Glenn M. Matis, Holy Nativity, Wrightstown
The Rev. James F. McKendrick, Jr., St. George's, Ardmore
* The Rev. Charles L. L. Poindexter, St. Luke's, Germantown
** The Rev. Daniel K. Sullivan, Good Samaritan, Paoli
The Rev. Winston W. Welty, St. Alban's, Newtown Square

Laity:

James Craig, St. James', Downingtown
Richard J. Greenwood, Holy Trinity, West Chester
** Mary Ann Lewis, All Saints', Wynnewood
Harry Richards, Christ Church and St. Ambrose
Margaret F. Schneider, St. Christopher's, Gladwyne

COMMISSION ON CLERGY SALARIES AND PENSIONS (One clergyperson and one layperson to serve for three years)

Clergy:

The Rev. Rena B. Graves, Deacon, Schuylkill Deanery
The Rev. James D. Ingles, St David's, Manayunk
** The Rev. J. Robert Zimmerman, Holy Trinity, Lansdale

Laity:

James H. Earhart, St. James', Perkiomen
** Nancy B. Lander, Good Shepherd, Rosemont
Gustav H. Merkle, Jr., All Saints', Rhawnhurst
Robert McNair, St. George's, Ardmore
Henry B. Ramsey, Jr., Christ Church and St. Michael's

DEPUTIES TO THE PROVINCE III SYNOD (One clergyperson and two laypersons to serve for three years)

Clergy:

The Rev. Otto L. M. Lolk, All Saints', Rhawnhurst
The Rev. James B. Littrell, Holy Communion Chapel
The Rev. Larry A. Snyder, St. Luke's, Newtown

Laity:

** Mary Jane Baker, Calvary, Germantown
Neal Basile, Washington Memorial Chapel
* Janice M. Duncan, St. John's, Lower Merion
Jean Kirchhofer, St. Faith's, Havertown
** Cornelia Schaefer, St. John's, Huntingdon Valley
George H. Soule, Redeemer, Springfield

* incumbent
** nominated by petition

CHURCH ADVOCATE (One layperson "learned in the law")

Jesse Milan, Jr., St. Peter's, Philadelphia
John B. Nason, III, Trinity, Solebury
Lynn Ann Snyder, St. Faith's, Havertown
* Lewis Van Dusen, Jr., St Asaph's, Bala Cynwyd

ECCLESIASTICAL TRIERS (Twenty clergypersons to serve for three years)

* The Rev. Frederick M. Brooks
* The Rev. Carol M. Chamberlain
* The Rev. Warren H. Davis
* The Rev. C. Leighton Erb
* The Rev. Kenneth O. Grannum
* The Rev. Robert S. Harris
* The Rev. Stanley E. Johnson
* The Rev. Ronald E. Joseph
* The Rev. Joseph H. Laird
* The Rev. James B. Littrell
* The Rev. Thomas W. S. Logan
* The Rev. William S. Musselman
The Rev. Floyd Naters-Gamarra
* The Rev. Wilfred F. Penny
* The Rev. Thomas W. Platt
* The Rev. Elizabeth M. Rapley
The Rev. Kyle St. Claire
* The Rev. Larry A. Snyder
* The Rev. J. Robert Zimmerman

BOARD OF DIRECTORS, THE CHURCH FOUNDATION (Five persons to serve for three years; to be elected by the Board of Directors from up to ten nominees.)

* Gay P. Gervin
* The Rev. Sister Adele Marie
* Geoffrey Stengel
* James L. Van Alen, II
* Louis C. Washburn

* incumbent

EPISCOPAL DIOCESE OF PENNSYLVANIA
CONSOLIDATED BALANCE SHEET AS OF 09/30/88

	UNRESTRICTED		RESTRICTED			
	OPERATING FUND	SPECIAL PURPOSE	DONOR DESIGNATED	TRUST & AGENCY	REAL ESTATE	TOTALS
ASSETS						
CASH	60,517.56	24,683.45	29,736.19	0.00	0.00	114,942.20
SHORT-TERM INVESTMENTS	53,554.79	368,823.88	924,131.92	0.00	0.00	1,346,510.59
PLEDGES RECEIVABLE	9,588.16	0.00	0.00	0.00	0.00	9,588.16
MISCELLANEOUS RECEIVABLES	27,055.84	216,386.98	84,730.90	0.00	0.00	328,173.72
PREPAID EXPENSES	23,215.34	0.00	0.00	0.00	0.00	23,215.34
DUE FROM OTHER FUNDS	-200,003.32	428,046.79	16,134.47	82,385.89	0.00	326,563.83
INVESTMENTS	0.00	2,687,123.55	1,033,427.90	0.00	0.00	3,720,551.45
BSP'S REVOLVING LOAN FUND	0.00	336,088.68	0.00	0.00	0.00	336,088.68
REAL ESTATE	0.00	0.00	0.00	0.00	535,537.55	535,537.55
DEFERRED CHARGES	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL ASSETS	-26,071.63	4,061,158.33	2,088,161.38	82,385.89	535,537.55	6,741,171.52
LIABILITIES AND FUND BALANCE						
ACCOUNTS PAYABLE	1,654.62	1,061.25	8,485.95	0.00	0.00	11,201.82
TAXES PAYABLE	7,433.66	0.00	0.00	0.00	0.00	7,433.66
ACCRUALS	6,011.28	0.00	0.00	0.00	0.00	6,011.28
DEFERRED INCOME	1,438.33	3,596.53	0.00	0.00	0.00	5,034.86
DUE TO OTHER FUNDS	171,134.47	14,519.82	82,385.89	58,523.65	0.00	326,563.83
ADV BLDG FD—ESCROW ACCOUNT	0.00	0.00	-1,031.58	0.00	0.00	-1,031.58
TOTAL LIABILITIES	187,672.36	19,177.60	89,840.26	58,523.65	0.00	355,213.87
FUND BALANCE	-213,743.99	4,041,980.73	1,998,321.12	23,862.24	535,537.55	6,385,957.65
TOTAL LIABILITIES AND FUND BALANCE	-26,071.63	4,061,158.33	2,088,161.38	82,385.89	535,537.55	6,741,171.52

DIOCESE OF PENNSYLVANIA OPERATING
FINANCIAL STATEMENT REPORT
PREPARED AS OF PERIOD 88-09 (09-30-88)

FINANCIAL STATEMENT
MONTHLY COMPARISON: BUDGET/ACTUAL
FINANCIAL STATEMENT—PROGRAM BUDGET

OPERATING INCOME	CUR. PER ACTUAL	TYR. TOT BUDGET	CUR. YTD BUDGET	CUR.YTD ACTUAL	CUR. YTD$ ACT-BUD
CONGREGATIONS	211,222.83	2,115,000.00	1,586,250.00	1,380,956.92	-205,293.08
SHORT-TERM INTEREST	26.42	2,700.00	2,025.00	1,360.88	-664.12
OTHER INCOME	13,030.28	82,700.00	62,024.99	62,246.74	221.75
TOTAL OPERATING INCOME	224,279.53	2,200,400.00	1,650,299.99	1,444,564.54	-205,735.45
ENDOWMENT INCOME TRFS					
FROM UNRESTRICTED FDS	97,690.63	459,327.00	344,495.25	318,373.32	-26,121.93
FROM [redacted] (INT)	7,803.46	40,000.00	30,000.01	47,144.22	17,144.21
FROM WOLGIN SETTLMT (INT)	1,000.00	12,000.00	9,000.00	9,000.00	
FROM RESTRICTED FUNDS	54,535.82	220,000.00	165,000.01	165,244.44	244.43
TOTAL TRFS-ENDOWMT INCOME	161,029.91	731,327.00	548,495.27	539,761.98	-8,733.29
OPERATING EXPENSE					
MISSION I: PARTNERS IN MISSION					
NATIONAL CHURCH PLEDGE	68,166.00	818,000.00	613,499.99	613,502.00	2.01
GENERAL CONVENTION ASSESSMENT	3,563.00	44,200.00	33,150.01	33,513.00	362.99
MCCP	1,125.00	13,500.00	10,125.00	10,125.00	
DVMM		1,000.00	750.01	1,000.00	249.99
NW INTERFAITH	285.50	3,430.00	2,572.51	2,572.50	-0.01
ECUMENICAL COMMISSION		3,700.00	2,775.01	1,948.59	-826.42
TOTAL MISSION I	73,139.50	883,830.00	662,872.53	662,661.09	-211.44
MISSION II: CONGR. SUPPORT & MISSION DEV.					
ADMINISTRATIVE FUNCTION	7,952.95	89,155.00	66,866.23	68,032.75	1,166.52
BISHOP'S OFFICE	19,073.41	301,674.00	210,669.06	214,136.80	3,467.74
DCMM	45,922.19	577,500.00	433,125.00	427,253.39	-5,871.61
HISPANIC MINISTRY	64.28	5,000.00	3,749.99	2,045.83	-1,704.16
FAIRMOUNT TEAM					
SOUTH PHILADELPHIA TEAM					
TOTAL MISSION II	73,012.83	973,329.00	714,410.28	711,468.77	-2,941.51
MISSION III: RENEWAL, EVANGELISM & CHURCH GROWTH					
R/E/CG ACCTS	5,604.29	68,694.00	51,520.47	50,150.42	-1,370.05
TOTAL MISSION III	5,604.29	68,694.00	51,520.47	50,150.42	-1,370.05
MISSION IV: STEWARDSHIP EDUC. & DEVEL					
STEWARDSHIP ACCTS.	47.04	4,618.00	3,463.51	2,725.05	-738.46
TOTAL MISSION IV	47.04	4,618.00	3,463.51	2,725.05	-738.46
MISSION V: EDUCATION FOR MINISTRY					
YOUTH MINISTRY	3,976.31	45,953.00	34,464.74	34,389.57	-75.17
MIHE	5,166.66	63,500.00	47,999.99	48,000.02	0.03
CHRISTIAN ED. RESOURCE CENTER	4,382.30	66,622.00	49,966.51	47,849.05	-2,117.46
AVRL	541.00	6,500.00	4,874.99	4,875.00	0.01
TOTAL MISSION V	14,066.27	182,575.00	137,306.23	135,113.64	-2,192.59

MISSION VI: ADVOCACY, OUTREACH, & SOCIAL JUSTICE	1,901.30	23,451.00	17,588.25	17,024.92			-563.33
SOCIAL CONCERNS							
URBAN CONCERNS							
FAMILY LIFE MINISTRY		3,000.00	2,250.00	3,000.00			750.00
ACDC	6,666.00	60,000.00	59,999.99	60,002.00			2.01
ECS HOSPITAL CHAPLAINCY		3,250.00	2,437.51	2,485.80			48.29
ARC COMMITTEE	301.75	1,500.00	1,125.00	310.87			-814.13
COMMITTEE ON AIDS		850.00	637.51	681.97			44.46
COMMITTEE ON AGING		1,500.00	1,125.00	844.60			-280.40
REFUGEE RESETTLEMENT		113,551.00	85,163.26	84,350.16			-813.10
TOTAL MISSION VI	8,869.05						
MISSION VII: LITURGICAL & SPIRITUAL DEVELOPMENT		3,200.00	2,400.02	1,225.94			-1,174.08
LITURGICAL & SPIRITUAL DEVELOPMENT		3,200.00	2,400.02	1,225.94			-1,174.08
TOTAL MISSION VII							
MISSION VIII: ADMINISTRATION, FINANCE, & COMMUNICATION	11,260.90	156,169.00	117,126.82	114,308.64			-2,818.18
TREASURER'S OFFICE	4,573.33	62,120.00	46,589.99	46,995.25			405.26
ADMINISTRATION							
ORDINATION PROCESS							
CONSULTANTS							
GROUP INSURANCE—STAFF	8,609.60	100,000.00	75,000.01	66,258.76			-8,741.25
GROUP INSURANCE—RETIRED/OTHER	12,902.00	165,000.00	123,750.00	112,557.80			-11,192.20
DIO OFFICES—RENT	7,804.13	72,397.00	54,297.73	54,739.06			441.33
DIO OFFICES—OTHER	5,451.15	35,500.00	26,625.04	12,839.83			-13,785.21
LEGAL COUNCIL, CONVENTION	2,365.16	27,712.00	20,783.98	21,929.13			1,145.15
PRINTING/MAILING	120.00	4,000.00	3,000.01	2,221.82			-778.19
COMMITTEE/COMMISSION EXPENSES		100.00	75.01				-75.01
ECW PRESIDENT STAFF EXPENSES	9,716.30	54,000.00	40,500.00	68,244.12			27,744.12
EPISCOPALIAN/DIOCESAN NEWS	250.00	3,000.00	2,250.00	2,250.00			
ARCHIVES/STORAGE RENT	2,934.49	16,000.00	12,000.01	18,714.76			6,714.75
INTEREST CHARGE		5,000.00	3,749.99				-3,749.99
BAD DEBTS—PLEDGES	65,987.06	700,998.00	525,748.59	521,059.17			-4,689.42
TOTAL MISSION VIII							
TOTAL OPERATING EXPENSE	240,726.04	2,930,795.00	2,182,884.89	2,168,754.24			-14,130.65
SUMMARY:							
INCOME	224,279.53	2,200,400.00	1,650,299.99	1,444,564.54			-205,735.45
EXPENSE	-240,726.04	-2,930,795.00	-2,182,884.89	-2,168,754.24			14,130.65
DEFICIT BEFORE TRANSFERS	-16,446.51	-730,395.00	-532,584.90	-724,189.70			-191,604.80
DEFICIT BEFORE TRANSFERS	-16,446.51	-730,395.00	-532,584.90	-724,189.70			-191,604.80
INCOME FROM TRANSFERS	161,029.91	731,327.00	548,495.27	539,761.98			-8,733.29
EXCESS/DEFICIT AFTER TRANSFERS	144,583.40	932.00	15,910.37	-184,427.72			-200,338.09
EXCESS/DEFICIT AFTER TRANSFERS	144,583.40	932.00	15,910.37	-184,427.72			-200,338.09
DEFICIT FUND BALANCE 1/1/88				-29,316.27			-29,316.27
FUND BALANCE AT 9/30/88	144,583.40	932.00	15,910.37	-213,743.99			-229,654.36

APPENDIX 9: THE ADDRESS OF THE RIGHT REVEREND ALLEN L. BARTLETT, JR.

CHRIST AND COLOR

> John 15: 5 *I am the vine, you are the branches. He who abides in me, and I in Him, he it is that bears much fruit, for apart from me you can do nothing.*

This past Wednesday afternoon I was returning from our Diocesan Interns and Supervisors Conference held at Kirby House, the beautiful Diocese of Bethlehem Conference Center in the Pocono Mountains. I was absolutely awestruck by the autumn foliage. Whole valleys were painted in yellow and orange. The hand of the Creator was majestically apparent.

In the Gospel just read, Jesus uses the metaphor of the vine and the branches. But for us at this time it seems appropriate to use the metaphor of the tree and the branches.

Jesus makes a telling point. Jesus says "I am the Vine, you are the branches. The one who abides in me, and I in Him, that is the one who bears much fruit. For apart from me you can do nothing."

The beauty that we behold in the trees all about us at this season is the product of the branches. No one looks at the great, dark, bark-covered trunk. In the Spring our eyes go to the flowers, the bright green leaves; the thick foliage of Summer; and the astonishing colors of Fall.

Yet, where would they all be without the tree trunk, to bear the life-giving sustenance, to raise them up to the sun, to bring up to them the lifesaving moisture from the rain?

And so it is with us and with Christ. "Apart from me you can do nothing." The secret is for the branches together to abide—dwell—remain with Christ. Only together with one another and in a living union with Christ will they produce what they are created to produce—and sometimes it will be spectacular. And also, only so will they survive the bitterness of Winter, when that comes.

Christ is the tree, we are the branches.

The branches that constitute the Diocese of Pennsylvania have seen a truly astonishing year. Here are some of the colors:

- Eight African bishops visiting us over the last year—from Tanzania, Liberia, Kenya, Nigeria, two from Ghana, two from Uganda.
- The flowering of our Companion relationship with Mityana—two weeks for two of us in Uganda, and then three months for one of our priests visiting there, the Rev. Ken Ornell. At present, we are blessed with the presence among us for three months of the Rev. Evans Kisekka of Mityana.
- The decision to move to permanent quarters for our Diocesan Office—a real "Church House," close to many of our other facilities.
- The sudden loss of the Rt. Rev. J. Brooke Mosley—a sturdy, colorful branch who bore much fruit among us for many years. Peace be with you, Brooke, my brother!
- Then the nomination process for the election of a Bishop Suffragan—and the election of Franklin D. Turner—and then that magnificent consecration in, wonder of wonders, the Roman Catholic Cathedral.
- The launching of a very major capital funds drive to undergird our mission.

- In the meanwhile, as all of this was going on in our branch, the main limb of which we are a part was having its extravaganza which happens once every three years, the General Convention.
- And at the same time, the whole tree was having its ten-year flowering, the Lambeth Conference.
- Then, as if this weren't enough, one of the several hundred twigs from this branch is plucked up, grafted onto the branch called the Diocese of Massachusetts, and bursts into flower as the first woman bishop in the Anglican Communion. The whole tree is still a-quiver!

So, to put it mildly, it has been a colorful year in Pennsylvania!

What lies ahead? A few words about the year immediately ahead. I believe that it will be a crucial one for the Diocese of Pennsylvania and for the entire Anglican Communion.

In Pennsylvania we have set our directions. At our Convention last year we set ourselves some goals for the next six or more years. What is crucial about this year for us is the raising of funds and the leadership to do it. I need the support of every Rector or Vicar, every Warden, every congregation, to make this missionary effort bear the fruit which I believe Christ intends for us.

But we can only do it to the extent that we are together in Christ, a part of the same body, the same branch, the same vine.

I am realigning my staff to carry forward what I discern to be our mission in this time. We are seeking an Archdeacon for Urban Mission and Mission Strategy. This person will oversee the aided congregations, one of our missionary front lines. This person will also oversee the congregational development aspects of our mission strategy plan: building several new congregations, redeveloping others.

We are seeking a Communications Officer, to tell our story more effectively, both within the Diocese and to the world.

And I am delighted to announce that William A. Powell has accepted the position of full-time Stewardship Officer for the Diocese. He is admired and loved in this Diocese, and he brings devotion and commitment to this task so important to our common life.

These then are the new elements of our life in this Diocese during the coming year: beginning to move on the mission objectives, the Mission Campaign to underwrite it, and new leadership to make it happen.

There will be two issues which inevitably will be a part of the landscape of the coming year.

One has to do with human sexuality. This sensitive issue came to the fore, as most of you know, in a very strong way in this Diocese this past Spring. It was related to a resolution which one member of our General Convention Deputation had submitted. It was of course only one of many resolutions on both sides of the issue that came to the General Convention in Detroit. That legislative body of the Church had a great deal of difficulty with the subject. It ended by making no statement more liberal or conservative than it had before. Instead, the General Convention called upon the Church to provide opportunities for open dialogue, study, prayer, listening and talking. Dioceses will report on their findings by the end of 1990. In the spirit of this resolution I intend to appoint a special task force, broadly representative of the diversity of views in this Diocese, to facilitate this dialogue in this Diocese. Various groups are already scheduling learning opportunities in the months ahead. It is my hope that we will not rush prematurely to definitive judgments in these sensitive matters.

The other area has to do with the ordination of women to the Episcopate.

Although this might not seem to be an issue for us in Pennsylvania, since we are not likely to be electing another Bishop right away, the fact of the matter is that for some people the actuality of a woman Bishop anywhere in the Anglican Communion is a difficulty.

Both General Convention in Detroit and Lambeth Conference in England dealt seriously with this question, since it had been widely assumed that a woman could and would be elected somewhere soon. Without going into detail, I want to say that I believe the Church acted pastorally and sensitively in this matter. People from widely divergent views were able to come together in support of a commitment to respect the decision and attitudes of each other on this matter, without necessarily meaning agreement. There was a commitment to maintain communion, communication, and courtesy, to the highest degree possible.

I pledge myself to seek to embody these agreements. I invite you to do the same. Communion, communication, courtesy. Let these be hallmarks of our life as we deal with these matters of great import, even though we may find ourselves on opposite sides from other people at times.

It will not be easy, my friends, in either of these issues. But what will enable us to stay together is one thing: recognizing our unity in Christ. "I am the vine, you are the branches." Jesus nurtures and feeds and holds up all the branches—even the ones we are tempted to try to prune because they disagree with us!

It has been a wonderful year, thanks be to God. The year ahead may, pray God, be less busy, but it will, I believe, be a year for us to look to our roots. To listen to one another. To love one another—especially those we don't particularly like. To abide with them in Christ. Only so will we bear fruit. Only so will we show the glorious colors of God's love.

APPENDIX 10: BISHOP SUFFRAGAN'S REMARKS TO THE 205TH CONVENTION

THE RT. REV. FRANKLIN D. TURNER

October 21-22, 1988

Bishop Bartlett, members of the 205th Convention of the Diocese of Pennsylvania, sisters and brothers in Christ. What a delight and honor it is for me to come before you today as your newly elected and Consecrated Suffragan Bishop. I want to, first of all, thank you for your prayers, support, and good wishes extended to me and my family. We are deeply grateful and moved by your kindness and generosity.

Special thanks and appreciation must be given to the Search Committee for nominating me, to this body for electing me, and to the Consecration Planning Committee for orchestrating such a splendid and wonderful Consecration event. The City of Philadelphia, the Diocese, and the region will long remember what happened on October 7, 1988, at the Roman Catholic Cathedral of SS. Peter and Paul.

I have gotten off to a good running start because of the kindness, fatherly help, and advice of Allen, our Bishop. However, on the first Sunday of Visitations I did not take the advice of the American Express Company *and* I left home without my Crozier. That turned out to be a blessing in disguise—one less thing to carry. But the clergy have been very pastoral to me on these first visits. The Rev. Sheldon Smith said to me, "Don't worry, we haven't lost a Bishop yet." This was very reassuring and comforting.

Eagerness and enthusiasm are words on my lips and in my heart as I begin a new ministry with you in this great Diocese. This is a good Diocese, with lots of good people and lots of good ministries being carried out by individuals and congregations. And we need to celebrate and rejoice about this and about what God is accomplishing in and through us. We need to build upon this positive and sound foundation as we move into the latter part of the 80's and the beginning of the 90's.

These are exciting and challenging times to be engaged in God's mission, and we don't have to worry or be anxious because we can count and rely on the aid, guidance, and power of the Holy Spirit to sustain us. It is comforting to believe and know that "in the dim unknown standeth God watching over his own." Amen.

APPENDIX 11: REPORT OF THE ADDICTION AND RECOVERY COMMITTEE (RE 1)

The purpose of the Addiction and Recovery Committee (A.R.C.) is to 1) educate the clergy, employees, and laity of the Diocese, its parishes, missions and institutions about chemical dependency, 2) exercise the responsibility of Christian caring by providing pastoral intervention conducted by knowledgeable committee members, 3) provide informed referral resources as required to break the dependency cycle and begin the process of freedom and recovery from bondage to chemicals, and 4) emphasize the critical importance of confidentiality and security of position for those seeking treatment and rehabilitation.

One of our major events each year is our annual conference. This year our speaker is Dr. Robert J. Ackerman, Ph.D., nationally known expert on the subject of co-dependency, the difficulties of living or growing up with an addicted person. The conference will be held on Tuesday, January 10, 1989, at the Institute of Pennsylvania Hospital.

Another annual event we are involved in is Alcohol Awareness Sunday, often observed on the Sunday before Thanksgiving. Clergy, parish leaders, and church school teachers are encouraged to devote some time to the study and discussion of the effects of drugs, including alcohol, on the individual and the community. Our committee stands ready to assist you in observing Alcohol Awareness Sunday with materials and consultation services.

At the Convention, stop by our booth and see what we have available to help you to minister to the one out of 10 people who has a problem with alcohol and the one out of four families who suffers from the effects of alcohol misuse. As always, we welcome inquiries and support of our work.

The Rev. Kyle St. Claire, Chair

APPENDIX 12: REPORT OF THE COMMITTEE ON AGING (RE 2)

ESMA is the national resource of the Episcopal Church for developing ministries with and on behalf of older persons. It is a volunteer organization composed of clergy and lay persons working or interested in the field of aging. An integral part of ESMA's structure is its national network of province coordinators and Bishop-appointed diocesan designees who implement ESMA's goals and objectives. Our Committee works closely with ESMA (and has two committee members who also serve on the National Board of ESMA).

The Committee has held eight monthly meetings in the past year. Three priorities of activity were established: education through networking with parishes, advocacy for the infirm and elderly, and the spiritual needs of the aging.

A first-class mailing went to all parishes in March proclaiming May as "Older American Month," a national theme, and as Age-in-Action Month, ESMA's theme. Included were a poster, a foldout for year-long parish events, news of our Outstanding Senior Citizen program, and a page of prayers for the elderly. This mailing has brought a response from several parishes with their activities with older members. One parish has made their aging a priority with a committee budget of $2,000, meals, transportation, legal counseling, and other services made available.

For the sixth year we were represented (by three committee members) at the Annual Province III Meeting at the College of Preachers.

Our Committee has met with insurance representatives in regard to catastrophic insurance for long-term nursing care including custodial care.

With the Spiritual Growth Committee and the Christian Education Committee we are co-sponsoring a conference on the Spirituality of Aging scheduled for the spring, 1989.

Our resolution to the 204th Diocesan Convention was passed unanimously in favor of the creation of a national Episcopal Office on Aging. We previewed the film "All Your Parts Don't Wear Out at the Same Time" from Mass Media, Baltimore, about an amateur drama group of older people.

We have hoped to have our Committee work greatly expand through the creation of a full-time diocesan office on Aging.

Nancy Ritter, Chair

APPENDIX 13: REPORT OF THE COMMITTEE ON AIDS (RE 3)

The AIDS Committee of the Diocese of Pennsylvania has completed its second year of work in carrying out the educational, supportive, and advocacy tasks given to it in the enabling resolution passed by Diocesan Council in April 1986. This work has been accomplished largely through the volunteer efforts of the members of the committee together with staff support from Marie Lennan of the Bishop's staff.

EDUCATION. During the course of the year educational presentations about AIDS have been made by members of the Committee in all of the 12 deaneries of the Diocese and in a number of congregations as well. These presentations have covered the medical facts about AIDS, transmission of the virus, the need to counter discrimination, legal issues, the overall response of the Church, and ways of giving support to persons with AIDS.

RESOURCE MATERIALS. The Committee has assembled and distributes a folder of resource materials for individuals and congregations to assist them in their own AIDS education programs and in obtaining help on behalf of persons with AIDS.

REORGANIZATION. The initial tasks of the Committee were largely accomplished in the first two years. The Committee was restructured in the spring of 1988 to bring it more closely into coordination with the AIDS ministries of Episcopal Community Services. New members have been added to the Committee. Deborah Wagner, an original Committee member and ECS staff person, has succeeded the Rev. James Littrell as Convener.

The primary focus of the Committee at the present time is planning for what will be an expanded ministry of support for persons affected by AIDS made possible in part through funding from the projected Mission Strategy Campaign of the Diocese. Pending implementation of this expanded ministry, the Committee expects to continue its ongoing work of education, support, and advocacy through the volunteer efforts of its members.

Deborah Wagner, Convener

APPENDIX 14: REPORT OF THE CHURCH FOUNDATION (RE 4)

The Church Foundation, a non-profit service organization, is the designated trustee of funds and real estate for the Diocese of Pennsylvania. Its primary responsibility is managing the Consolidated Fund, a common trust fund representing investments of over 300 church and diocesan funds.

As of June 5, 1988, the Fund's market value was just over $49 million, a 9 percent increase since December 5, 1987. The unit value rose from $39.72 to $43.53 (10 percent increase) during the same period.

The Foundation continues to be concerned that we deal faithfully and responsibly

with the question of South African investments. Our current policy is again under consideration, and divestment is a possibility.

Beatty J. Smith
Executive Vice President

APPENDIX 15: REPORT OF THE COMMISSION ON CLERGY SALARIES AND PENSIONS (RE 5)

The Commission on Clergy Salaries and Pensions is responsible for administering the Financial Assistance Fund, acting as the Diocesan Church Pension Fund Committee, and studying and offering recommendations concerning all matters relating to clergy compensation.

Some of the activities of the Commission since June 1987:

After reviewing applications, every clergyperson having a need that meets the eligibility requirements has been given a loan or grant from the Financial Assistance Fund to help them over their trying time. This continuing program keeps 25 percent of our members busy in subcommittee work.

Salaries and pension payments are monitored to insure that all rectors/vicars are compensated within the requirements established by Convention and Canons.

Communication between the Commission and clergy and wardens was increased. By various letters and attachments clergy and wardens have been informed of Convention decisions that rector/vicar salaries should progress through the steps of their job level and reach midpoint in a reasonable period of time. The Commission has discussed why this is necessary and how the job level is determined for each parish; has established a table indicating the salary for each step in each job level; and has explained how a vestry might go about determining its parish salary level. The results of this effort have been excellent and have been communicated to all parishes.

The subject of sabbaticals was studied. A resolution endorsing a Sabbath leave plan, a method of funding, and a means of allocating the funds will be presented to the 205th Convention.

Other resolutions to be presented to the 205th Convention include salary step increases caused by cost-of-living changes in the Philadelphia area since August 1987, housing allowance, and supply and part-time salaries.

The Commission members are sincere in their concern that the clergy be compensated fairly by their parishes, that those eligible for loans/grants are properly cared for, and that an open dialogue always exists between itself and the clergy and laity of the Diocese. The members are dedicated and contribute enthusiastically to its work. It is a pleasure to be associated with them.

P. Bruce Ferguson, Vice-Chair

APPENDIX 16: REPORT OF THE COMMUNICATIONS COMMITTEE (RE 6)

The Communications Committee has put in a year of considerable work—and frustration.

The mission given to the Committee in the summer of 1987 by Bishop Bartlett was to assist him in establishing a diocesan communications officer. The position was envisioned in the Mission Strategy Report, which was proposed to and then passed by Convention in October.

Accordingly, Committee members surveyed eight dioceses roughly comparable in size to Pennsylvania to determine how communications were handled and funded

elsewhere. Jan Duncan prepared a table of the results.

Guided by that information and our Diocese's own needs, the Committee worked up a job description for the communications officer—drafted by the Rev. Hugh Dickinson and Nancy Nolde, and fine-tuned by the Committee.

Qualifications of the person to fill the post were drafted by the Rev. Lindsay Hardin and put in final shape by the Committee. We prepared a time chart for the search and putting the communications officer in place.

All of the above is on indefinite hold.

In May—the month originally scheduled for the start of work by the communications officer—Bishop Bartlett advised the Committee that Mission Strategy's scope was being reduced from $5.6 million to $3.5 million and its priorities narrowed, with the communications officer position tabled indefinitely. Nor are funds for the office earmarked in the Diocese's 1989 budget.

Meanwhile, the Committee turned to urgent communications needs of the Diocese. In advance of the continued Convention to select a Bishop Suffragan, Lindsay Hardin, assisted by the Rev. Elizabeth Eisenstadt, prepared one pamphlet on the candidates nominated by the Bishop Suffragan Search Committee and another to include also those nominated by petition. Both were mailed first-class to clergy and lay deputies to the Convention.

In addition, members of the Committee have been writing, editing, and photographing for the monthly *Diocesan News*, work to have been undertaken by the communications officer.

Committee members, in addition to those mentioned, include Gar Raines, the Rev. Jeffrey Steenson and, newly joined, the Rev. Richard Schmidt. Dorothy Blanchard is diocesan staff.

Harry G. Toland, Chair

APPENDIX 17: REPORT OF THE COMPANION DIOCESE COMMITTEE (RE 7)

Our companion relationship with the Diocese of Mityana in Uganda began officially last October with a visit by the Rt. Rev. Yokana Mukasa, Bishop of Mityana. Bishop Mukasa spent eight days with us, visiting churches and groups in several deaneries, preaching on two Sundays, and addressing the Convention.

At a meeting of Bishop Mukasa and Bishop Bartlett, an agreement was reached that the first order of business for the new relationship was to get to know one another, and that this seemed to be best accomplished by exchanging visits, especially during this first year. Hence, Bishop Bartlett began to plan for a January 1988 trip to Mityana.

The committee suggested that a person with considerable audio-visual skills accompany Bishop Bartlett to record the trip and bring back pictures that would assist in our efforts to become educated about our partner.

The Very Rev. Louis Temme was selected to fill this assignment. He and Bishop Bartlett spent two weeks in Mityana in late January. Fr. Temme has produced a videotape and a slide show which capture the excitement and joy of the trip, along with the staggering needs and problems which Mityana faces. This videotape has now been distributed to each parish in our Diocese.

In March, we welcomed another visitor from Mityana, this time a lay leader, Mrs. Robinah Kamya. The diocesan ECW was her official host and planned her schedule, which included many talks focusing on the needs of women in Mityana. Because of the years of civil strife, many families are now headed by women who need help in

generating income to support their families.

Plans are under way to receive our next visitor. We hope to have a priest from Mityana come to reside here for three months, for training and pastoral experience. He will be co-hosted by St. David's, Radnor, and St. Thomas', West Philadelphia, and would be available to speak at other churches throughout the Diocese.

During Bishop Bartlett's January visit, a two-hour meeting with diocesan leaders was held at which time many of the needs of Mityana were delineated. For the purpose of helping to engage these needs, we have divided them into these categories: clergy training, women's needs, ministry to youth, medical needs, building needs, and agricultural needs.

The committee has more specific information on each of these areas and is ready to help parishes here become more involved in this relationship. One area, clergy training, will be addressed this fall when the Rev. Kenneth Ornell, rector of Trinity Church, Gulph Mills, will spend a three-month sabbatical in Mityana, offering four weeks of classes to two different groups of clergy.

The committee stresses that a companion relationship acknowledges *both* partners as needy and *both* partners as gifted. Mityana stands ready to share their culture with us, to pray for our concerns, and above all to share the vibrancy of their faith and their experience of lives lived in trust and reliance on our Lord. The more we are open to whatever changes our Lord would work in each of us through this relationship, the more valuable the experience will become.

Amanda Smoot, Chair

APPENDIX 18: REPORT OF THE DIOCESAN COALITION FOR MISSION AND MINISTRY (RE 8)

The Diocesan Coalition for Mission and Ministry represents many unique ministries within the Diocese. DCMM is composed of all the missions and aided parishes in the Diocese. The membership is diverse and our mandate broad, but each congregation has a very specific mission. Praying, working, and struggling together, members of the Coalition support one another in our witness to the Gospel in the contexts and neighborhoods in which we find ourselves.

We are a diocesan coalition. One of our congregations, All Souls' Church for the Deaf, has the entire Diocese as its territory for ministry. While other congregations have more limited boundaries, DCMM congregations are found in nine of our 12 deaneries. Several missions are journeying toward parish status. This should happen soon for St. Christopher's, Oxford, and St. John's, Compass. Holy Nativity consecrated its new church building on Pentecost Day, 1988. And the Brandywine Valley Mission has become the Church of the Transfiguration.

Several of our congregations are served by part-time clergy. Ministry in these locations is a distinct blend of lay and ordained ministry. Tasks performed by full-time clergy in other congregations are faithfully carried out by the Laity. These congregations are important models for the Diocese. Grants, administered by DCMM and made possible by the diocesan budget, enable full-time ordained ministry at many congregations. For 1988, 19 grants totalling $557,500 were awarded. The smallest grant was $3,500 and the largest $54,120. Sixteen of the grants were to congregations in the inner city areas of Philadelphia, Chester, and Norristown. Three of the grants were to congregations where the focus is Hispanic ministry.

The Diocesan Coalition for Mission and Ministry is committed to making hope visible. This means supporting the organization of new congregations in some areas of

the Diocese. In other places, it means keeping congregations vital as social and economic forces create extreme hardships. The hope we make visible is grounded in the Resurrection of Jesus Christ and in our worship of Him as Lord. This is the faith we share within the Coalition and with the entire church. For the gifts which this faith produces we thank Almighty God.

CHURCH	1988 GRANT
Advocate	$49,000
All Saints, Crescentville	12,500
All Souls	42,472
Christ & St. Ambrose	54,120
Holy Nativity, Richboro	20,644
St. Andrew & St. Monica	32,600
St. Augustine of Hippo	5,000
St. Barnabas, Haddington	32,682
St. Barnabas, Kensington	45,000
St. Christopher's, Oxford	3,500
St. Elisabeth's, So. Phila.	——
St. Gabriel's	35,000
St. George's, West End	12,000
St. John/Evangelist, Phila.	18,050
Free Church of St. John	34,240
St. Mary's, Chester	30,520
St. Mary's, So. Phila.	19,680
St. Matthias	45,500
St. Nathanael's	36,385
San Pablo	47,232
Administration	1,375
TOTAL	$557,500

The Rev. Franklin D. Turner, Chair
The Rev. John E. Midwood, Vice-Chair

APPENDIX 19: REPORT OF THE DOLPHINS OF MERION DEANERY (RE 9)

Over 100 people recently attended a gala luncheon marking the 10th anniversary of the Dolphins of Merion Deanery. At the same time, this lay ministry with the aging marked another milestone. Effective at the end of April, the program's founder and administrator since its beginning, the Rev. Virginia C. Thomas, retired. She and her husband David (who has generously served the program as treasurer since 1982) are moving to Vermont, where an immense dolphin weather vane will be atop their new house—a gift to them from the program's Advisory Committee and Steering Council.

A Search Committee met with a number of well-qualified candidates and their unanimous choice was the Rev. Anson B. Haughton. Fr. Haughton is a retired Episcopal priest whose career has centered on social work with emphasis on mental health. For a 12-year period he was Regional Program Consultant for Mental Health and during that time was a member of the National Institute of Mental Health's task force on Services for the Aged. Fr. Haughton officially took over the administration of the Dolphins on May 1, 1988.

A 12-person Steering Council, chaired by the Rev. Joseph Laird, is ecumenical in

makeup and diligent in concern for the Dolphin ministry. An additional milestone was the Steering Council's appointment of a consultant (S. Allen Bacon) to evaluate the program and to help develop long-range plans.

At present approximately 70 volunteers from the churches of the Merion Deanery and other churches and religious institutions in the area are visiting in 12 nursing and retirement homes. Each volunteer visits only *one* person in a home. This one-to-one relationship of caring and faithful friendship is coordinated by Eleanor Speer, RN. Two "schools," or training sessions, were held during the year. These meetings, as is customary, were open to all interested in the field of lay ministry with the aging.

Financial support for the Dolphins is derived from three sources: 1) almost one-third comes from the 12 member churches of the Merion Deanery; 2) about one-third comes from foundations and other institutional and church support—as, for example, a very generous annual contribution from the Bryn Mawr Presbyterian Church; and 3) the balance from individual contributors. The Dolphins do not receive funds from the Diocese, although three additional diocesan deaneries now have affiliate programs.

The Dolphins of Merion Deanery have many offspring, including those noted above. The present count of affiliate programs is 24, in 10 states stretching from Maine to Louisiana to Nevada. The prospects of this number increasing are excellent.

Anson B. Haughton,
Administrator

APPENDIX 20: REPORT OF THE ECUMENICAL AND INTERFAITH COMMISSION (RE 10)

At the 1987 Diocesan Convention of the Diocese of Pennsylvania, a resolution was presented and approved which stated:

RESOLVED: That this Convention direct the Ecumenical and Interfaith Commission of the Diocese to explore the possibilities of informal talks with representatives of the Reformed Episcopal Church in whatever jurisdiction of theirs is co-extensive with the boundaries of this Diocese, with the immediate goal of an ongoing local ecumenical dialogue, and be it

FURTHER RESOLVED: That the Ecumenical and Interfaith Commission report the results of this overture to the 205th Convention of the Diocese.

The Ecumenical Commission responded by inviting Bishop Leonard W. Riches of the Reformed Episcopal Church, and head of its seminary located in Philadelphia, to an exploratory meeting held on Tuesday, November 10, 1987, in the Church of the Saviour, Philadelphia.

Bishop Riches presented a history of the Reformed Episcopal Church and offered to inaugurate a dialogue between the Reformed Episcopal Church and the Ecumenical Commission of the Episcopal Diocese of Pennsylvania.

In February and March the Ecumenical Commission met with representatives of the Reformed Episcopal Church, among whom were: Bishop Riches, the Rt. Rev. Royal U. Grote, the Rev. Dale H. Crowthamel, the Very Rev. Allen C. Guelzo, Miss Barbara West, and Miss Phyllis Shisler. The meetings were held in the Seminary of the Reformed Episcopal Church.

In order to get behind the entrenched positions of past controversies, it was agreed at the February meeting to use the BEM *(Baptism, Eucharist & Ministry)* Lima document as an over-arching framework. What is agreed between our two churches in the area of sacraments and ministry can be set within the emerging convergence arrived at together by many Christian traditions. We are concerned with the search for

sufficient agreement in faith to draw the two churches into visible unity.

At the March meeting both groups concentrated on *Baptism*. At the subsequent meetings in April and May the dialogue was on the *Eucharist* and *Ministry*.

Father Penny, the Ecumenical Officer, has drawn up a resolution which has the approval of Bishop Allen Bartlett and members of the General Convention deputation. The resolution has been submitted to General Convention for its direction. The resolution reads:

RESOLVED: The House of Bishops concurring, that this 69th General Convention direct the Standing Commission on Ecumenical Relations to explore the possibilities of dialogue with representatives of the Reformed Episcopal Church looking toward the healing of this particular schism, and direct the Standing Commission on Ecumenical Relations to report to the next General Convention.

The Holy Spirit operates in amazing ways. From the acorn of a diocesan resolution has developed a rapport between two groups which was nonexistent for a century in the local area.

The Rev. Wilfred F. Penny,
Ecumenical Officer

APPENDIX 11: REPORT OF THE EPISCOPAL CHURCH WOMEN (RE 11)

An Episcopal Church Women's Directory and Resource Book was developed and given to each Board member and to every parish in the Diocese. This three-ring binder will allow pertinent and updated materials to be added as needed.

Board meetings were held at the Episcopal Hospital with members of the Fairmount Deanery, St. James, Kingsessing (Schuylkill), Advent, Hatboro (Montgomery), and Episcopal Community Services at St. Paul's Church (Southwark). The Annual Meeting in January convened at Old St. Thomas' Church, West Philadelphia. Two retreats for Board members were held at St. Margaret's House.

As President, representing the Diocesan Board, I attended the Province III ECW Meeting held in Washington, the Pre-Lambeth Conference at Good Samaritan, Paoli, and Triennial in Detroit.

Mrs. Abishag Mahiani, the wife of the Bishop of Central Kenya, was honored at a tea where she met and spoke with the members of the Diocesan Board. In March, the ECW welcomed Robinah Eva Kamya, a worker for the Mother's Union in our companion Diocese of Mityana. During her two-week visit, Robinah spoke at many parish meetings and toured the area. From these women, we have learned that they are involved with many concerns of women similar to those here in the Diocese of Pennsylvania.

In keeping with my hope to meet with many ECWs, 36 parishes have been visited. From these visits, not only were new friendships made, but new insights into the activities of the ECWs of the parishes and the workings of the ECW Board were shared. Such visits are invaluable in creating a feeling of ECW unity.

Gracing the entrance to the ECW Office is a rendition of the National ECW logo done in stained glass, given by the President to celebrate the mission of the ECW as depicted in its design. The cross: our life in Christ and serving Christ in the world. The circle: the hope for wholeness in our lives and for others. The outflowing lines from the center: the many works of ECW going out into the world. The lines intertwined with and coming out of the center of the cross: our lives centered in Christ.

Roberta L. Kenkelen, President

MISSION COMMITTEE
Ruth G. Moyer, Chair

The Mission Committee disburses yearly income received from legacies and donations given to the Diocesan Episcopal Churchwomen. Disbursements for 1987-1988 were as follows:

DOMESTIC:		
St. Timothy's Episcopal Mission		
Irvine, Kentucky	$700.00	
Community Care Center of		
Northeast Phila.	500.00	
St. Barnabas' Mission, Phila.	700.00	
Episcopal Hospital, Phila.	200.00	
Holiday House, Cape May, NJ	200.00	
	$2,300.00	$2,300.00
FOREIGN:		
Holy Trinity School,		
Port-au-Prince, Haiti, W.I.	1,000.00	
St. Vincent's School for		
Handicapped Children,		
Port-au-Prince, Haiti, W.I.	200.00	
Vellore Christian Medical		
College & Hospital,		
Vellore, India	500.00	
Mother's Union, Episcopal		
Diocese of Mityana,		
Uganda, East Africa	600.00	
	2,300.00	$2,300.00
BLACK SCHOOLS AND COLLEGES		
St. Paul's College,		
Lawrenceville, VA	1,000.00	
	500.00	$1,500.00
INDIAN HOPE		
Episcopal Church in		
Navajoland, Farmington,		
New Mexico	1,500.00	$1,500.00
		$7,600.00

DIOCESAN MINISTRIES
Mary Jane Davis, Chair

This committee presents and disseminates information pertaining to the various ministries and services that are available in our Diocese and which support the life and well-being of our people.

They continue to publicize that incarceration of the parent interrupts and at times destroys the family lifestyle which impacts on the emotional development of the child.

The Muncy State Correctional Institute staff made a presentation to the Diocesan ECW Board to define their project IMPACT (Inside Muncy-Parents and Children

Together) that seeks to strengthen parent-child relationships. The committee provides and supplies an activities box that is in place for the children and teens who visit parents at Muncy on the bus provided by Episcopal Community Services monthly, in order to make the long trips more enjoyable.

The Committee will continue to market, publicize, and advocate this issue in order to bring about greater community awareness, which will upgrade the quality of life for the children who are innocent victims of their parents' incarceration. The Committee seeks to establish a funding source which will continually fund the Activities Box Program.

CHILDREN BEARING CHILDREN
Lillian Smallwood, Chair

The "Skills to Say No" series is based on the educational approach to address those issues and much more, through the provision of the postponing sexual involvement segments. The program's educational goals are primarily prevention, aimed at reducing the rate of adolescent pregnancy and strengthening interpersonal and social skills to enable young people to resist peer pressure.

Presentations of the *Postponing Sexual Involvement* Curriculum were given at St. Paul's Church, Philadelphia (Southwark Deanery), in September and at St. Andrew's, West Vincent (Brandywine Deanery), in November. Another presentation was made at St. Margaret's House, 18th and Bainbridge Streets, Philadelphia. Two workshops are in the formative stage. The first is to address the issue of sexually transmitted diseases, specifically AIDS. The second will give a refresher course on the project to committee members.

A new slide projector and screen were purchased, thanks to a generous donor contribution. Our new equipment will increase the availability of presentations, and will enable us to further enhance the program.

The committee set these goals: 1) to give presentations in the Diocese on a monthly basis; 2) to advocate the "Skills to Say No" program's acceptance and use in the School District of Philadelphia, and 3) to create greater awareness of the program in the news media.

FELLOWSHIP
Amy S. Lancaster, Chair

The Fellowship Committee was in charge of the Annual ECW Convocation, for the purpose of fellowship, held in September at Cathedral Village.

The newsletter "Keynotes" is now "The Communicator," with this committee chair the editor. In order to facilitate complete, concise written exchanges, the Flyer Committee and the *Communicator* staff designed forms for the submission of materials and a checklist for flyers. The *Communicator* is issued in March, May, September, and November, with an additional "Annual Reports" issue in January.

A bus trip to three "Old Swedes" churches was sponsored and was well attended.

Show Case Luncheons were presented at St. Stephen's on 10th Street. The first was a tour of the church to view its heritage of the Tiffany windows and chancel. Another luncheon celebrated the 100th Anniversary of St. Paul's College, Virginia.

WORLD SERVICES
The Rev. Rena B. Graves, Chair

There is a representative from each deanery to this committee. A training session

in June had ten deaneries present and receiving donated yarn.

Fellowship Day on the fourth Monday in September had an overall attendance of 180 in twelve different locations, each with the same agenda. Materials were picked up for World Service projects. A program planned by a single committee for all locations was followed by lunch. The programs, selected by questionnaires circulated last spring, were: *Single Parenting* and *Children Bearing Children,* three locations each; *Women in Hunger,* two locations; *Alcohol and Drug Abuse, Dating Violence, Hospice,* and *Responsible Widowhood.*

World Service Sunday was held in November. There have been two additional meetings with representatives. These women are addressing concerns and suggestions to enable more participation in World Service Projects, which include Blanket Sunday and Layette Sunday.

LEA HILL SCHOLARSHIPS
Vivian E. Norton, Chair

The Lea Hill Scholarship Committee raises funds throughout the Diocese for distribution to Episcopal women seeking higher education in areas of Christian and Human Services.

The Lea Hill Scholarship Committee has granted a total of $2,500 to seven women in 1987. They study in Social Administration, Education, Nursing, and Theology. Through the observance of February as Lea Hill Scholarship Month, parishes and individuals are encouraged to contribute to the Fund so that this vital and unique ministry can continue.

Contributions should be sent to, and applications may be obtained from, the office of Diocesan Episcopal Church Women. Application deadlines are: April 1 for fall term and August 1 for spring term.

ADVOCACY
Frances I. Clark, Chair

The purpose of the Advocacy Committee is to establish and put into place—by advocating—needed services that support the quality of life for the people in our Diocese, and to provide guidance and support to the three subcommittees: Diocesan Ministries, Children Bearing Children, and Women's History.

The Chair represents the Diocesan Episcopal Church Women on the Philadelphia Theological Institute Board and serves as a member of the Justice Services Program Committee, Episcopal Community Services.

The general committee attends and has input in subcommittee meetings. The committee maintains communication with city/county organizations and/or agencies which provide information and referral services that will assist and enhance this committee.

WOMEN'S HISTORY COMMITTEE
Elizabeth E. Higbee, Chair

These ladies propose to tell the story, to re-create the events, actions, and activities of our Episcopal sisters who played roles in enriching their churches and to honor their memories.

The committee continues to solicit biographies of outstanding deceased Episcopal Church Women and to publicize the sale of the remaining editions. They organized an ECW meeting at Coles' House, founded by Mary Coles in 1863 to provide working

girls with a home. (Miss Coles' biography is in our history book.) The committee is finalizing the biographies of nine additional outstanding women and will send copies of the biographies to persons who have already purchased a history book.

The goal of this committee is to continue the solicitation for biographies until every church in the Diocese of Pennsylvania is represented.

GIRLS' FRIENDLY SOCIETY
Adele Ray, President

The Girls' Friendly Society is active in many parishes, providing a weekday program of worship, service, play, and creative activities. GFS welcomes all girls, regardless of race, creed, or church preference. The three age groups are: Juniors (six to ten years), Intermediates (11 to 13 years), and Seniors (14 to 21). Many sponsoring groups and individuals support our programs.

On the annual Junior Day, at St. James', Perkiomen, original songs and skits dramatized "Blessed are the Peacemakers." Holiday House continues to be very busy from June to October. Besides youth weeks and family vacations, several youth groups, choirs, the Interns and Advisors, and Bishop Bartlett used our hospitality. GFS leaders also had their annual training weekend. Grace Church and the Incarnation hosted the October World Day of Prayer Service. All of GFS enjoyed the service and luncheon on Mission Day at St. Barnabas, Haddington. Girls have made tray favors for 14 different homes and hospitals in celebration of various holidays during the year.

Four girls and women represented the Diocese of Pennsylvania at the World Council last summer. The National GFS Assembly will be here in our Diocese in June of 1989. For over 100 years, GFS has offered and continues to provide a program that changes to meet needs of girls in an ever-changing world. We are grateful for the interest and support of the diocesan and parish ECWs.

ELIZABETH PRICE MARTIN LEAGUE II
at Episcopal Hospital
Phyllis C. Lightcap, President

A banner year began with a beautiful day for the 57th May Fete. Other fund-raising events were Flea Markets (two), sale of popular jewelry, and a lobby bazaar for Christmas. These enabled renovations in the Emergency Room, Oximeters for ICU, and computers for the Security Department.

A special and proud occasion was the 125th anniversary of the Consecration of the Chapel at Episcopal Hospital in October, with Bishop Bartlett the principal celebrant. The League made the regular board meeting of the ECW a red-letter day in November with a chapel service, a tour with hospital executives, and a luncheon in the true spirit of fellowship and stewardship.

ELIZABETH PRICE MARTIN LEAGUE III
at Riverview
Nancy Snyder, President

The Elizabeth Price Martin League was the first volunteer group to work at Riverview, the home for the destitute poor of the city of Philadelphia. They have been actively and continuously involved since 1955. Weekly, volunteers visit residents and accompany them to Chapel. Worship is more glorious because of a volunteer chalice bearer, a volunteer piano player, and many lusty singers. Assistance with letter writing and a birthday card for each resident come with faithful regularity.

Special events highlight the year at the Mother's Day Party, the June picnic, and the Christmas party. The League supplies small gifts, useful gifts such as underwear and socks, flowers, candles, decorations, and balloons for these occasions. The volunteers assist residents with wheelchairs, conduct games, distribute prizes, and, in short, make the party happen. The Girls' Friendly Society has entertained on some of these occasions.

UNITED THANK OFFERING (U.T.O.)
Celian Putnam, Diocesan Coordinator

The United Thank Offering in the Diocese of Pennsylvania continues as a key outreach ministry of the Episcopal Church, founded by women in 1889 and administered by women today in the local, diocesan, and national settings.

Members of our Diocesan U.T.O. Committee help with a) Fall and Spring Ingatherings, b) mailings for 200 addresses four times a year, c) Coordinators Network (training and monitoring), and d) publicity (Ingathering and Grants).

The Diocese of Pennsylvania U.T.O. offering totalled over $93,000 for 1987-1988 from 150 parishes.

The National U.T.O. Grants Committee selected "ActionAIDS of Philadelphia" to receive $20,000 to fund a caseworker and support services. When Bishop and Mrs. Mahiani of Kenya, Central Africa, were visiting our Diocese, he was the U.T.O. Fall Ingathering speaker at Trinity Buckingham. From Abishag Mahiani, we learned of the need of a Girls' Hostel and vocational training center. This project seemed ideally suited for a U.T.O. grant. With my help, Abishag submitted an application which was accepted by the National Committee. The National Committee in turn issued the largest grant to date ($63,000) to this project. At the Fall Ingathering at Christ Church, Philadelphia, a Eucharist and Evening Prayer celebrating Mission and Lay Ministry were presented by the U.T.O. Liturgical Committee. Bishop Davidson was the preacher, speaking eloquently about new goals and guidelines for the future.

Two handsome felt banners honoring the 100th Anniversary of the U.T.O. were made by Harriet Zeller. One was presented to the National U.T.O. at Triennial. Copies of the Spring Liturgy were also given to the National Committee and suggestions of grant processes and general "how-to" of U.T.O. ministries were shared.

TRIP COMMITTEE
Dorothy G. Villante, Chair

On Monday, May 11, 1987, we conducted a bus trip to the three "Old Swedes" churches in our Diocese. Everyone who attended said how much they enjoyed this delightful history, tour, and lunch. Why not do it again? We have so much history here in our own Diocese, why not share it with everyone in a series of bus trips called "The Heritage of Our Diocese." Therefore, on November 1, 1988, we are doing the first of our "Heritage of Our Diocese" series by visiting St. John's, Concord, St Peter's in the Great Valley, and St. Andrew's, West Vincent.

We visited Holiday House in Cape May, N.J., on September 24, 1987, and enjoyed the history, tour, and a delicious lunch there. We also toured Church of the Advent, browsed and shopped in the famous Washington Street "Victorian Mall," and enjoyed a delicious dinner at the Grand Hotel.

On Thursday, September 29, 1988, we are planning a trip to Washington, D.C., and will visit the National Museum of Women in the Arts (which just opened this past May), the Washington Cathedral, and the Clara Barton Home.

Flyers for our trips will be mailed to all the ECW Presidents, Parish Communicators, and the Board. Information on all trips will be published in *The Communicator* and *The Diocesan News*. Communication to all parishioners will depend upon a responsible person in each parish. For any information, please call the ECW Office on Wednesdays and Thursdays only.

APPENDIX 22: REPORT OF THE COMMISSION ON MINISTRY IN HIGHER EDUCATION (RE 12)

The Commission exists to support and enhance the work of the Church in institutions of higher learning and to sponsor occasional conferences related to that purpose. The budget for the Commission for the year 1988 was $63,500, compared to $57,900 in 1987. There are nine members of the Commission at this writing.

Of the three colleges with which we are directly involved at this time—Cheyney University, Temple, and the University of Pennsylvania—the funds of the Diocese go to the chaplains through United Ministries in Higher Education of the Commonwealth of Pennsylvania to two of them: Cheyney and Temple. In both cases there is a local board or committee, which actually receives and dispenses the salary which it receives from U.M.H.E. Any funds from the Diocese to the University of Pennsylvania are received and dispensed by the Episcopal Committee there. We also sent a grant of $2,000 in 1987, and will again in 1988, to the ecumenical ministry at Swarthmore College, with the approval of the rector there.

In December 1987, the Episcopal Committee had a meeting with us and the Bishop and expressed the hope and dream of having a chaplain on the campus, who would be supervised by the Rector of St. Mary's, Hamilton Village, but would be responsible to and evaluated by the Episcopal Committee. The Committee is appealing for funds to make this appointment possible, and is asking that we budget an additional $10,000 for this purpose. If Diocesan Council can indeed have a new ministry of this kind on the campus of the University of Pennsylvania for a cost of $10,000, it will be a tremendous bargain. We agree that the work is there, and that it cannot be handled properly by local rectors. We support the Episcopal Committee in this hope and plan.

In February, the Rev. David Gracie, of Temple, was the host for a fine conference on campus ministry, at which the Chaplain of Brown University, the Rev. Flora Keshgegian, was the keynote speaker. A similar conference is being planned for Cheyney next February, at which Chaplain Lorenzo Murdaugh will be the host. The Rev. Charles Wissink, a member of the Commission, is organizing a conference for Episcopal faculty from all around the Diocese for next year.

Dr. Antoinette Schiesler, of our Commission, has devised financial forms which give us, this year, a better way to understand exactly how funds have been spent, and exactly why funds are being sought. We are grateful to her.

The Rev. Timothy Pickering, Chair

APPENDIX 23: REPORT OF THE COMMITTEE ON PEACEMAKING (RE 13)

Our emphasis this year has been to encourage the formation of Episcopal Peace Fellowship chapters within the Diocese of Pennsylvania. A resolution to this effect was approved by Diocesan Convention in October 1987. We now have four chapters (one of which was already in existence).

Our committee sent two people from this Diocese to participate in the Peace Pilgrimage from London to Canterbury at the time of the Lambeth Conference in July

1988. The Pilgrimage was sponsored by the Episcopal Peace Fellowship and the Anglican Pacifist Fellowship. A benefit concert was held at the Church of the Saviour in April to raise funds to put toward the expenses of these two people.

We invited the members of the Episcopal Peace Fellowship chapters and local contributors to the national Episcopal Peace Fellowship to a potluck supper on May 9, 1988. The Rt. Rev. William Davidson, who chairs the National Executive Committee of EPF, was our speaker that evening.

We have also provided books and peace curricula for a shelf at the Christian Education Resource Center. We will be reading and reviewing additional books and educational materials in order to keep the display current.

On June 24 and 25, participants in the 1988 American-Soviet Walk (200 people from this country and 200 from the Soviet Union) were in Philadelphia. Several people from the Diocesan Committee on Peacemaking and the Episcopal Peace Fellowship chapters welcomed them as they entered the city and walked with them to their campsite in Fairmount Park. Others provided overnight accommodations for participants. Monthly committee meetings alternate between St. Peter's Church, Germantown, and St. Asaph's Church, Bala-Cynwyd. They are usually held on the first Monday of the month (except in July and August) from 6:30 to 8:30 p.m. (brown bag supper). The meetings are open; visitors are welcome.

Mary Jane Baker, Convenor

APPENDIX 24: REPORT OF THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF (RE 14)

The watchword of the Presiding Bishop's Fund for World Relief is: *A Ministry of Hope in a World of Need.* Never have so many needed so much! To meet these growing demands, the Fund is undergoing many changes in its operating format to better perform its mission in our Episcopal Church.

The Presiding Bishop has appointed the Rt. Rev. Furman G. Stough as Senior Executive for Mission Planning and as Deputy for the Presiding Bishop's Fund. Bishop Stough will assume these offices on October 15, 1988.

He has explained the Presiding Bishop's vision for the Fund in the future: that it would continue to do most of the things it has done in the past, but its overall mission would be enhanced with a more specific and thorough plan to increase giving to the Fund. This in turn would allow the Presiding Bishop and the Fund to exercise their own creativity and imagination in pinpointing particular projects in the U.S. and abroad which they feel would be "supportive of the Gospel of Jesus Christ."

The Presiding Bishop's statement relative to the Fund declares that the Fund will be the primary vehicle for the development of extra-budgetary resources for mission in the Episcopal Church and will coordinate with other organizations such as the UTO and the Consortium for Endowed Parishes, among others, about the mission of the Church. The Fund will continue its high visibility as a response mechanism to calls for help in response to human suffering, natural disaster, hunger, famine, and the like.

This past year marked a milestone in the history of the Fund. One Diocese (Los Angeles) passed the one million dollar mark in gifts to the Fund. Church Center noted that three other dioceses were very close to that figure. One of the three was the Diocese of Pennsylvania.

Bishop Bartlett's support for the Presiding Bishop's Fund has been often and forthrightly expressed.

We can make the "Ministry of Hope" live by systematic and heartfelt contribu-

tions to the Fund. It is the aim of the Committee to enable any parish or parish group that is interested to learn more about the Fund.

Earl H. Parsons, Chair

APPENDIX 25: REPORT OF THE COMMISSION ON RACE RELATIONS (RE 15)

The Commission on Race Relations serves as a council of advice for the bishop on issues related to racism; it also serves as a support and assistance group for parishes in developing positive relationships with members of diverse ethnic groups.

During 1988, the Commission has been active in several areas of education and assistance:

- sponsoring an "Unlearning ISMS" Workshop, led by David Tulin, Executive Director of Fellowship Farm; this diocesan workshop dealt with identifying "isms" such as racism, ageism, etc., in a nonconfrontive, healing, and personal manner. We hope to offer a more in-depth workshop in early 1989.
- compiling names of minority members of the Diocese to assist the Bishop in naming persons to various committees.
- responding to a request from the Vestry of St. Giles, Upper Darby, for an all-day consultation with their church located in a transitional geographical area. This consultation occurred in September.
- two-day training event for the commission members so that they could better assist parishes/persons in dealing with racism in the church. This event of personal learning/training was led by a professional consultant in October.

We are also pleased to congratulate commission member Rev. C. Reed Brinkman, who was appointed to the Philadelphia Commission for Human Relations by Mayor Goode.

The Rev. Robert A. Schiesler, Chair

APPENDIX 26: REPORT OF THE REFUGEE RESETTLEMENT COMMITTEE (RE 16)

The Diocesan Refugee Committee is a local arm of the Presiding Bishop's Fund for World Relief in the Diocese of Pennsylvania. Its function is to assist with the resettlement of refugees, people who cannot return to their country of birth for fear of persecution. This work is accomplished by the selfless and nurturing efforts of sponsors, who arrange for the arrival of new families and guide them toward independence, as they adjust to their new country. The Committee supports its sponsors by providing training, information about available legal and social services, and frequent visits and telephone calls.

Many outreach efforts involve the raising and distribution of funds for worthwhile projects outside the local congregation. Refugee resettlement allows a parish to experience ministry in a direct and first-hand way. Working together to meet the challenges of resettlement enriches all who participate.

Single people, couples, and families, displaced and alone in camps throughout the world, wait to receive the glad news that a sponsor has been found, which will allow them to resettle in a new country. For information, call 566-4851.

Barbara Irving, Coordinator

APPENDIX 27: REPORT OF THE COMMITTEE FOR RENEWAL/ EVANGELIZATION/CHURCH GROWTH (RE 17)

The core mission of the Renewal/Evangelization/Church Growth Committee is to "encourage and equip all parishes to grow numerically and spiritually." We endeavor to do this through diocesan conferences, workshops and training events in parishes, and individual consultations.

In January of this year, over 250 people attended our conference "The Inviting Church" at St. Martin-in-the Fields, Chestnut Hill. Rousing preaching by the Rev. Frederick Williams of the Church of the Intercession, New York, was followed by presentations by Roy Oswald of the Alban Institute and a series of workshops on the incorporation of new members into parishes in a wide variety of situations. This conference was followed by another in April for parishes in areas in our Diocese experiencing explosive growth. This conference, held at the Church of the Messiah, Gwynedd, was led by Anita Ogden, pastoral assistant at the Church of the Good Shepherd, Burke, Virginia.

Members of our committee and Mrs. Jane Cosby, our staff person, have worked in a number of parishes, conducting vestry retreats and planning sessions, training greeters and callers, and exploring issues of parish growth and redevelopment. Our Evangelism Consulting Team, trained by the Office of Evangelism of the Episcopal Church, has worked in 10 parishes and stands ready to receive invitations from others. William Scarborough is chairman of the team. We have also just begun a R/E/CG newsletter, "More to Come," which is being distributed to all parishes. The Rev. Philip Houghton is editor.

Looking ahead, we have scheduled three autumn conferences for this year on clergy mutual support, conflict resolution, and church management. Our January conference in 1989 will focus on the nurture and care of lay volunteer ministries in our parishes. We plan a major conference next spring on urban evangelism. We are currently exploring making our material available in Spanish translation and hope to be able to make videotapes of our conferences and workshops available to parishes soon.

Our membership is drawn from all over the Diocese and we continuously seek to expand our membership as the demand for our work increases. A portion of each monthly meeting is devoted to learning and training for our work.

The Rev. Edward Garrigan, Chair

APPENDIX 28: REPORT OF SAINT ANNA'S RESIDENCE FOR WOMEN (RE 18)

While continuing to provide reasonable accommodations for working and retired women in a safe and attractive environment, St. Anna's has begun an exciting new ministry of providing temporary housing for women with a relative in one of the nearby hospitals or rehabilitation centers. This ministry is only a few months old but already social workers are keeping us busy. People are grateful for our extremely reasonable rate and for the support St. Anna's family gives them.

We have foreign visitors from such diverse places as Brazil, the Virgin Islands, and, of course, our African visitor sent to us by the Diocese.

Several visitors have made St. Anna's their home while receiving specialized treatment at Hahnemann Hospital for cancer. Also, one young blind lady found St. Anna's an easy and comfortable place to stay while in the city for eye treatment.

The response to their ministry is rewarding because it proves to us that St. Anna's is needed as an Episcopal outreach in the Diocese.

Sister Ellen Elizabeth, Sister-in-Charge

APPENDIX 29: REPORT OF THE SEAMEN'S CHURCH INSTITUTE (RE 19)

It would be easy to devote the entire 1987 report of the Seamen's Church Institute to the last 48 hours of the year. It was on December 30 we learned of the plight of 12 crew members of the M/V Triton Trader who had been rescued at sea from their foundering vessel. Once ashore and quartered at a motel in New Jersey, these men, who had lost all their possessions at sea, were abandoned by the ship's owners, who abdicated all responsibility for the men. It was then that SCI entered the picture. The next 48 hours called for all the ingenuity, love, care, and skill that SCI's staff could muster. Within these few hours so many things came together, it had to be the hand of God at work. The men were comfortably housed in a hotel in Philadelphia...the American Express Co., learning of their plight, guaranteed passage home for all 12 crew members to their far-flung homelands of Mexico, El Salvador, Costa Rica, Poland, Guyana, and Guatemala...the ways were cleared with immigration and customs authorities to secure the men's departure to their homes.

At a press conference on December 31, one of the crew members, with eyes filled with tears, said, "We have no home, no clothes, no money, and we are wanting to be beside our families." Then, gesturing toward me, he said, "Then our father here give his hands to us and we will never forget he has saved us." It was a humbling way for me to end another year at SCI: once again I realized it was not me alone who deserved the credit. It was and is the many people who work to make the ministry of SCI possible who saved these men. It is 23 volunteer Board members, nine staff members, dozens of volunteers who give hours of time, scores of congregations of the Diocese, individuals within these congregations, and several hundred other supporters, all caring enough to go the extra mile, who make the human services of SCI a reality.

As with all Christian mission, the mission of SCI never ends. These particular 12 merchant seafarers, although safely home, still do not have their lost possessions or back wages. Through sister Christian agencies in New York City and Halifax, Nova Scotia, your SCI continues to work for their God-given rights.

During the past year representatives of SCI visited and boarded 4,717 ships; transported 18,635 seafarers; had 17,466 seafarers come through the doors of 249 Arch Street; assisted in placing 4,335 international phone calls; conducted 192 worship services; placed Ditty Bags on board ships to brighten Christmas Day at sea for 2,033 seafarers; intervened in some two dozen crisis situations to obtain human rights for seafarers. Behind every statistic there is a human being—a Child of God, a potential follower of Jesus, a stranger within our gates, whose life is enriched because SCI is here... and SCI is here in our Diocese because you and others like you continue to care enough to support us with your presence, your prayers, and your giving.

For all of this, we thank you.

The Rev. Neale A. Secor, Director

APPENDIX 30: REPORT OF THE SENIOR CLERGY ASSOCIATION (RE 20)

A little-known but viable, talented, and growing group, the Senior Clergy Club, which meets the fourth Wednesday of September, October, November, December, March, April, and May, has been graciously hosted at lunch by the following churches:

Church of the Redemption, Southampton, the Rev. Richard Hawkins, Rector. The Rev. Robert Carlson spoke at this meeting on deployment of clergy. At Christ Church, above Market, the Rev. James Trimble and an architectural expert informed us about

the history, growth, restoration, and structure of the Church. St. Paul's Church, Chestnut Hill, the Rev. Charles Carter, Rector, was the setting for our third meeting. We were pleased to have Mrs. Oliver Hart present for this festive Thanksgiving gathering.

In December at St. Mary's at the Cathedral, our beloved Bishop Brooke Mosley celebrated the Eucharist and his spirit prevails at our meetings. "He is now wherever we are." Gifts were distributed to all present and the ladies received a red Christmas rose as well. We were welcomed by the Rev. Thomas McClellan, Arthur and Becky Moody, and Sally Pritchard.

The Rev. Harry Krause, All Saints, Wynnewood, was our host in March. The Rev. Peter Laister of St. Clement's conducted a beautiful pre-Lenten meditation. The Rev. Charles Moore, St. Mark's, 16th and Locust Streets, was our April host. The archivist displayed and explained the rich silver and gold embroidered vestments and Eucharistic vessels and ornaments.

The closing meeting for the year was held at St. Luke's, Germantown, with the Rev. Charles Poindexter as host. Bishop Bartlett addressed the group and encouraged greater participation and understanding of the changing church. The SCC extends appreciation to these churches for gracious hospitality.

Our next scheduled meetings are September 28, Calvary, Northern Liberties; October 26, St. Martin-in-the-Fields; November 16, Church of the Good Shepherd; and December 21, the Cathedral.

The Rev. Thomas W.S. Logan, Sr.
The Rev. Arthur Moody, Co-Chairs

APPENDIX 31: REPORT OF THE SPIRITUAL GROWTH COMMITTEE (RE 21)

The Spiritual Growth Committee is charged with responsibility for educating, supporting and enabling the clergy and lay members of the Diocese in their personal and corporate spiritual journeys.

The committee members, with Bishop Bartlett, spent two days on retreat in February discerning the identity, vocation and mission of the group at this time. That process made it clear that commitment to prayer and service was the first work of the members as individuals and as a group. And, that identification of the committee's work on behalf of the Diocese would only follow out of the corporate life and prayer of the committee itself. To be specific, we discerned that if we answered the question "What do I (we) need in order to support my (our) life in Christ?" then we would have insight into what would nourish the people of the Diocese, of which we were a sampling.

Our work since Convention 1987 has included:

- *The Calendar of Intercessions*, which will include the clergy of Mityana in the Advent 1988 issue.
- *Information* in the diocesan mailing and to all parish Christian Education leaders on retreat centers, types of prayers, and spiritual direction.
- *Contemplative Prayer* groups in different locations in the Diocese.
- Continued planning for the *Spiritual Growth Center* at the Diocesan Education Center at the Church of the Saviour.
- Development of interaction with members of other Christian communities.
- Planning with the Committee on Aging and the Christian Education Resource Center for a conference on spirituality for older adults in April 1989.

- The intention to increase our interaction and cooperation with the other existing ministries of prayer in the Diocese.

The Rev. Sharline A. Fulton, Chair

APPENDIX 32: REPORT OF THE STANDING COMMITTEE (RE 22)

The first stated meeting after the 204th Annual Convention of the Diocese took place on October 27, 1987, at which certificates of election were received confirming the election of Mrs. M. Joanne Moore and the Rev. Sharline A. Fulton for five-year terms on the Committee. Also at that meeting the Committee elected the Rev. Herbert E. Rowe as president and the Rev. Sharline A. Fulton as secretary.

The Committee has met monthly since the above meeting except for the months of July and August, and held a special meeting on November 16, 1987 to consider purchase of the 4th and Locust Streets property for Church House.

In consultation with the Bishop, the Committee expressed its gratitude to Janice Duncan for a bequest received from the estate of John Rettew and communicated its sorrow to Betty Mosley at the untimely death of Bishop Brooke Mosley. The membership of the Suffragan Bishop Search Committee was approved so that a search could begin, ending with an election on June 25, 1988. Funding was approved for expenses to be incurred by the Companion Dioceses of Pennsylvania and Mityana Committee looking forward to Bishop Bartlett's visit to Mityana in January 1988. Approval was given for the appointment of John Harrison in November 1987 as Chancellor of the Diocese. Duffield Ashmead was appointed in May 1988 as Chancellor of the Diocese in order to fill that position upon the resignation of John Harrison.

As in past years, the Committee dealt with many real estate and trust matters. The central issue of this year was the decision to purchase the property at 4th and Locust Streets for Diocesan headquarters. Negotiations were completed in February, with moving day projected for January 1989. Approval was given for the sale and/or financing of several rectories and other church buildings. The Holy Nativity, Wrightstown, building project came to completion at a service of dedication on May 22, 1988.

The allocation of income from mission endowment funds, principally those created under the wills of Maud, Wilhelmina and Edward Sayers, continued to be a primary concern of the Committee. Funding was made available to many ministries: e.g., Metropolitan Christian Council, chaplaincy at the University of Pennsylvania, Interfaith Coalition on Energy, Philadelphia Theological Institute. In addition, a grant from the Bulmer and Parker Funds was given to Kearsley Christ Church Hospital for the renovation of living quarters for Bishop Ogilby, who continues to make visitations in support of Bishop Bartlett.

The Committee approved many Episcopal elections and consecrations: i.e., for the Dioceses of San Joaquin, Minnesota, New York, Western North Carolina, Western Louisiana, Southern West Missouri, North Western Pennsylvania, Los Angeles, Massachusetts, Littoral (Ecuador), Olympia, Oklahoma, and Taiwan. Approval was also given for the ordinations of six persons to the diaconate and seven persons to the priesthood.

The Committee approved nomination to the governing bodies of various organizations of the Diocese, including Cathedral Village and Episcopal Community Services.

This year was especially notable for the presence and ministry of several visiting bishops from Africa, including the Rt. Revs. Theophilus Annobil and Francis B. Thompson of Ghana, and Samuel Ibo of Nigeria, who attended our meetings.

All regular Committee meetings were held in the offices of the Diocese on the fourth Tuesday of every month except July and August. If anyone wishes to appear on a particular matter, advance notice should be given to the Secretary.

The Rev. Sharline A. Fulton, Secretary

APPENDIX 33: REPORT OF THE STEWARDSHIP COMMITTEE (RE 23)

The Stewardship Committee works to strengthen our commitment to Christ by encouraging action plans at the parish level involving our use of time, talent, and wealth. The programs are biblically based and recognize that all that we have are gifts from God.

During the past year the Committee worked without the services of a stewardship officer. Because of this, our activities were limited. Even so, important work was completed. We are encouraged to believe that a stewardship officer will be appointed before year end so that we can work closely with more parishes.

During the past year several important things were accomplished. First, the Committee conducted a survey of stewardship practices throughout the Diocese. This information will serve as a basis for future programs. Second, our Bishop prepared his statement of stewardship, which has been distributed throughout the Diocese to encourage and witness to our need to make similar commitments. Third, the Committee sponsored and conducted a well-attended clergy conference on stewardship which featured Bishop Bartlett and Bishop Furman Stough of Alabama. Fourth, the Committee conducted a training program for a number of new consultants in order to serve a greater number of parishes. Finally, the Committee invited the Rev. Nathan Wright, our stewardship area representative from the national church, to work with parishes utilizing a new and exciting stewardship program.

Clearly, we see our mission to be teachers. Over the years, this Committee has served the parishes by conducting programs in conjunction with every-member canvasses. The model has been effective in the lives of many Episcopalians, leading to renewed commitment to Christ in their parishes and in the life of this Diocese.

Stewardship is more than money. It is a way of life. It is renewal. In many ways, stewardship is everything we do and say after we say "I believe..." The Committee stands ready to serve each parish in our Diocese.

William A. Powell, Chair

APPENDIX 34: REPORT OF THE WORLD MISSION FELLOWSHIP (RE 24)

The purpose of the World Mission Fellowship is to pray for and encourage a commitment in this Diocese to uphold Christ's Great Commission to "Go, therefore, and make disciples of all nations."—(Matthew 28:19a). The WMF is a prayer, planning, and fellowship group open to all clergy and laypeople concerned with increasing mission awareness and furthering efforts in *world* mission in this Diocese. We are a resource for those who may be called of the Lord (or questioning opportunities) to serve as missionaries overseas. It is our prayer that more laborers will rise up from this Diocese to go out into the Lord's harvest fields.

The first gathering of the WMF was co-convened by the Revs. Peyton Craighill and Wendy Watson in January 1985. Some of the highlights of the past and this year's report are:

- Parishes in every deanery have been contacted on various occasions about special events or opportunities made available by the WMF. WMF members have

addressed deanery meetings on world mission matters.

- Missionaries from this Diocese with various mission organizations have been WMF guests for times of sharing, encouragement, and prayer.
- A booth with materials from the Episcopal Church Center and the other Episcopal mission agencies has been available for delegates and guests at the 1985, 1986, and 1987 Diocesan Conventions.
- A "Companion Diocese Relationship Seminar" led by the Rev. Patrick Mauney of the Episcopal Church Center was organized and hosted by the WMF in November 1985 at the Church of the Redeemer, Bryn Mawr. The positive response to this seminar resulted in the formation of the Companion Diocese Committee that formally announced the establishment of a Companion Diocese Relationship with the Diocese of Mityana in Uganda at the October 1987 Diocesan Convention. The WMF will continue to work with the Companion Diocese Committee to strengthen our bond with Mityana.
- At least one delegate from the WMF has represented the Diocese at the 6th, 7th, 8th, and 9th Annual Episcopal World Mission Conferences held at the University of the South in Sewanee, Tennessee. Efforts were made in the Spring of 1986 to send several people to the 7th Annual Conference, which focused on "The Mission Field at Home," and featured parish ministries of various ethnic groups in Episcopal churches all across America. The Church of the Good Samaritan of Paoli presented a panel of speakers and a slide show based on "Acts 1:8—and Your Congregation."
- A "Missions Awareness Seminar" for the Diocese was organized and hosted by the WMF in November 1986 at Christ Church, Ithan. The guest speakers were the Rev. and Mrs. Walter Hannum of the Episcopal Church Missionary Community in Pasadena, California.
- The WMF established a friendship with the Philadelphia Mar Thoma Church of India, a part of the Anglican Communion. Various occasions of fellowship were enjoyed with the people of this congregation in the Winter/Spring of 1987.
- In September 1987, Bishop Bartlett and Bishop Mpango of the Diocese of Western Tanganyika participated in a shared WMF and Companion Diocese Committee meeting at Christ Church, Philadelphia. Former missionaries of the Diocese read mission-related scriptures and shared their experiences in the field.
- Eileen Sibley, on deputation with Episcopal World Mission, Inc., spoke at the November 1987 meeting at Redeemer, Bryn Mawr. Eileen served many years as a missionary in Dakar, Senegal, and returned to Africa in the Spring of 1988 to assist the Diocese of Kisangani in Zaire. Her sending parishes are St. Mark's, Glen Ellyn, Illinois, and Good Samaritan, Paoli.
- On February 3, 1988, the WMF co-sponsored an evening with the Rev. Roger Desir of Haiti at All Hallows, Wyncote. The Rev. Desir is involved in translating the Bible into Creole and ministering to the poor of his country. WMF also co-sponsored an evening with Dr. Tony Campolo of Eastern College on February 28, 1988, at Trinity, Collingdale.
- In March 1988, the Rev. Walter Hannum of the Episcopal Church Missionary Community addressed the WMF at All Saints, Wynnewood, on the Biblical mandate for world missions and the ministry and projects of ECMC. Fr. Hannum expressed a specific need for funds for the Yavatmal College—a missionary training college in central India for nationals.
- Mrs. Betty Engan of Holy Trinity, West Chester, represented the Diocese at the

9th Annual Episcopal Mission Conference in Sewanee, Tennessee, on June 3–6, 1988. The focus was "Moving Missions into the Future," with keynote addresses made by the Episcopal mission organizations as well as by missionaries.

Judith H. Lake, Convenor

APPENDIX 35: REPORT OF THE YOUTH MINISTRY COMMITTEE (RE 25)

This past year the Youth Ministry Committee has added several new members and we have continued our work with the Bishop's Assistant for Youth Ministries, Dr. Betty L. Creamer, to provide leadership for youth events in and out of the Diocese.

Youth and adults from the Diocese of Pennsylvania remain actively involved at the National and Provincial level. A.G. Gillis, a youth from St. David's, Radnor, was chosen as an alternate delegate to the General Convention from Province III. He also served on the Search Committee for the Bishop Suffragan in our Diocese. Two adults and Dr. Creamer attended the Adult Leadership Training Event sponsored by the National Church in April 1988. Dr. Creamer also represents the Diocese at Province III and National Church meetings. John Slichter from Christ Church, Pottstown, serves as the youth representative to the Province III Youth Ministry Network.

The Youth Ministry Office continues to offer support and enablement to congregations with youth ministries or to those who wish to establish such ministries. A primary focus is on leadership training. An AIDS Conference, sponsored by the Youth Ministry Committee, was held in November 1987. The conference was attended by both youth and adults and included videotapes, information, and discussion. For the first time, a money-raising event was held for the 1988 Social Action Project. The Bishop's Ball took place at Good Samaritan, Paoli, with Bishop Bartlett in attendance. It helped raise needed funds to send eight youth and adult sponsors from our Diocese to participate in the Social Action Project in the Diocese of Alaska.

During part of July and August, 21 youth and adults worked in the Diocese of Alaska to help with the homeless in Anchorage. The individuals worked in a shelter and led a day camp/tutorial program for Native American children in Fairbanks. Other young people from our Diocese the summer before attended the Episcopal Youth Event in San Antonio, Texas. Our delegation of 64 was the largest from any of the Dioceses represented at this event. Our group drew from all areas of our Diocese and included black, Hispanic, and Asian youth, and more than one third held leadership responsibilities at the EYE.

Closer to home, more than 100 youth and adult sponsors attended NightWatch and SuperNightWatch activities at the Cathedral of St. John the Divine in New York City. The SuperNightWatch was a gathering of more than 2,000 youth and was the first of its kind at the Cathedral in New York.

Russian Orthodox Easter was celebrated by eleven youth and nine adult sponsors in the USSR. The Diocesan group arrived in Moscow during Holy Week and participated in the Easter Vigil a few days later. The trip coincided with the celebrations marking the country's 1,000th year of Christianity. The trip included visits to holy places and museums in Moscow, Kiev, and Leningrad. The power of Russian Orthodoxy and the winds of change brought by *glasnost* were strongly felt everywhere.

The Very Rev. Thomas L. McClellan, Chair

APPENDIX 36: REPORT OF THE DIOCESAN CHRISTIAN EDUCATION RESOURCE CENTER (RE 26)

In June, the Diocesan Christian Education Committee completed its first three-year cycle and marked the second full year for the Education Resource Center located at the Church of the Savior, Philadelphia.

During that time a total of 39 members have served as the Bishop's appointees to the 30-member committee. These educators, who were given the task of creating the Center so that it would serve and support Christian Education in the congregations of this Diocese, have represented 33 parishes in the process. It has been a grass-roots story.

Of the many tasks and endless details, the DCEC found its members working with two primary questions:

- What did the physical Center need to *be*, and to hold, so that human resources could be identified and used, and material resources could be collected and displayed?
- What did the Center need to *do*, out in the field, so that those who teach, lead, and nurture the children, youth, adults, and older adults of our congregations would receive support, encouragement, and new challenges?

It is a privilege to report to Diocesan Convention that the Diocesan Christian Education Resource Center now holds one of the *finest* small collections of published curricular resources. It is up-to-date, easy to use for reference and research, and available for scheduled visits five days a week from 9:00 a.m. to 4:00 p.m. From October 1987 to July 1988, 24 clergy and 63 lay leaders met with both paid staff and volunteer staff of the DCERC. They represented 43 parishes at work on their education programs. More than one commented that the Center was like having "extended staff and facilities for my parish."

Having completed a cycle of five inaugural conferences in 1986 and 1987 to deal with what seemed to be primary concerns out in the field of congregations, the Committee, by design, moved to narrow the center of interest and pay particular attention to supporting the teachers of children. Deanery workshops were begun. After a pilot program was offered in Conestoga Deanery, four more were held in Brandywine (October), Schuylkill (November), Valley Forge (February), and Pennypack (April). A total of 114 teachers participated in the four workshops, plus an experienced volunteer staff rotating a total number of 16 leaders.

For adult education an "IDEAS" Conference was held as a *first step* in identifying the abundance of resources in this Diocese. In May a conference was held on "Working with Youth: The Myths, the Fears, the Rewards," again using people from many congregations as resources, with an abundance of print material on hand.

Significant evening or Sunday-morning on-site visits and/or programs were served by the DCERC staff (both paid and the volunteer professional staff now being developed for the Center). A total of 36 visits were made at the invitation of 19 parishes by 6 staff volunteers in addition to the Director.

Two more "Conversations" were held: "Confirmation" in November, and "The Presiding Bishop's Task Force Report on Christian Education in Congregations" in May. The latter resulted in a formal response to that report written under the sponsorship of the DCEC and sent to the appropriate leaders at General Convention.

Three members of the DCEC attended Province III meetings in October and four attended the National Conference of Diocesan Education Teams in April. The Director attended the General Convention in Detroit.

Computer development, supervision of the EFM program, four editions of the DCERC newsletter *More Than Enough*, budget preparations, and the anticipated expansion to new space at the Church of the Saviour, now being designated as the Education Center of the Diocese, have made for a full year.

We give thanks for the privilege of serving in this Diocese.

Helen W. White, Director, DCERC
The Rev. Anita Schell-Lambert, Chair, DCEC

APPENDIX 37: REPORT OF THE DIOCESAN TASK FORCE ON CHURCH AND THE DISABLED (RE 27)

The Diocesan Task Force on Church and the Disabled continues to encourage all parishes to join together in affirming our belief that the Body of Christ will not be complete until all persons are incorporated into it, and that by working together we can break down the barriers of architecture, attitude, and communication.

After Church Checklists were returned to Church House and collated, accessible churches are now identified in the Diocesan Directory. A slide presentation, "A Matter of Choice," has been purchased and is now available for use in the Diocese. This fine film was developed with a grant from the Episcopal Church's Coalition for Human Need and was co-authored by a disabled person.

Worthwhile resources have been gathered for every ministry needed concerning disabled persons. Many of these books, materials, and audio-visual aids are housed in the Christian Education Center. A long resource list, provided by the National Church, is available at the Center and from the Task Force.

The Task Force will co-sponsor a conference with ECS Chaplaincy Services on October 4, 1988, at Inglis House.

M. Elouise Yarrington, Chair

APPENDIX 38: REPORT OF EPISCOPAL COMMUNITY SERVICES (RE 28)

In the last year, Episcopal Community Services has responded to many needs of the poor in our Diocese while it has addressed issues of dynamic change both within and outside the agency. Several items of particular concern have been:

1. *City funding for children's services:* A crisis in the City of Philadelphia's funding for and oversight of services to vulnerable and "at-risk" children reached a peak in early spring. ECS appealed to the wider church to advocate on behalf of these youngsters who had no voice and for whom ECS's services (under city contract) were in jeopardy. Through the good efforts of parishioners, clergy, and members of the Social Concerns Committee, Diocesan Council, Episcopal Churchwomen, and deanery leadership, a volume of mail and telephone contact was made to key public officials. In addition to an immediate response to the financial crisis, officials were put on notice of a larger concerned public who were prepared to scrutinize their actions in acting to protect and enhance the lives of dependent and abused children. We are grateful for your assistance and advocacy for our work for medically needy children.
2. *Budget cutbacks and planning:* As we looked toward ECS's 1988-89 operating budget it became increasingly clear that there was not sufficient revenue to meet program expenses. This has been due to a shortfall in our public funding expectations, some administrative costs being solely carried by ECS rather than shared with Springfield-All Saints' (the retirement residence and rehabilitation

hospital have just completed their first year as part of Chestnut Hill Health Care Center), and decreased earnings from investments. During May and June 1988, 10 staff had to be laid off, the day care program in Pennypack Deanery was consolidated with two other agencies, and 11 percent was cut from the overall budget. Great cooperation was given throughout this difficult and painful process by many board and committee members and all staff.

On a more positive note, a special city contract for homemaker and transportation services for people with AIDS was successfully developed and funded to respond to this critical community need.

We are now commencing a strategic planning process through December 1988. Beginning with a review of the 1978 Advisors' Report and including a special Board retreat in October, this planning will result in strong programmatic design to carry ECS into the last decade of the 20th century.

I am confident that ECS will come out of this time with clear priorities for its services and advocacy for the poor. Your partnership in our ministry is of ever-increasing concern to the agency, and I hope you will dedicate yourselves to considering how we might join together in this ministry.

Thank you all for the energy, vitality, and faith you bring for ECS's ministry, making it a true reflection of Christ's calling to us.

The Rev. Gilbert S. Avery, III
Executive Director

APPENDIX 39: REPORT OF THE SOCIAL CONCERNS COMMITTEE (RE 29)

"Responding to God's command to 'love your neighbor as yourself,' the Social Concerns Committee of the Diocese of Pennsylvania strives to identify and study concerns of justice, peace, and human dignity, to be an advocate for those in need, and to raise these issues to the Church and the world."

After many months of prayerful consideration, this statement of purpose was adopted in 1987-88 and has become the criterion by which the efforts of the Social Concerns Committee are guided. Eight clergy and laypeople appointed by the Bishop and an equal number representing Episcopal Community Services endeavor to meet our responsibilities by: first, singling out issues of major and immediate concern; second, examining all available background information and perspectives; third, determining through consensus positions appropriate to our Christian beliefs; and finally, acting upon these convictions. That action can take the form of resolutions to the Diocesan Council and/or the Diocesan Convention, communications to public officials at city, state, and national levels, support for groups currently activated, or steps to increase awareness in our parishes, missions, and institutions.

A considerable portion of our work is accomplished through subcommittees. Besides the Agenda Subcommittee, responsible for planning our monthly meetings, the following should be included in a review of the year's principal activities:

Apartheid. As the intolerable racial inequality in South Africa worsened, efforts were redoubled to urge upon all constituencies in the Diocese total divestment of holdings in companies still doing business in that troubled nation. Exchange visits took place with The Church Foundation to clarify respective viewpoints. Out of this has come a major resolution for consideration at the 205th Convention.

Children and Family Services. Through Episcopal Community Services staff involvement with the Philadelphia Department of Human Services, the woeful and

increasing inadequacy of protective services available and provided to city children and families became frustratingly apparent. The situation reached crisis proportions with the Mayor's budgeted cutback in designated funds and marginal state support. A strongly worded resolution calling for prompt and meaningful city and state action was presented to, and adopted by, the Diocesan Council. Effective pressures were brought to bear upon responsible officials with encouraging results.

Environment. Formed this year in the belief that the Church should take a leadership role in educating and initiating action to address the irreversible damage being done to our environment and to human and animal life, lobbying has been undertaken for federal clean air legislation, and parish recycling efforts have been promoted. Among areas of greatest concern are the pollution of the Jersey shore and Chesapeake Bay, ozone depletion, radon in our homes, asbestos in our schools and workplaces, hazardous dumping sites, the devastating effects of acid rain on our forests and wildlife, and the increased inability of our communities to dispose of solid waste.

Sexual Inclusiveness. In response to the Bishop's request for a task force on homosexual discrimination, a group was organized first as a Subcommittee on Homosexuality, evolving in name later to a Subcommittee for Full Acceptance of Sexual Minorities, and finally to a Subcommittee on Sexual Inclusiveness. Focus at the outset has been concentrated on identifying resources in the Diocese, education, communication with other Church bodies, and the formulation of resolutions.

The scope of the Social Concerns Committee's attention has extended far beyond the specifics described herein and calls for a renewal in the year ahead of the same gratifying commitment shown in the year past.

Henry B. Poor, Chair

APPENDIX 40: REPORT OF KEARSLEY/CHRIST CHURCH HOSPITAL (RE 30)

In 1988 Kearsley/Christ Church Hospital began its 216th year of continuous service to older adults. Located adjacent to the Bala Golf Club in Philadelphia, Kearsley provides affordable housing and quality specialized services for elderly men and women, regardless of their ability to pay. Kearsley is currently serving "older, older adults": the average age of our residents is 85; the oldest is 105.

Founded in 1772 by Dr. John Kearsley, a prominent Philadelphia physician and member of Christ Church, Christ Church Hospital opened its doors at 311 Arch Street in 1778. In that era "hospital" meant a place of hospitality, a Kearsley tradition that continues today. Kearsley/Christ Church Hospital moved to its present location in 1861; our 20-bed long-term care facility was added in 1962 and a new apartment wing was completed in 1982.

During the last year new projects and programs were begun while we continued to improve and strengthen our already existing services. We started a development program in late 1986, and as a result several important projects were completed: our new 16-passenger bus was obtained through a major grant from the Diocese of Pennsylvania and other foundations, our business office was computerized, and many beautiful and historic stained glass windows in the chapel were partially restored.

This year several special events were scheduled for the fall and winter seasons, including our annual Kearsleyfest celebration in mid-September. Kearsleyfest was not only a wonderful party of food, music, and fireworks for our residents and their families and guests, but it was also a special way to introduce Kearsley to new friends and members of the community. Another high point this fall was the Senior Games.

Kearsley hosted residents and staff of 13 other retirement facilities and nursing homes at a day of games, food, and fun, outdoors on our spacious grounds. Wheelchair races, beanbag competitions, and a barbecue were high points of this festive occasion.

Autumn also brought the Aging in Place Conference, sponsored by Region III of the Department of Housing and Urban Development. Kearsley, along with two other housing providers, was asked by the department to participate in the planning and organizing for the conference.

We continue to be proud of our 216-year-old affiliation with the Episcopal Diocese and have been attending deanery meetings throughout the Diocese to inform Church members of Kearsley's history and present-day mission. The Episcopal Church Women will hold their board meeting in our chapel in November and we are honored that our Lessons and Carols service on December 18 will be conducted by the Rt. Rev. Allen Bartlett, Jr.

The coming year at Kearsley looks bright. We anticipate continued growth in our development program, allowing us to fully renovate our beautiful chapel and make major structural repairs to the buildings. Negotiations are under way with local hospitals to improve the medical services available to our residents, and we hope to soon provide convenient, high quality "wellness" care on our own campus. We are working with Episcopal Community Services to obtain funding that would allow ECS workers, who perform housekeeping and other personal-care services for our residents, to expand their hours and be at Kearsley five days a week.

No matter how varied our projects are, our overall mission remains the same: the provision of high-quality, secure housing and services for older adults. We welcome your interest and extend a warm invitation to come and visit Kearsley—the oldest retirement community in the United States. Please call Connie Spencer at (215) 877-1565 to arrange a tour.

APPENDIX 41: ACTIONS OF DIOCESAN COUNCIL (RE 31)

November 21, 1987

CONCERNING ENDOWMENT FUNDS: Approved a motion that a report on Endowment Funds be given annually to Diocesan Council and that Finance and Property Committee review it quarterly with the proviso that Finance and Property may bring it before Diocesan Council at any time.

CONCERNING LOCATION OF CHURCH HOUSE: Approved the concept of 4th and Locust Streets, Philadelphia, as possible Diocesan Headquarters and encouraged Standing Committee to proceed with negotiations.

CONCERNING ELECTION OF DIOCESAN COUNCIL EXECUTIVE COMMITTEE: Elected Gail Brunner, the Rev. Raymond Atlee, Jacqueline Oliver, and Frank Henderson for a one-year term.

CONCERNING ELECTION TO CLERGY SALARIES AND PENSIONS: Elected the Rev. Dr. Charles J. Wissink and Bruce Ferguson.

January 16, 1988

CONCERNING THE MAY MEETING: Cancelled the May 21 meeting due to a conflict of date with the election of a Bishop Suffragan.

CONCERNING ELECTION TO CLERGY SALARIES AND PENSIONS: Elected the Rev. Charles Carter to replace the Rev. Dr. Charles J. Wissink, who resigned.

March 18, 1988

CONCERNING THE 1988 BUDGET: Adjusted the budget due to a shortfall by ordering a 0.5% reduction in budgeted expenses in each Mission Goal.

CONCERNING THE DEPARTMENT OF HUMAN SERVICES: Adopted a resolution calling for Bishop and Council to urge the Commonwealth and the City of Philadelphia to move quickly to support the necessary funding and resources for Children and Youth Division of the Department of Human Services.

CONCERNING SOUTH AFRICA: Adopted a resolution in concert with the Executive Council to support leadership of Bishop Tutu and call upon the United States Government to end diplomatic relations with the government of South Africa.

CONCERNING GALLAUDET UNIVERSITY: Expressed congratulations to the deaf community and students of Gallaudet University in their successful efforts to secure a qualified deaf President for their University.

May 21, 1988. Meeting cancelled.

June 16, 1988

CONCERNING THE DIOCESAN MISSION STRATEGY COMMISSION: Deferred vote on the Mission Strategy Commission report until a special meeting of Diocesan Council on June 22.

CONCERNING THE NEW DIOCESAN HEADQUARTERS AT 4TH AND LOCUST STREETS: Approved that the new property be put into appropriate condition for now and the future and that these decisions be made by Finance and Property Committee.

CONCERNING THE 1989 PROPOSED DIOCESAN BUDGET: Approved the budget with the inclusion of the national full asking and that parish pledges be in by December 15, the difference in income to be made up by congregational giving.

June 22, 1988. Special meeting.

CONCERNING THE DIOCESAN MISSION STRATEGY FUNDING: Approved that the initial funding for priorities identified in R 11 ON THE REPORT OF THE DIOCESAN MISSION STRATEGY COMMISSION be pursued by the Mission Strategy Commission with the budget objectives outlined on page 19 of the Mission Strategy Commission Summary.

CONCERNING MISSION STRATEGY COMMISSION: Directed the Mission Strategy Commission, as long-range planning commission, to concern itself with pursuing the objectives and funding levels eliminated from R 11 and to report to Diocesan Council at its regular meetings.

September 17, 1988

CONCERNING THE DESIGNATION OF THE EDUCATION CENTER OF THE DIOCESE: Approved the Bishop's decision designating the Church of the Saviour, Philadelphia, as the Diocesan Education Center.

CONCERNING THE 1989 DIOCESAN CONVENTION: Approved that the 206th Diocesan Convention be held October 20 and 21, 1989, to coincide with the visit of the Archbishop of Canterbury.

APPENDIX 42: CLERGY NEW TO THE DIOCESE SINCE THE 204TH CONVENTION (RE 35)

Ordained to the Diaconate, June 1988

The Rev. Judith L. T. Beck, Deacon, St. Christopher's, Gladwyne
The Rev. Michael P. Durning, Curate, St. John's Church, Naples, Florida
The Rev. Karen C. Murphey, Deacon, Grace Church, Madison, New Jersey
The Rev. Nancy T.M. Stroh, Deacon, St. Andrew's, Yardley

Now Canonically Resident in the Diocese
The Rev. David L. Danner, Rector, Emmanuel, Quakertown
Now Licensed in the Diocese
The Rev. Loretta A. Dennis, Assistant, Redeemer, Bryn Mawr
The Rev. Ludwick E. Gooding, Rector, St. Philip's, Lombard Street
The Rev. Daniel W. Hinkle, Assistant, St. Peter's in the Great Valley
The Rev. Frank Witt Hughes, Assistant, St. Luke's, Germantown
The Rev. Arnold E. Mintz, Interim, Redeemer, Bryn Mawr
The Rev. Beverly Smith Porteus, Assistant, Advent, Kennett Square
The Rev. Christopher Porteus, Assistant, St. Timothy's, Roxborough
The Rev. Barry E. B. Swain ,Assistant, St. Clement's
Also Ms. Lawrie Hurtt, Episcopal Campus Minister, University of Pennsylvania

APPENDIX 43: NECROLOGY (RE 36)

Of Bishops of the Church who have died since Convention last:

The Rt. Rev. Wesley Frensdorff	Bishop of Navajoland
The Rt. Rev. William Fred Gates, Jr.	Retired Suffragan Bishop of Tennessee
The Rt. Rev. Emerson Paul Haynes	Bishop of Southwest Florida
The Rt. Rev. James Wilson Hunter	Retired Bishop of Wyoming
The Rt. Rev. John Brooke Mosley	Retired Assistant Bishop of Pennsylvania

Of Clergy of this Diocese who have died since Convention last:

The Rev. Oscar E. Holder

Of former Deputies to Convention who have died since Convention last:

Fred I. Banks	Trinity Church, Oxford
Walter J. DeWitt, Jr.	Trinity Church, Oxford
Jesse Hansen	St. Paul's Church, Levittown
R. Schuyler Lippincott	St. Paul's Church, Chestnut Hill
Evelyn F. McCoy	St. Paul's Church, Chester
James E. Peterson	St. Martin's Church, Boothwyn

APPENDIX 44: REPORT OF GENERAL CONVENTION ACTIONS TO DIOCESAN CONVENTION, October 22, 1988 (RE 37)

The Diocese of Pennsylvania played an active part in the 69th General Convention in Detroit in July 1988. Representing the Diocese were the Rt. Rev. Allen L. Bartlett, Jr., lay deputies Janice Duncan, John Harrison, Ruth Fiesel, and Arthur Criddle, and clerical deputies William Fischler, James Trimble, Will Penny, and Charles Poindexter.

The Rt. Rev. Lyman C. Ogilby, retired, was instrumental in the House of Bishops in the matter of autonomy for the Philippines. Alternate lay deputies John Fryer and John Lewis, as well as alternate clerical deputies Roger Pickering and John Midwood, attended and were seated as deputies on a number of occasions.

General Convention dealt with 499 resolutions over the span of ten legislative days. The deputation presented a list of resolutions calling for action by the Diocese to

Bishop Bartlett and Diocesan Council in September.

A number of substantial issues were debated. Chief among those, in the deputation's opinion, were the following:

- On economic justice, establishing a ministry of community investment aimed at community-controlled economic development programs, and calling for $4 million a year to be channeled toward this work.
- On sexuality, calling upon the dioceses to provide opportunities for open dialogue on human sexuality, and to report on these dialogues to the 70th General Convention.
- On Christian education, calling for a unified approach in providing resources to the congregations, with a clear focus on mission, and determining to produce a manual which will provide practical guidelines for planning in the congregations.
- On Episcopal visitors, allowing the Presiding Bishop for a period of six years to designate bishops who may provide episcopal sacramental acts to congregations unable to accept the authority of a woman bishop.
- On inclusive language in liturgy, allowing for continued revision and limited use of those texts developed by the Standing Liturgical Commission, in consultation with the Theology Committee of the House of Bishops.

The issue of AIDS was highly visible at Convention, in a number of resolutions, in a special Eucharist where the Presiding Bishop was celebrant and preacher, and in the display of the AIDS quilt. AIDS has been determined to be a prime matter of concern, action, and prayer for all Episcopalians, without moral judgment on those who live with AIDS.

Two Pennsylvania priests received special attention, as Convention voted to include Henry Winter Syles, the first deaf person ordained priest, in the calendar of lesser saints, and the election of the Rev. Franklin D. Turner as Bishop Suffragan was confirmed.

APPENDIX 45: REPORT OF THE JUDGES OF ELECTIONS

FIRST BALLOT

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	163	Ballots Cast	132
Defective Ballots	0	Defective Ballots	0
Blank Ballots	01	Blank Ballots	0
Necessary for a Choice	82	Necessary for a Choice	67
The Rev. Glenn M. Matis	46	The Rev. Charles L.L. Poindexter	43
The Rev. Daniel K. Sullivan	42	The Rev. Daniel K. Sullivan	30
The Rev. Charles L.L. Poindexter	33	The Rev. Glenn M. Matis	29
The Rev. Michaella Keener	25	The Rev. E. Michaella Keener	15
The Rev. Winston W. Welty	10	The Rev. Winston W. Welty	10
The Rev. James F. McKendrick	06	The Rev. James F. McKendrick	5
Choice of the Clergy	none	Choice of the Laity	none
Signed: William Duffey		Signed: Jefferson M. Moak	
Autumn H. Fletcher		Helen McGurk	

STANDING COMMITTEE—LAY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	163	Ballots Cast	132
Defective Ballots	01	Defective Ballots	0
Blank Ballots	05	Blank Ballots	2
Necessary for a choice	79	Necessary for a choice	66
Harry Richards	39	Harry Richards	40
Margaret F. Schneider	38	Mary Ann Lewis	33
Mary Ann Lewis	34	Richard J. Greenwood	22
Richard J. Greenwood	29	Margaret F. Schneider	22
James Craig	17	James Craig	13
Choice of the Clergy	none	Choice of the Laity	none
Signed: William Duffey		Signed: Jefferson M. Moak	
Autumn H. Fletcher		Helen McGurk	

COMMISSION ON CLERGY SALARIES AND PENSIONS—CLERGY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	163	Ballots Cast	132
Defective Ballots	0	Defective Ballots	1
Blank Ballots	02	Blank Ballots	3
Necessary for a Choice	81	Necessary for a Choice	65
The Rev. J. Robert Zimmerman	65	The Rev. J. Robert Zimmerman	53
The Rev. James D. Ingles	54	The Rev. Rena B. Graves	47
The Rev. Rena B. Graves	42	The Rev. James D. Ingles	28
Choice of the Clergy	none	Choice of the Laity	none
Signed: William Duffey		Signed: Jefferson M. Moak	
Autumn H. Fletcher		Helen McGurk	

COMMISSION ON CLERGY SALARIES AND PENSIONS—LAY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	163	Ballots Cast	132
Defective Ballots	0	Defective Ballots	1
Blank Ballots	11	Blank Ballots	2
Necessary for a Choice	77	Necessary for a Choice	65
Henry B. Ramsey, Jr.	54	Henry B. Ramsey, Jr.	45
Nancy B. Lander	42	Nancy B. Lander	32
James H. Earhart	27	Gustav H. Merkle, Jr.	23
Gustav H. Merkle, Jr.	16	James H. Earhart	18
Robert McNair	13	Robert McNair	11
Choice of the Clergy	none	Choice of the Laity	none
Signed: William Duffey		Signed: Jefferson M. Moak	
Autumn H. Fletcher			

DEPUTIES TO THE PROVINCE III SYNOD—CLERGY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	163	Ballots Cast	132
Defective Ballots	0	Defective Ballots	1
Blank Ballots	02	Blank Ballots	6
Necessary for a Choice	81	Necessary for a Choice	63
The Rev. James B. Littrell	73	The Rev. Larry A. Snyder	54
The Rev. Larry A. Snyder	57	The Rev. James B. Littrell	46
The Rev. Otto L.M. Lolk	31	The Rev. Otto L.M. Lolk	25
Choice of the Clergy	none	Choice of the Laity	none
Signed: William Duffey		Signed: Jefferson M. Moak	
Autumn H. Fletcher		Arlene McGurk	

DEPUTIES TO THE PROVINCE III SYNOD—LAY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	163	Ballots Cast	132
Defective Ballots	01	Defective Ballots	2
Blank Ballots	01	Blank Ballots	0
Necessary for a Choice	81	Necessary for a Choice	66
Janice M. Duncan	99	Janice M. Duncan	81
George H. Soule	76	George H. Soule	69
Mary Jane Baker	69	Mary Jane Baker	37
Cornelia Schaefer	22	Cornelia Schaefer	21
Neal Basile	20	Jean Kirchhofer	16
Jean Kirchhofer	20	Neal Basile	15
Choice of the Clergy	Janice M. Duncan	Choice of the Laity	Janice M. Duncan George H. Soule
Signed: William Duffey		Signed: Jefferson M. Moak	
Autumn H. Fletcher		Arlene McGurk	

CHURCH ADVOCATE

Clergy Vote		Lay Vote	
Ballots Cast	160	Ballots Cast	129
Defective Ballots	0	Defective Ballots	0
Blank Ballots	01	Blank Ballots	6
Necessary for a Choice	80	Necessary for a Choice	62
Jesse Milan, Jr.	66	Jesse Milan, Jr.	51
Lynn Ann Snyder	46	Lynn Ann Snyder	39
John B. Nason, III	36	John B. Nason, III	27
Lewis Van Dusen, Jr.	11	Lewis Van Dusen, Jr.	6
Choice of the Clergy	none	Choice of the Laity	none
Signed: William Duffey		Signed: Jefferson M. Moak	
Autumn H. Fletcher		Arlene McGurk	

SECOND BALLOT

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	169	Ballots Cast	155
Defective Ballots	1	Defective Ballots	2
Blank Ballots	0	Blank Ballots	0
Necessary for a Choice	85	Necessary for a Choice	77
The Rev. Glenn M. Matis	72	The Rev. Glenn M. Matis	64
The Rev. Daniel K. Sullivan	54	The Rev. Charles L.L. Poindexter	44
The Rev. Charles L.L. Poindexter	30	The Rev. Daniel K. Sullivan	38
The Rev. E. Michaella Keener	11	The Rev. E. Michaella Keener	7
Choice of the Clergy	none	Choice of the Laity	none
Signed: William Duffey		Signed: Jefferson M. Moak	
Autumn H. Fletcher		Arlene McGurk	

STANDING COMMITTEE—LAY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	169	Ballots Cast	155
Defective Ballots	1	Defective Ballots	2
Blank Ballots	2	Blank Ballots	2
Necessary for a Choice	84	Necessary for a Choice	77
Harry Richards	80	Harry Richards	83
Margaret F. Schneider	36	Mary Ann Lewis	37
Mary Ann Lewis	29	Margaret F. Schneider	16
Richard J. Greenwood	14	Richard J. Greenwood	12
James Craig	7	James Craig	3
Choice of the Clergy	none	Choice of the Laity	Harry Richards
Signed: William Duffey		Signed: Jefferson M. Moak	
Autumn H. Fletcher		Arlene McGurk	

COMMISSION ON CLERGY SALARIES AND PENSIONS—CLERGY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	169	Ballots Cast	155
Defective Ballots	1	Defective Ballots	2
Blank Ballots	1	Blank Ballots	4
Necessary for a Choice	84	Necessary for a Choice	75
The Rev. J. Robert Zimmerman	83	The Rev. J. Robert Zimmerman	86
The Rev. Rena B. Graves	43	The Rev. Rena B. Graves	43
The Rev. James D. Ingles	41	The Rev. James D. Ingles	20
Choice of the Clergy	none	Choice of the Laity:	
Signed: William Duffey		The Rev. J. Robert Zimmerman	
Autumn H. Fletcher		Signed: Jefferson M. Moak	
		Helen McGurk	

COMMISSION ON CLERGY SALARIES AND PENSIONS—LAY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	169	Ballots Cast	155
Defective Ballots	1	Defective Ballots	2
Blank Ballots	8	Blank Ballots	4
Necessary for a Choice	81	Necessary for a Choice	75
Henry B. Ramsey, Jr.	104	Henry B. Ramsey, Jr.	103
Nancy B. Lander	44	Nancy B. Lander	34
Gustav H. Merkle, Jr.	7	James H. Earhart	6
James H. Earhart	5	Gustav H. Merkle, Jr.	6
Choice of the Clergy:		Choice of the Laity:	
Henry B. Ramsey, Jr.		Henry B. Ramsey, Jr.	
Signed: William Duffey		Signed: Jefferson M. Moak	
Autumn H. Fletcher		Helen McGurk	

DEPUTY TO PROVINCE III SYNOD—CLERGY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	169	Ballots Cast	155
Defective Ballots	2	Defective Ballots	2
Blank Ballots	2	Blank Ballots	7
Necessary for a Choice	83	Necessary for a Choice	74
The Rev. James B. Littrell	92	The Rev. James B. Littrell	85
The Rev. Larry A. Snyder	57	The Rev. Larry A. Snyder	53
The Rev. Otto L.M. Lolk	16	The Rev. Otto L.M. Lolk	8
Choice of the Clergy:		Choice of the Laity:	
The Rev. James B. Littrell		The Rev. James B. Littrell	
Signed: William Duffey		Signed: Jefferson M. Moak	
Autumn H. Fletcher		Helen McGurk	

DEPUTY TO PROVINCE III SYNOD—LAY MEMBER

Clergy Vote

Ballots Cast	169
Defective Ballots	4
Blank Ballots	14
Necessary for a Choice	71

George H. Soule	122
Cornelia Schaefer	15
Jean Kirchhofer	7
Neal Basile	3
Mary Jane Baker	2
Janice M. Duncan	2

Choice of the Clergy George H. Soule
Signed: William Duffey
Autumn H. Fletcher

Lay Vote

Ballots Cast	155
Defective Ballots	5
Blank Ballots	27
Necessary for a Choice	62

George H. Soule	99
Cornelia Schaefer	10
Jean Kirchhofer	8
Janice M. Duncan	5
Neal Basile	1

Choice of the Laity George H. Soule
Signed: Jefferson M. Moak
Helen McGurk

CHURCH ADVOCATE

Clergy Vote

Ballots Cast	159
Defective Ballots	0
Blank Ballots	5
Necessary for a Choice	78

Jesse Milan, Jr.	103
Lynn Ann Snyder	35
John B. Nason, III	12
Lewis Van Dusan, Jr.	4

Choice of the Clergy Jesse Milan, Jr.
Signed: William Duffey
Autumn H. Fletcher

Lay Vote

Ballots Cast	142
Defective Ballots	0
Blank Ballots	8
Necessary for a Choice	68

Jesse Milan, Jr.	98
Lynn Ann Snyder	21
John B. Nason, III	14
Lewis Van Dusan, Jr.	1

Choice of the Laity Jesse Milan, Jr.
Signed: Jefferson M. Moak
Helen McGurk

THIRD BALLOT

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote

Ballots Cast	178
Defective Ballots	0
Blank Ballots	0
Necessary for a Choice	90

The Rev. Glenn M. Matis	109
The Rev. Daniel K. Sullivan	43
The Rev. Charles L.L. Poindexter	21
The Rev. Michaella Keener	5

Choice of the Clergy
The Rev. Glenn M. Matis
Signed: William Duffey
Autumn H. Fletcher

Lay Vote

Ballots Cast	151
Defective Ballots	1
Blank Ballots	0
Necessary for a Choice	76

The Rev. Glenn M. Matis	108
The Rev. Daniel K. Sullivan	24
The Rev. Charles L.L. Poindexter	15
The Rev. E. Michaella Keener	2
The Rev. James F. McKendrick,Jr.	1

Choice of the Laity
The Rev. Glenn M. Matis
Signed: Jefferson M. Moak
Helen McGurk

STANDING COMMITTEE—LAY MEMBER

Clergy Vote

Ballots Cast	178
Defective Ballots	0
Blank Ballots	12
Necessary for a Choice	84

Harry Richards	130
Mary Ann Lewis	15
Margaret F. Schneider	15
Richard J. Greenwood	5
James Craig	1

Choice of the Clergy Harry Richards
Signed: William Duffey
Autumn H. Fletcher

Lay Vote

Ballots Cast	151
Defective Ballots	2
Blank Ballots	17
Necessary for a Choice	67

Harry Richards	113
Mary Ann Lewis	12
Margaret F. Schneider	4
James Craig	2
Richard J. Greenwood	1

Choice of the Laity Harry Richards
Signed: Jefferson M. Moak
Helen McGurk

COMMISSION ON CLERGY SALARIES AND PENSIONS—CLERGY

Clergy Vote

Ballots Cast	178
Defective Ballots	0
Blank Ballots	5
Necessary for a Choice	87

The Rev. J. Robert Zimmerman	123
The Rev. Rena B. Graves	47
The Rev. James D. Ingles	3

Choice of the Clergy:
The Rev. J. Robert Zimmerman
Signed: William Duffey
Autumn H. Fletcher

Lay Vote

Ballots Cast	151
Defective Ballots	1
Blank Ballots	19
Necessary for a Choice	66

The Rev. J. Robert Zimmerman	108
The Rev. Rena B. Graves	23

Choice of the Laity:
The Rev. J. Robert Zimmerman
Signed: Jefferson M. Moak
Helen McGurk

APPENDIX 46: OFFICIAL ACTS OF THE BISHOPS

The Right Reverend Allen L. Bartlett, Jr. — 1988

Confirmations	287
Received	76
Baptisms	3
Marriages	1
Burials	2
Ordinations:	
Deacons	7
Priests	8

The Right Reverend Franklin D. Turner — 1988

Confirmations	137
Received	29

The Right Reverend Lyman C. Ogilby, Retired Bishop

Celebrations of Holy Eucharist		80	
Sermons		74	
Addresses		33	
Baptisms		1	
Ordinations:	deacon, Western Michigan	1	
	priest, New York	1	
	presentation, priest, Penna.	1	
Co-consecration of bishop suffragan, Penna.		1	
Burials/Eucharist		3	
No. of services of Confirmation/Reception *		27	
	No. of persons confirmed	173	
	No. of persons received	47	220

*	Conf.	Rec.
Penna.	79	12
Delaware	—	11
West. Mich.	51	16
Maryland	43	8
	173	47

Associations: boards and committees
House of Bishops—World Mission Committee
Joint Committee on the Philippine Covenant—autonomy of the Philippine Episcopal Church
Urban Bishops Coalition—Executive Committee
Overseas Ministries Study Center (New Haven, Conn.)—Board Member
Episcopal Visitor to Diocese of Western Michigan—five visits, total of 46 days
Episcopal assistance to Diocese of Maryland—eight visitations

APPENDIX 47: THE REPORT OF THE DIOCESAN MISSION STRATEGY COMMISSION AS ADOPTED BY THE 204TH DIOCESAN CONVENTION, OCTOBER 23-24, 1987

Preamble

Let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new, and that all things are being brought to their perfection by him through whom all things were made, your son, Jesus Christ, Our Lord.
(BCP, p. 280, 515, 528, 540)

As members of the Episcopal Diocese of Pennsylvania we face an enormous challenge in the years just ahead and have a remarkable opportunity to represent Christ and His Church in Southeastern Pennsylvania. There is a sense of expectancy and hope in our Diocese. There is a hunger for unity, for concrete symbols of that unity, and for structures and facilities that enable mission. True to Anglican ethos, we cherish both the traditions of our past and the excitement of new ideas.

The region is undergoing unusual transformation and presents deep contrasts. Some areas experience extraordinary economic expansion while other areas remain untouched by prosperity. Affluent white professionals and business executives throng into some areas, while other sectors experience a significant influx of Hispanic and Asian people with few skills for today's labor market. The social ills of both affluence and poverty abound.

The Diocese of Pennsylvania, rich in history and in resources, is deeply woven into the social fabric of this region. It encompasses the whole region as no governmental agency is able to do. A pioneer in social justice, the Diocese has built strong ministries of caring which are still unable to meet the needs of the poor, the homeless, the widows, the mothers and children, the strangers in our midst. Some congregations of our Diocese are growing while others struggle for life.

It is a moment of missionary opportunity for witness to Christ. The possibility of an environmental catastrophe, the pain of the AIDS epidemic, the threat of a nuclear holocaust, and serious moral and ethical issues all cry out for God's healing words of peace and justice. Many sense the beginnings of a new religious revival and a real longing, often still inarticulate, for knowledge of the living God and for caring Christian community.

I heartily affirm the many and varied expressions of mission and ministry already in progress in our Diocese. They range, for example, from Episcopal Community Services to the Christian Education Resource Center, from the Dolphins to the Spiritual Growth Committee, from Cursillo to the Peacemaking Committee, and the new Companion Diocese relationship. I strongly encourage their continuance.

The times, however, call for new initiatives as well. I believe God is calling the Diocese of Pennsylvania at this time and in this place to be:

A Witness to the Resurrection
A Channel of Compassion
An Instrument of Unity

Therefore, with gratitude for the energy and commitment of the members of the Mission Strategy Commission and the ideas from hundreds around this Diocese, I propose the following as our priorities for the next seven years.

The Rt. Rev. Allen L. Bartlett, Jr.

MISSION STATEMENT
FOR THE DIOCESE OF PENNSYLVANIA
1988–1994

I. MISSION: A Witness to the Resurrection: Congregational Development

GOAL: The Diocese of Pennsylvania will seek to proclaim the Gospel of our Lord Jesus Christ through the vigorous and joyful affirmation that, in Christ, God overcomes death and makes all things new. We will express this through an invigorated and intentional program of congregational development that strengthens existing congregations and establishes new congregations.

STRATEGIES: The Diocese of Pennsylvania will:

A) Plan for Congregational Redevelopment **$420,000**
In 1988, begin to redevelop two to four congregations that are ready to move ahead and are in urban or suburban locations strategic for redevelopment. Provide an intentional and compassionate process for congregations where linkage, merger or closure are necessary.

B) Plan for New Congregations **$596,000**
In 1988 begin to plan and by 1994 establish two new congregations in the Brandywine and/or Valley Forge Deaneries and one or two new congregations in the Bucks Deanery.

C) Expand Hispanic Ministry **$375,000**
By 1990, expand ministry to Hispanics at St. Barnabas, Kensington, with new facilities and an additional priest. Expand the ministry at St. Gabriel's and in other areas with Hispanic population.

D) Design an Urban Training Center **$375,000**
By 1989, develop a multi-ministries center in North Philadelphia to be a worship, urban training and service center.

E) Develop an Asian Ministry **$208,000**
By 1991, develop an Asian congregation, possibly at St. Martin's, Oak Lane.

F) Establish a Plan for Self-Evaluation by Congregations
In 1988, develop and establish an ongoing process of self-evaluation for use by all congregations. Include a process for making congregations aware of available resources.

II. MISSION: A Channel of Compassion: Ministries of Peace, Justice, and Love

GOAL: The Diocese of Pennsylvania, mindful of its Lord who came to serve not to be served, will seek new ways to minister to and with all people, but especially the poor, the oppressed, the dying, and the bereaved. This will include both a ministry of advocacy—the prophetic word—and of direct service to those on the margins of society as well as those within the Church who suffer. Because of the suddenness with which issues often emerge, our Diocese must strengthen the many existing peace and justice groups so that they are prepared to respond swiftly. Episcopal Community

Services will become a primary resource.

STRATEGIES: The Diocese of Pennsylvania, working in close collaboration with Episcopal Community Services, will:

A) Expand its AIDS ministry **$431,605**
Beginning in 1988, provide a greatly expanded ministry to patients, families, and friends of those affected by AIDS, and the wider community, through education, training of counselors, provision of facilities, and advocacy.

B) Establish the Vocational Diaconate **$29,000**
In 1988 launch this program focusing upon a servant ministry to and with the poor and suffering, with a fulltime coordinator in charge of spiritual formation, training, and interpretation to the clergy.

C) Equip Laity for Servant Ministry
By 1992 have in most congregations a deacon under the Rector or Vicar whose primary responsibility will be to work with the laity in discernment of their gifts and to inspire, empower, and equip them for servant ministry. *(Withdrawn by Committee)*

D) Expand Diocesan Support of Local Ministries
By 1989 expand diocesan support to (1) inform and coordinate the work of Church organizations engaged in direct service and advocacy, and, (2) work with the Rectors, Vicars, and Deacons to develop congregational networks for rapid response to crises, as needed.

III. MISSION: An Instrument of Unity: Expanded Facilities and Leadership.

GOAL: As its Lord became incarnate in this world, so our Diocese will provide, in more visible and substantial ways, the leadership and facilities to enable its members to carry out their mission more effectively. This means more accessible and appropriately symbolic facilities, and more episcopal support to congregations and clergy.

STRATEGIES: The Diocese of Pennsylvania will:

A) Obtain Permanent Location(s) for Church House and Diocesan Resources **$500,000**
By 1989 obtain facilities which provide for worship, Diocesan staff, the Christian Education Resource Center, the Audio-Visual Library, a Spiritual Growth Center, and the Archives, with parking available and access to public transportation.

B) Elect and/or Appoint Two Additional Bishops **$1,500,000**
In 1988, elect a Suffragan Bishop and by 1990 name another (an Assistant or Suffragan Bishop). This will make it possible by 1990 to schedule confirmation annually in each congregation, with most visitations on Sunday mornings. Three bishops will also be able to provide additional pastoral support for the clergy and their families.

C) Establish a Conference Center
As soon as feasible, perhaps by gift or bequest, establish a center for conferences, retreats, and possibly youth camps. An adequate supporting endowment would be essential.

D) Improve Communications **$240,000**

By 1989, hire a full-time Communications Officer to manage and facilitate communications throughout our Diocese.

E) Develop a Planning and Evaluation Process

Establish an ongoing Mission Strategy Commission to assist in the implementation of this program and provide for evaluation and long-term planning. Develop an evaluation process for Diocesan Council, Staff, and other diocesan agencies.

Speaking the Truth in love, we are to grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every joint with which it is supplied, when each part is working properly, makes bodily growth and upbuilds itself in love.
Ephesians 4:15–16

APPENDIX I OF MISSION STATEMENT
ON THE LINKAGE, MERGER, OR CLOSURE OF CONGREGATIONS

I. OPTIONS. All possibilities, including the following, will be considered before any decision is taken:

1. New Congregation
2. Re-developed Congregation
3. "Permanent" Aided Congregation
4. Clustering
5. Yoking
6. Merger
7. Absorbing
8. Closure

II. PROCESS

1. Enforcement of existing pertinent Canons, *e.g.*, compensation (7.5), Pension Fund (7.6), property maintenance and functions (9.2).
2. Meeting of priest, vestry, dean, Bishop or his representative, and (if desired) a member of the Mission Strategy Commission.
3. Congregation begins self-study to determine future options.
   Diocesan and deanery involvement.
   Diocesan consultant chosen by congregation to facilitate process.
4. Decision reached by appropriate Diocesan authority with input from Congregation and Deanery, including reality testing as to resources.
   Time line established for goals.
5. Implementation.
6. Diocesan evaluation of goals achieved according to time line.

III. ASSUMPTIONS. There will be adherence to the following standards:

1. Clergy deployment and redeployment will be intentional and timely.
2. There will be training of clergy for new styles of ministry.
3. Grief issues will be addressed:
   loss of place
   loss of power
   loss of community
   sense of failure

IV. RESPONSIBILITY. The responsibility for oversight of this process will lie with the Mission Strategy Commission, subject to the Bishop's direction.

APPENDIX 2 OF MISSION STATEMENT
MARKS OF A WELL CONGREGATION: GUIDELINES FOR SELF-EVALUATION

1. The congregation is *strategic* or *critical* to the mission of the Diocese.
   Strategic: Episcopal Church presence is essential in that area of the Diocese.
   Critical: The mission of the congregation makes a positive difference in the lives of the people of the community. This to be determined by congregation, deanery, and Diocese.
2. The congregation has a written statement of its unique mission and ministry in its locale (goals, objectives, strategies, evaluation process).
3. **Ministry Development**
   (a) Clergy gifts inspire the members and enhance the ministry of the congregation.
   (b) There is an intentional process to:
      1. identify needs of members and needs of community.
      2. discover and use every member's gift(s) for ministry.
4. **Corporate Worship**
   Inclusive, participatory, and communicating Christian joy.
5. **Resources**
   (a) Attractive, efficient, functional church property.
   (b) $80,000–$100,000 budget or larger, with leadership of fulltime ordained clergy.
   (c) 100 members or growing toward it.
6. **Outreach Ministry**
   (a) Congregation carries its fair financial share of work in Diocese, nation, and world.
   (b) Ministry development process focuses outward as well as inward.
7. **Evaluation Process**
   There is an ongoing process to determine how congregation makes a difference in life of members and community.

APPENDIX 3 OF MISSION STATEMENT
FUNDING PROPOSAL FOR NEW INITIATIVES

I. Witness to the Resurrection

(a)	Congregational Redevelopment (4)	**$420,000**
(b)	New Congregations (3)	**$596,000**
(c)	Hispanic Ministry	**$375,000**
(d)	Asian Ministry	**$208,000**
(e)	Urban Training Center	**$375,000**
		$1,974,000

II.	Channels of Compassion	
	(a) Vocational Diaconate Start-up	$29,000
	(b) AIDS (5 years)	$431,605
III.	Instruments of Unity	
	(a) Suffragan Bishop: endowment	$1,500,000
	(b) Communications (5 years)	$240,000
		$1,740,000
IV	Capital Support	
	(a) Church House and Educational Center	$500,000
	(b) Capital Improvement (building renovations/restoration/construction)	
	Loan Fund	$500,000
	Matching Grant Fund ($1 for $3)	$500,000
		$1,500,000
	GRAND TOTAL	**$5,674,605**

CHURCHES OF THE DIOCESE

Church of The Advent, Hatboro
Byberry Avenue and York Road, Hatboro, PA 19040
675-5737 (Montgomery)
The Rev. Robin P. Martin, Rector; Bruce Nicholson, Rector's Warden; Gail Johnson, Accounting Warden

Church of The Advent, Kennett Square
North Union Street, Kennett Square, PA 19348
444-4624 (Brandywine)
The Rev. Richard J. Kirk, Rector; Beverly S. Porteus, Assistant, Margaret O. Williams, Director of Christian Education; Cecil Stricklin, Rector's Warden; Robert W. Kropf, Accounting Warden; Roger W. H. Gentry, Treasurer

George W. South Memorial Church of The Advocate
18th and Diamond Streets, Philadelphia, PA 19121
236-0568 (Fairmount)
The Rev.Thomas W. S. Logan, Supply; James Rhinehart, Rector's Warden; Joseph Overton, Accounting Warden; Rose Turner, Treasurer

All Hallows Church, Wyncote
Bent Road and Greenwood Avenue, Wyncote, PA 19095
885-1641 (Montgomery)
The Rev. William Thomas Martin, Rector; Veda Bringhurst, Rector's Warden; John Ledeboer, Accounting Warden; Roderick Gunn, Treasurer

All Saints' Church, Crescentville
6301 Crescentville Road, Philadelphia, PA 19120
224-1035 (Pennypack)
The Rev. Albutt L. Gardner, Vicar; John P. Walz, Rector's Warden; Richard H. Keenan, Accounting Warden

All Saints' Church, Darby
Main and Summit Streets, Darby, PA 19023
583-5055 (Delaware)
The Rev. George C. Field, Jr., Ph.D., Interim; William S. Gallagher, Senior Warden; Allen W. Sims, Accounting Warden; Harold Pugh, Treasurer

All Saints' Church, Fallsington
15 Locust Avenue, Fallsington, PA 19054
295-5196 (Bucks)
The Rev. Dr. Mary M. Taylor, Priest-in-Charge; Stephen M. Boyles, Sr., Rector's Warden; Andrew J. Babesh, Accounting Warden

All Saints' Church, Norristown
535 Haws Avenue, Norristown, PA 19401
279-3990 (Valley Forge)
The Rev. Robert H. Coble, Rector; The Rev. L. Stephen Nelson, Jr. (non-parochial assistant); Paul Messner, Rector's Warden; Richard Kratz, Vestry Warden; June Bailey, Treasurer

All Saints' Parish, Rhawnhurst
1811 Loney Street, Philadelphia, PA 19111
342-6310 (Pennypack)
The Rev. Otto L. M. Lolk, Rector

All Saints' Church, Torresdale
9601 Frankford Avenue, Philadelphia, PA 1914
637-8787 (Pennypack)
The Rev. Dr. Edward Chinn, Rector; The Rev. George F. Margerum, Jr., Deacon; Michael Ryan, Rector's Warden; Kenneth Rodgers, Accounting Warden; Lester Bailey, Treasurer

All Saints' Church, Wynnewood
Montgomery Avenue and Gypsy Lane, Wynnewood, PA 19096
642-4098 (Merion)
The Rev. Harry E. Krauss, Rector; The Rev. Philip G. Houghton, Assistant; John H. Lewis, Jr., Rector's Warden; William G. Gross, Accounting Warden

All Souls' Church for the Deaf
(Seamen's Church Institute)
249 Arch Street, Philadelphia, PA 19106
The Rev. Roger Pickering, Vicar; William Frazier, Rector's Warden; Dick Ihrig, Junior Warden; Robert Leight, Accounting Warden

Church of the Annunciation
12th and Diamond Streets, Philadelphia, PA 19122
769-4873 (Fairmount)
The Rev. Robert C. Hofmeister, Rector; The Rev. Walter E. Frieman, Jr., Th.D., Associate; The Rev. William R. Wetherell, Assisting Priest; Melvin A. Powell, Rector's Warden; Lawrence Fisher, Accounting Warden; Lewis T. Berry, Treasurer

Church of the Ascension, Parkesburg
P.O. Box 193, Parkesburg, PA 19365
857-9176 (Brandywine)
The Rev. Stanley L. Dull, Vicar

Church of the Atonement, Morton
Franklin Avenue and Amosland Road, Morton, PA 19070
543-2103 (Delaware)
The Rev. J. Gary L'Hommedieu, Rector; Charles Wood, Rector's Warden; W. Joseph Haines, Accounting Warden

Calvary Church, Conshohocken
Fayette Street and Fourth Avenue, Conshohocken, PA 19428
825-5959 (Valley Forge)
The Rev. Bernard L. Maguire, III, Rector; The Very Rev. Edward Price, Rector Emeritus; William F. Schaffer, III, Rector's Warden; Almeda Heller, Accounting Warden

Calvary Church, Germantown
Pulaski Avenue and Manheim Street, Philadelphia, PA 19144
843-0853 (Wissahickon)
The Rev. John F. Leser, Rector; James B. Schaefer, Rector's Warden; Howard M. Hugo, Accounting Warden; Arthur W. Pershing, Jr., Assistant Accounting Warden

Calvary Church, Northern Liberties
814 North 41st Street, Philadelphia, PA 19104
222-2070 (Schuylkill)
The Rev. D. Antonio Martin, Rector; The Rev. Canon Thomas S. Logan, Sr., Rector Emeritus

Calvary Church, Rockdale
Mount and Pennell Roads, Glen Riddle, PA 19037
459-2013 (Brandywine)
The Rev. Arthur F. Brunner, Rector; Ellen Stone, Rector's Warden; T. Charles Payne, Accounting Warden; John Franz, Treasurer

Calvary/St. Paul's Church, Philadelphia
2611 South Broad Street, Philadelphia, PA 19148
463-2600 (Southwark)
The Rev. Robert K. Greer, Minister-in-Charge; Martha Zimmerman, Rector's Warden; Rosemary Doyle, Accounting Warden

Christ Church and St. Ambrose
3554 North Sixth Street, Philadelphia, PA 19140
226-5888 (Fairmount)
The Rev. Carlos Santos, Vicar

Christ Church and St. Michael's
Tulpehocken and McCallum Streets, Philadelphia, PA 19144
844-7274 (Wissahickon)
The Rev. John G. Martin, Rector; Robin Ingram, Rector's Warden; Ernest Kienholz, Accounting Warden; Herbert Whitehead, Treasurer

Christ Church, Eddington
2026 Street Road, Cornwells Heights, PA 19020
638-2650 (Bucks)
The Rev. John R. Harmon, Rector

Christ Church, Ithan
536 Conestoga Road, Villanova, PA 19085
688-1110 (Merion)
The Rev. Kenneth A. Wolfe, Jr., Rector; Carolyn Raymond, Rector's Warden; John Trickett, Accounting Warden

Christ Church, Media
311 South Orange Street, Media, PA 19063
566-7525 (Delaware)
The Rev. Gary Blumer, Interim; Steven Falcone, Rector's Warden; William Snyder, Accounting Warden; Juyne Merkle, Treasurer

Christ Church, Philadelphia
Second above Market Street, Philadelphia, PA 19106
922-1695 (Southwark)
The Rev. James A. Trimble, Rector; Henry M. Watts, Jr., Rector's Warden; Frank R. Dyer, Jr., Accounting Warden

Christ Church, Pottstown
316 High Street, Pottstown, PA 19464
323-2895 (Valley Forge)
The Rev. Stephen W. Price, Interim; Ronald Druckenmiller, Rector's Warden; Robert Weigner, Accounting Warden; Thomas Pfeiffenberger, Treasurer

Christ Church, Ridley Park
Sellers Avenue and Nevin Street, Ridley Park, PA 19078-2195
521-1626 (Delaware)
The Rev. William S. Musselman, Rector; The Rev. Frederick H. Harjes, III, Assistant; The Rev. Joseph W. Hess, Jr., Assistant; John C. Price, Rector's Warden; Lydia Shipley, Accounting Warden; David A. Wiley, Jr., Treasurer

Christ Church, Upper Merion
740 River Road, Bridgeport, PA 19405
272-6036 (Valley Forge)
The Rev. John M. Miller, Jr. Vicar

Church Without Walls
c/o Marie J. Lennan, 135 Parkeview Drive, Springfield, PA 19064
(Wissahickon)
Walter C. Baker, Anne Pilgrim, Treasurers

Church of the Crucifixion
620 South Eighth Street, Philadelphia, PA 19147
922-1128 (Southwark)
The Rev. Kevin Johnson, Priest-in-Charge; Ellen Kenney, Rector's Warden; Samuel J. Jackson, Accounting Warden; William R. Ballard, Sr., People's Warden; Betty N. Butts, Treasurer

Emmanuel Church, Holmesburg
8201 Frankford Avenue, Philadelphia, PA 19136
624-8520 (Pennypack)
The Rev. Charles F. Kelbaugh, Rector; The Very Rev. Edward Price, Assistant; Joseph F. Kipphut, Rector's Warden; Dennis E. Fischer, Accounting Warden

Emmanuel Church, Kensington
1212 Marlborough Avenue, Philadelphia, PA 19125
425-2482 (Fairmount)
The Rev. James A. Sox, Rector; James Clemens, Rector's Warden; John Price, Accounting Warden; Dorothy Barnes, Treasurer

Emmanuel Church, Quakertown
South Main at South Ninth Street, Quakertown, PA 18951
536-3040 (Bucks)
The Rev. David L. Danner, Rector; Ron Bakule, Senior Warden; Glenn Hertzler, Junior Warden; Lois Martin, Treasurer

Church of the Epiphany, Germantown
Lincoln Drive and Carpenter Lane, Philadelphia, PA 19119
844-3548 (Wissahickon)
The Rev. Laurence H. Miller, Rector; Alfred Hirshberger, Rector's Warden; Margaret Biddle, Accounting Warden

Church of the Epiphany, Royersford
266 Washington Street, Royersford, PA 19468
948-9655 (Valley Forge)
The Rev. Dennis H. Warner, Rector; Carmen DiBattista, Rector's Warden; Geoffrey Dailey, Accounting Warden

Gloria Dei (Old Swedes) Church
Delaware Avenue and Christian Street, Philadelphia, PA 19147
389-1513 (Southwark)
The Rev. David B. Rivers, Rector; Eugene Sweeney, Rector's Warden; James DuBois, Accounting Warden

Church of the Good Samaritan, Paoli
212 West Lancaster Avenue, Paoli, PA 19301
644-4040 (Brandywine)
The Rev. Daniel K. Sullivan, Rector; The Rev. Russell E. Sherman, Assistant; The Rev. James Hawthorne Cirillo, Assistant; The Rev. Peter P. Silvinskas, Assistant; The Rev. Dorothy P. Jessup, Deacon; The Hon. Charles B. Smith, Rector's Warden; Rochard Lopez, Accounting Warden; Howard Brust, People's Warden; Richard Niedland, Treasurer

Memorial Church of the Good Shepherd, Germantown
3820 The Oak Road, Philadelphia, PA 19129
844-0580 (Wissahickon)
The Rev. Maurice A. Coombs, Rector

Good Shepherd Church, Hilltown
Hilltown Pike at Route 152, Hilltown, PA 18927
822-3930 (Bucks)
The Very Rev. Frank P. Toia, Rector; Pete Zieger, Rector's Warden; Andrew B. Lamborn, Accounting Warden; Louise Schantz, Treasurer

Church of the Good Shepherd, Kensington
Collins and Cumberland Streets, Philadelphia, PA 19125
426-3147 (Fairmount)
The Rev. James A. Sox, Rector; James Diem, Rector's Warden; Richard Tegethoff, Accounting Warden; Dolores Rush, Treasurer

Church of the Good Shepherd, Rosemont
Lancaster and Montrose Avenues, Rosemont, PA 19010
525-7070 (Merion)
The Rev. Jeffrey N. Steenson, Rector; The Rev John M. Holt, Assistant; The Rev. Walter L. Prehn, Curate

Grace Church, Hulmeville
313 Main Street, Hulmeville, PA 19047
7577-6025 (Bucks)
The Rev. Richard C. Ditterline, Rector

Grace Church, Mount Airy
Gowen Avenue and Ardleigh Street, Philadelphia, PA 19119
248-2950 (Wissahickon)
The Rev. Richard K. Bauder, Rector

Grace Church and the Incarnation
East Venango and Edgemont Streets, Philadelphia, PA 19134
423-5851 (Fairmount)
The Rev. Henry W. Kaufmann, Rector

Church of the Holy Apostles, Penn Wynne
Remington Road at Dover Road, Philadelphia, PA 19151
642-6617 (Conestoga)
The Rev. James C. Ransom, Rector; Mildred Howard, Rector's Warden; Harry W. Sibley, Accounting Warden; Mrs. Charles R. Marsh, Jr., Treasurer

Church of the Holy Apostles and the Mediator
51st and Spruce Streets, Philadelphia, PA 19139
472-3000 (Schuylkill)
The Rev. Stephen R. Billings, Rector; Alberta Williams, Rector's Warden; Carmien Horn, Accounting Warden

Church of the Holy Comforter, Drexel Hill
Burmont Road and Bond Avenue, Drexel Hill, PA 19026
789-6754 (Conestoga)
The Rev. William R. McKean, Jr., Rector

Memorial Chapel of the Holy Communion
2631 Wharton Street, Philadelphia, PA 19146
334-1054 (Southwark)
The Rev. James H. Littrell, Vicar; Mildred Mulligan, Vicar's Warden; Anna Mount, Accounting Warden

Church of the Holy Innocents, Tacony
Torresdale and Tyson Avenues, Philadelphia, PA 19135
624-1144 (Pennypack)
The Rev. Gerald A. Tulk, Rector; Ralph Smith, Rector's Warden; Judith Sullivan, Accounting Warden; Barbara Loriaux, Treasurer

Church of the Holy Nativity, Rockledge
205 Huntingdon Pike, Philadelphia, PA 19111
663-1977 (Montgomery)
The Rev. John C. Kimball, Interim; Richard F. Gallagher, Rector's Warden; William H. Parsons, Accounting Warden; John P. Thompson, Treasurer

Church of the Holy Nativity, Wrightstown
Anchor Road and Route 413, Wrightstown, PA 18940
598-3405 (Bucks)
The Rev. Glenn M. Matis, Vicar; Mark Castrantas, Rector's Warden; Thelma Tanner, Accounting Warden

Church of the Holy Trinity, Lansdale
407 North Broad Street, Lansdale, PA 19446
855-4431 (Montgomery)
The Rev. J. Robert Zimmerman, Rector; Frederick R. Glazier, Jr., Rector's Warden; Carole Allsop, People's Warden; Donna L. Krout, Treasurer

Church of the Holy Trinity, Rittenhouse Square
1904 Walnut Street, Philadelphia, PA 19103
567-1267 (Southwark)
The Rev. John A. Smart, Rector; The Rev. Peyton G. Craighill, Assistant; The Rev. Elizabeth Eisenstadt, Assistant; Anne Surgent, Rector's Warden; Howard Butcher, IV, Accounting Warden; Wayne West, Treasurer

Church of the Holy Trinity, West Chester
212 South High Street, West Chester, PA 19382
696-4640 (Brandywine)
The Rev. William J. Fischler, Rector; The Rev. Thomas W. Platt, Ph.D., Associate; The Rev. Anna Waid, Assistant; David Dorsett, Sr., Rector's Warden; William S. Wood, Accounting Warden

House of Prayer
Church Lane and Limekiln Pike, Philadelphia, PA 19141
549-7650 (Wissahickon)
The Rev. J. Leroy Saunders, Vicar

Incarnation/Holy Sacrament Church, Drexel Hill
3000 Garrett Road, Drexel Hill, PA 19026
259-5148 (Conestoga)
The Very Rev. Joseph I. Moore, Rector; Thomas G. Chadwick, Rector's Warden; Jeffrey Mingle, Accounting Warden; Virginia E. Kifferly, Treasurer

Church of the Incarnation, Morrisville
1505 Makefield Road, Morrisville, PA 19067
295-2259 (Bucks)
The Rev. William E. Mills, Jr., Rector; Pattye Hickey, Rector's Warden; Richard Kelly, Accounting Warden

Church of the Messiah, Gwynedd
Route 202, Gwynedd, PA 19436
699-9204 (Montgomery)
The Rev. Dr. Vincent T. Liddle, Rector; The Rev. Barbara B. Rivers, Assistant; Ronald E. Robinson, Rector's Warden; Richard W. Thatcher, Accounting Warden; George Tyndall, Treasurer

Church of Our Saviour, Jenkintown
Old York and Homestead Roads, Jenkintown, PA 19046
887-0500 (Montgomery)
The Rev. Dr. Kenneth J. Wissler, Rector; Chuck Staples, Rector's Warden; Susan Peters, Treasurer

Church of the Redeemer, Andalusia
Bristol Pike, Andalusia, PA 19020
639-4387 (Bucks)
The Rev. Stanley E. Manwaring, Rector

Church of the Redeemer, Bryn Mawr
Pennswood and New Gulph Roads, Bryn Mawr, PA 19010
525-2486 (Merion)
The Rev. Arnold E. Mintz, Interim; The Rev. Lois A. Reardin, Assistant; The Rev. Mark H. Andrus, Assistant; David W. Strawbridge, Rector's Warden; Samuel H. Ballam, III, Accounting Warden

Church of the Redeemer, Springfield
145 West Springfield Road, Springfield, PA 19064
544-8113 (Delaware)
The Rev. Dr. Alan Hughes, Rector

Church of the Redemption, Southampton
1101 Second Street Pike, Southampton, PA 18966
357-0303 (Bucks)
The Rev. Robert F. Haskell, Rector; Gordon Wells, Rector's Warden; James A. Murphy, Accounting Warden; Edson M. Sinclair, Robert Fuggiti, Co-Treasurers

Church of the Resurrection, Mayfair
Rowland Avenue and Wellington Street, Philadelphia, PA 19149
624-4858 (Pennypack)
The Rev. Robert H. Peoples, Interim; The Rev. James M. Harvey, Rector Emeritus; John Ralston, Rector's Warden; Kenneth J. Maliszewski, Accounting Warden; Ronald H. Turner, Treasurer

Misión San Pablo
301 East Ninth Street, Chester, PA 19013
872-5711 (Delaware)
The Rev. Elias H. Penaloza, Vicar; Helen Dunderdale, Treasurer

St. Aidan's Church, Cheltenham
Central Avenue and Cottman Street, Cheltenham, PA 19012
379-4974 (Montgomery)
The Rev. Carol M. Chamberlain, Rector; Virginia W. Batezel, Rector's Warden; Charles T. Sullivan, Accounting Warden; John H. Noz, Sr., Treasurer

St. Alban's Church, Newtown Square
3625 Chapel Road, Newtown Square, PA 19073
356-0459/0729 (Conestoga)
The Rev. Winston W. Welty, Rector; Martha G. Busé, Rector's Warden; John J. Serrell, Accounting Warden; Robert B. Moore, Treasurer

St. Alban's Church, Olney
Second Street and Tabor Road, Philadelphia, PA 19120
548-8959 (Pennypack)
The Rev. James Claypoole Dorsey, Rector

St. Alban's Church, Roxborough
6769B Ridge Avenue, Philadelphia, PA 19128
482-2627 (Wissahickon)
The Rev. Malcolm McGuire, Rector; Valerian Wasilewski, Rector's Warden; Mrs. John C. Hammes, Junior Warden; I. Wesley Manley, Treasurer

Church of St. Andrew and St. Monica
3600 Baring Street, Philadelphia, PA 19104
222-7606 (Schuylkill)
The Rev. Dr. Samuel Adu-Andoh, Priest-in-Charge; Milburn Cantrell, Jr., Rector's Warden; Dr. Curtis Leonard, Junior Warden; Charles Briscoe, Accounting Warden, Hosmer Gunning, Treasurer

St Andrew's Church, West Vincent
St. Andrew's Lane at Ludwig's Corner, Glenmoore, PA 19343
458-5277 (Brandywine)
The Very Rev. Joseph T. Rivers, III, Ph.D., Rector; William M. McCawley, Rector's Warden; Fred W. Thomae, Jr., Accounting Warden

St Andrew's Church, Yardley
47 West Afton Avenue, Yardley, PA 19067
493-2636 (Bucks)
The Rev. N. Dean Evans, Interim Rector; The Rev. Nancy T.M. Stroh, Curate; James R. Fox, Rector's Warden; Frank C. Breese, Accounting Warden; Evelyn Mott, Treasurer

Church of St. Andrew-in-the-Field, Somerton
500 Somerton Avenue, Philadelphia, PA 19116
673-5938 (Pennypack)
The Rev. F. Lee Richards

St. Anne's Church, Abington
2119 Old Welsh Road, Abington, PA 19001
659-1674 (Montgomery)
The Rev. Dr. Herbert E. Rowe, Rector; The Rev. Autumn H. Fletcher, Assistant; Merlin O. Wunn, Lay Pastoral Assistant; Gloria J. Houck, Rector's Warden; Earl Loeffler, Accounting Warden; William K. Mosler, Treasurer

Church of St. Asaph, Bala Cynwyd
Conshohocken State Road & St. Asaph's Road, Bala Cynwyd, PA 19004
664-0966 (Merion)
The Rev. Edgar G. Adams, Rector; The Rev. Joy Anna Marie Mills, Associate; Stephen Chawaga, Rector's Warden; Richard B. Young, Accounting Warden

St. Augustine's Church of the Covenant
27th and Girard Avenue, Philadelphia, PA 19130
763-0624 (Fairmount)
The Rev. Arthur J. Kelly, Ph.D., Rector; Lois T. Lucas, Rector's Warden; Charles H. Bell, Accounting Warden; Harts Brown, Treasurer

Church of St. Augustine of Hippo, Norristown
1208 Green Street, Norristown, PA 19401
279-8890 (Valley Forge)
The Rev. Raymond S. Mitchell, Priest-in-Charge; Elmer Gray, Rector's Warden; Walter Smith, Accounting Warden; Josephine Townes, Treasurer

Church of St. Barnabas, Haddington
6400 Haverford Avenue, Philadelphia, PA 19151
747-3778 (Schuylkill)
The Very Rev. R. Neal Hubbard, Vicar; The Rev. Karl G. Layer, Assistant

St. Barnabas' Church, Kensington
Third and Dauphin Streets, Philadelphia, PA 19133
634-2027 (Fairmount)
The Rev. Floyd J. Naters-Gamarra, Vicar

St. Bartholomew's Church, Wissinoming
Comly and Ditman Streets, Philadelphia, PA 19135
288-4279 (Pennypack)
The Rev. Walther Dettweiler, Priest-in-Charge; Robert McCay, Rector's Warden; Linda Tobin, Accounting Warden

St. Christopher's Church, Gladwyne
226 Righters Mill Road, Gladwyne, PA 19035
642-8920 (Merion)
The Rev. Warren H. Davis, Jr., Rector; The Rev. Judith T. Beck, Deacon; Robert M. McGredy, Rector's Warden; Charles A. Blackman, Accounting Warden; Peter V. Maggio, Treasurer

St. Christopher's Church, Oxford
312 West Lancaster Avenue, Oxford, PA 19363
932-8134 (Brandywine)
The Rev. John C. Obenchain, Vicar; Rowena Jenkins, Rector's Warden; Mary Shaffer, Accounting Warden; Denise Saylor, Treasurer

St. Clement's Church
2013 Appletree Street, Philadelphia, PA 19103
563-1876 (Southwark)
The Rev. Peter Laister, Rector; The Rev. Barry E.B. Swain, Curate; Harry R. Courtright, Rector's Warden; John T. Lilley, D.M.D., Accounting Warden; Sandra G. Sloan, Treasurer

St. David's Church, Manayunk
Dupont and St. David's Streets, Philadelphia, PA 19127
482-2345 (Wissahickon)
The Rev. James D. Ingles, Rector; Virginia Simon, Rector's Warden; Keith Simon, Junior Warden; Michael Granahan, Treasurer

St. David's Church, Radnor
Valley Forge Road, Wayne, PA 19087
688-7947 (Merion)
The Very Rev. Stephen K. Jacobson, Rector; The Rev. Lewis Mills, Senior Associate; The Rev. Rudolph A. Moore, Assocate; The Rev. Elaine P. Howlett, Curate; Roderic Ross, Rector's Warden; Alan D. West, Jr., Accounting Warden

St. Dunstan's Church, Blue Bell
750 Skippack Pike, Blue Bell, PA 19422
643-0522 (Montgomery)
The Rev. James E. Byrum, Rector; Gary Armes, Rector's Warden; George Lezenby, Accounting Warden; Kenneth A. Calhoun, Treasurer

St. Elisabeth's Church
1606 Mifflin Street, Philadelphia, PA 19145
334-1905 (Southwark)
The Rev. Frederick M. Brooks, Supply Priest; Donald C. Brown, Rector's Warden; Robert Pettit, Sr., Accounting Warden; Armond Robert Byrd, Treasurer

St. Faith's Church, Havertown
Brookline Boulevard at Allston Road, Havertown, PA 19083
446-9450 (Conestoga)
The Rev. Robert S. Snyder, Rector; Lois Mather, Rector's Warden; David R. Preston, Accounting Warden and Treasurer

Church of St. Francis-in-the-Fields, Sugartown
689 Sugartown Road, Malvern, PA 19355
647-0130 (Brandywine)
The Rev. Richard A. Miller, Rector; The Rev. Dr. Walter K. Malone, Associate; Dr. Lawrence Miller, Rector's Warden; Richard Partridge, Accounting Warden; Samuel Corliss, Treasurer

St. Gabriel's Church
101 East Roosevelt Boulevard, Philadelphia, PA 19120
329-3807 (Pennypack)
The Rev. James L. Davis, Vicar; Claire Ford, Rector's Warden; Debra Kissinger, Accounting Warden; Claire Caverow, Treasurer

Nevil Memorial Church of St. George
Ardmore Avenue and Darby Road, Ardmore, PA 19003
642-3500 (Merion)
The Rev. James F. McKendrick, Jr., Rector; Robert McNair, Rector's Warden; C. Thomas Howes, Accounting Warden

St. George's Church, West End
61st and Hazel Avenue, Philadelphia, PA 19143
747-5165 (Schuylkill)
The Rev. Angus K. Davis, Vicar

Church of St. Giles, Upper Darby
7099 Locust Street, Upper Darby, PA 19082
352-1032 (Conestoga)
The Rev. E. Michaella Kenner, Rector; Barbara H. Pyle, Rector's Warden; Alida MacArthur, Accounting Warden; Joan Gibson, Treasurer

Church of St. James the Greater, Bristol
Walnut and Wood Streets, Bristol, PA 19007
788-2228 (Bucks)
The Rev. Nicholas B. Phelps, Rector; R. Philemon Stout, Rector's Warden; Dennis J. Hickey, Jr., Accounting Warden; Thomas A. Coles, Treasurer

St. James' Church, Downingtown
409 East Lancaster Avenue, Downingtown, PA 19335
269-1774 (Brandywine)
The Rev. Richard L. Bartholomew, Rector; The Rev. Robert A. Wright, Deacon; Thomas Greenleaf, Senior Warden; Scott Settle, Junior Warden; William Hiltebeitel, Treasurer

Church of St. James, Green Ridge
210 Concord Road, Aston, PA 19014
494-2752 (Delaware)
The Rev. Anthony J. Mattes, Rector; Wayland Gillingham, Rector's Warden; Paul Mattes, Accounting Warden; Charles Butler, Treasurer

Church of St. James, Kingsessing (Old Swedes)
6838 Woodland Avenue, Philadelphia, PA 19142
727-5265 (Schuylkill)
The Rev. C. Reed Brinkman, Rector; Frederick H. Thomas, Rector's Warden; Walter J. Robertson, Accounting Warden

St. James' Church, Langhorne
330 South Bellevue Avenue, Langhorne, PA 19047
757-3766 (Bucks)
The Rev. Lloyd H. Winter, Rector; Barry Hitchen, Rector's Warden; David Supinski, Accounting Warden; Neva Green, Treasurer

St. James' Church, Perkiomen
3768 Germantown Pike, Collegeville, PA 19426
489-7564 (Valley Forge)
The Rev. Melford E. Holland, Jr., Rector; Barbara Bateman, Rector's Warden; Marjorie Schulte, Accounting Warden; Mary Cronmiller, Treasurer

St. James' Church, Prospect Park
Eleventh and Lincoln Avenues, Prospect Park, PA 19076
461-6698 (Delaware)
The Rev. Harry N. White, Interim; William P. McConnell, Sr., Rector's Warden; John Lippart, Jr., Accounting Warden; Susan Paisley, Treasurer

Church of St. James the Less
3227 West Clearfield Street, Philadelphia, PA 19132
229-5767 (Wissahickon)
The Rev. David Ousley, Rector; The Rev. William R. Brown, III, Assistant; Theodore Hoffman, Rector's Warden; Gary Sugden, Accounting Warden

St. John's Church, Compass (Pequea)
R.D. #1, Box 210, Gap, PA 17527
(717) 442-4302 (Brandywine)
The Rev. H. Roberts Lorenz, Vicar; Robin Baldwin, Rector's Warden; Harold Johnson, Junior Warden; Glenn Burkey, Treasurer

St. John's Church, Concord
Concord and Cheyney Roads, Concordville, PA 19331
459-2994 (Brandywine)
The Rev. Edward W. Battin, Rector; I. Richard Werner, Rector's Warden; Ronald Pollock, Accounting Warden

St. John's Church, Huntingdon Valley
Welsh Road and Washington Lane, Huntingdon Valley, PA 19006
947-3212 (Montgomery)
The Rev. Philip D. Lyman, Rector; The Rev. Kenneth R. Cook, Assistant Rector; The Rev. Philip E. Hughes, Th.D., Litt.D., Associate; The Rev. H. Raymond Baker, Assistant; The Rev. David O. Trauger, Assistant; Thomas H. Frearson, Rector's Warden; Robert E. Wisniewski, Accounting Warden

St. John's Church, Lower Merion
404 Levering Mill Road, Bala Cynwyd, PA 19004
664-4517 (Merion)
The Rev. Richard J. Herschel, Rector; Albert Johnson, Rector's Warden; Dorothea A. Sassaman, Accounting Warden

St. John's Church, Norristown
23 East Airy Street, Norristown, PA 19401
272-4092 (Valley Forge)
The Rev. Vernon A. Austin, Rector; Ethel Rambo, Rector's Warden; James Young, Accounting Warden; Joan Keyser, Treasurer

Church of St. John the Evangelist, Essington
Third and Wanamaker Avenues, Essington, PA 19029
521-3612 (Delaware)
The Rev. Arnold A. Hiltz, Ph.D., Interim; William Mako, Rector's Warden; Janice Heffner, Accounting Warden

Church of St. John the Evangelist, Lansdowne
Lansdowne and Baltimore Avenues, Lansdowne, PA 19050
623-3731 (Conestoga)
The Rev. Hugh Dickinson, Rector; Donald T. Petrosa, Rector's Warden; Bruno Fedele, Accounting Warden

Church of St. John the Evangelist, Philadelphia
Third and Reed Streets, Philadelphia, PA 19147
468-4020 (Southwark)

The Free Church of St. John, Philadelphia
3089 Emerald Street, Philadelphia, PA 19134
425-2933 (Fairmount)
The Very Rev. Donald T. Graff, Vicar; The Rev. Virginia A. Kirk, Deacon; Mary Kober, Rector's Warden; James Powick, Accounting Warden; Eleanor Rohrer, Treasurer

Church of St. Jude and the Nativity, Lafayette Hill
Germantown Pike, Lafayette Hill, PA 19444
828-3927 (Valley Forge)
The Rev. John R. Numaker Tinklepaugh, Rector; George R. Lobs, Jr., Rector's Warden; Anne Neilson, Accounting Warden; Dorothy Thompson, Treasurer

St. Luke's Church, Germantown
5421 Germantown Avenue, Philadelphia, PA 19144
844-8544 (Wissahickon)
The Rev. Charles L.L. Poindexter, Rector; The Rev. Dr. Frank Witt Hughes, Assistant; The Rev. William J. Shepherd, Assisting Priest

St. Luke's Church, Newtown
100 East Washington Avenue, Newtown, PA 18940
968-2781 (Bucks)
The Rev. Larry A. Snyder, Rector; Joseph Parisi, Rector's Warden; Bruce Madden, Accounting Warden; R. David Mahler, Treasurer

The Memorial Church of St. Luke, Bustleton
1946 Welsh Road, Philadelphia, PA 19115
969-3645 (Pennypack)
The Rev. Dr. Charles J. Wissink, Rector; Ruth Dalton, Rector's Warden; Charles Tassone, Accounting Warden; Lorin King, Treasurer

Church of St. Luke and the Epiphany
330 South 13th Street, Philadelphia, PA 19107
732-1918 (Southwark)
The Rev. Rodger C. Broadley, Rector; The Rev. Robert C. S. Harris, Assistant; The Rev. Frank Donaghue, Assistant; Benjamin A. Gould, Rector's Warden; Louis M. Bugno, Accounting Warden

St. Mark's Church, Frankford
4442 Frankford Avenue, Philadelphia, PA 19124
535-0635 (Pennypack)
The Very Rev. David A. Hockensmith, Rector; The Rev. Dr. Sadie S. Mitchell, Assistant; Isabel Goddard, Rector's Warden; Alvin Fries, Accounting Warden; Ronald Booth, Treasurer

St. Mark's Church, Honey Brook
Morgantown and Chestnut Tree Road, Honey Brook, PA 19344
942-2241 (Brandywine)
The Rev. Don F. Vandegrift, Rector; W. Grier Saunders, Rector's Warden; Grant J. Combs, Accounting Warden; Verna L. Emery, Treasurer

St. Mark's Church, Philadelphia
1625 Locust Street, Philadelphia, PA 19103
735-1416 (Southwark)
The Rev. Charles O. Moore, Rector; The Rev. Paulette Schiff, Curate; A. Thomas Miller, Rector's Warden; John Blickensderfer, Accounting Warden; Frederic Epting, Treasurer

St. Martin's Church, Boothwyn
700 Meetinghouse Road, Boothwyn, PA 19061-3599
485-1866 (Delaware)
The Very Rev. Ronald Evans Joseph, D. Min., Rector; The Rev. Dorothy E.D. Faison, Deacon; Eleanor L. Curry, Rector's Warden; Mary E. Faley, Accounting Warden; R. Paul Curry, Treasurer

St. Martin's Church, Radnor
King of Prussia and Glenmary Roads, Radnor, PA 19087
688-4830 (Merion)
The Rev. Douglas G. Scott, Rector; The Rev. William Duffey, Assistant; Ann Randolph, Rector's Warden; John F. Hayes, Accounting Warden; Paul A. Protos, Treasurer

Church of St. Martin-in-the-Fields, Chestnut Hill
8000 St. Martin's Lane, Philadelphia, PA 19118
247-7466 (Wissahickon)
The Rev. Scott T. O'Brien, Rector; The Rev. Lindsay J. Hardin, Assistant Rector; The Rev. Claudia W. Patterson, Assistant for Outreach Ministry; Mrs. Cary Page, Rector's Warden; Robert Swartley, Accounting Warden

St. Mary's Church, Ardmore
36 Ardmore Avenue, Ardmore, PA 19003
649-1486 (Merion)
The Rev. John Horner, Rector; The Rev. Eleanor Woodroffe, Curate; Malcolm Morrison, Rector's Warden; Frederick Y. Peters, Accounting Warden

St. Mary's Church, Chester
Seventh and Edwards Streets, P. O. Box 595, Chester, PA 19013
874-8586 (Delaware)
The Rev. Norbert M. Cooper, Vicar; Jeremiah Heartley, Rector's Warden; Bernice Cephas, Treasurer

St. Mary's Church, Hamilton Village
3916 Locust Walk, Philadelphia, PA 19104
386-3916 (Schuylkill)
The Rev. John M. Scott, Rector; Diana Post, Rector's Warden; John Chou, Accounting Warden; Katheryn MacDonald, Treasurer

St. Mary's Church, Philadelphia
1831 Bainbridge Street, Philadelphia, PA 19146
985-0360 (Southwark)
The Rev. Miriam Acevedo-Naters, Vicar

St. Mary's Church, Warwick
R.D. #1, Box 105, Elverson, PA 19520
286-5734 (Brandywine)
The Rev. John F. Maher, Jr., Rector; The Rev. Susann Fox, Deacon/Assistant; Paul Carberry, Rector's Warden; Charles H. Stone, IV, Accounting Warden

St. Mary's Church, Wayne
Lancaster and Louella Avenues, Wayne, PA 19087
688-1313 (Merion)
The Rev. Raymond Atlee, Rector; The Rev. Robert James, Assistant; Rodger Whitcomb, Rector's Warden; Mary Kay Myers, People's Warden; William Hostler, Treasurer

St. Mary's Church at the Cathedral
630 East Cathedral Road, Philadelphia, PA 19128
482-6300 (Wissahickon)
The Very Rev. Thomas L. McClellan, Rector; Mary E. Mancer, Rector's Warden; Joan Burtnick, Accounting Warden

St. Matthew's Church, Maple Glen
Tennis Avenue between Welsh Road and Limekiln Pike, Maple Glen, PA 19002
646-4092 (Montgomery)
The Very Rev. David S. Robinson, Rector; Harry Barbin, Rector's Warden; Roger Haydock, Accounting Warden; Jim Garrison, Treasurer

Church of St. Matthias, West Oak Lane
7485 Briar Road, Philadelphia, PA 19138
424-3771 (Wissahickon)
The Rev. Marjorie N. Farmer, Ed.D., Interim; Leonard Mason, Sr., Rector's Warden; Mildred G. Perry, Accounting Warden; Karen Lockett-Douglass, Treasurer

St. Michael's Church, Yeadon
Longacre Boulevard and Cypress Street, Yeadon, PA 19050
259-7871 (Conestoga)
The Rev. John E. Margos, Rector; Jane Haibach, Rector's Warden; Linda Lutkefedder, Accounting Warden

St. Nathanael's Church
c/o Pettinicchi, 4014 Bleigh Ave., Philadelphia, PA 19136
338-3605 (Fairmount)
The Rev. James F. Mole, Rector; Theodore Pettinicchi, Sr., Rector's Warden; Edward Dye, Junior Warden; Edith Patton, Accounting Warden; Joan Pettinicchi, Treasurer

St. Paul's Church, Aramingo
3825 Kensington Avenue, Philadelphia, PA 19124
535-1808 (Pennypack)
The Rev. Thomas L. Reed, Rector

St. Paul's Church, Chester
301 East 9th Street, Chester, PA 19013
872-5711 (Delaware)
The Rev. Warren E. Shaw, Rector; The Rev. Lewis H. Worrall, Deacon; Robert S. Brown, Rector's Warden; Nancy Crossman, Accounting Warden

St. Paul's Church, Chestnut Hill
22 East Chestnut Hill Avenue, Philadelphia, PA 19118
242-2055/6 (Wissahickon)
The Rev. Charles A. Carter, III, Rector; C. VanLeer Davis, Rector's Warden; James L. Pope, Accounting Warden

St. Paul's Church, Doylestown
East Oakland Avenue at Pine Street, Doylestown, PA 18901
348-5511/4605 (Bucks)
The Rev. Edward Garrigan, Rector; Paul Simonsen, Rector's Warden; Arthur Rawes, Accounting Warden; Julie Anisko, Gay Corr, Co-Treasurers

St. Paul's Church, Elkins Park
Old York and Ashbourne Roads, Elkins Park, PA 19117
635-4185 (Montgomery)
The Rev. L. Denver Hart, Rector

St. Paul's Church, Levittown
Mill Creek Rd./Levittown Pkwy, Levittown, PA 19054
946-8559 (Bucks)
The Rev. Edward L. Schultz, Interim; David Allen, Rector's Warden; Christine Arenson, Treasurer

St. Paul's Church, Oaks
Egypt and Black Rock Roads, Oaks, PA 19456
666-5166 (Valley Forge)
The Rev. Henry J. Sharp, Rector; Randy Weigner, Rector's Warden; Albert Gardner, Accounting Warden; Albert D. McCoy, Treasurer

The Memorial Church of St. Paul, Overbrook
Lancaster and Overbrook Avenues, Philadelphia, PA 19151
473-1583 (Schuylkill)
The Rev. Theodore H. Henderson, Jr., Rector; Alice B. Chesterman, Rector's Warden; Alma Ashby, Accounting Warden

St. Paul's Church, West Whiteland
901 East Lincoln Highway, Exton, PA 19341
363-2363 (Brandywine)
The Rev. James E. Morris, Rector; Dr. Ronald Mitchell, Rector's Warden; Ted Harrison, Accounting Warden; John Reynolds, Treasurer

St. Peter's Church, Broomall
West Chester Pike and Sterner Road, Broomall, PA 19008
356-9581 (Conestoga)
The Rev. Timothy G. Walker, Rector; Ginny Doyle, Rector's Warden; Charles Dutton, Accounting Warden

St. Peter's Church, Germantown
6008 Wayne Avenue, Philadelphia, PA 19144
844-1203 (Wissahickon)
The Rev. Herbert W. Stevens, Rector; Eva Betz, Rector's Warden; John Scruggs, Accounting Warden

St. Peter's Church, Glenside
654 North Easton Road, Glenside, PA 19038
887-1765 (Montgomery)
The Rev. Robert E. Brown, Rector; Gerald Belcher, Ph.D., Rector's Warden; Rowland Coats, Jr., Accounting Warden; Patricia Hoar, Treasurer

St. Peter's Church, Philadelphia
Third and Pine Streets, Philadelphia, PA 19106
925-5968 (Southwark)
The Rev. Sharline A. Fulton, Interim; Stanhope S. Browne, Rector's Warden; Donald H. Roberts, Jr., Accounting Warden; David A. Stevens, Treasurer

St. Peter's Church, Phoenixville
143 Church Street, Phoenixville, PA 19460
933-2195 (Valley Forge)
The Rev. James Evans, Rector; The Rev. Edward H. Mansley, Associate; Jamie Stuart, Rector's Warden; Gerald Thornton, Accounting Warden; Harland Johnson, Treasurer

St. Peter's Church in the Great Valley
St. Peter's Road off Church Road, Malvern, PA 19355
644-2261 (Brandywine)
The Rev. Frank M. Harron, Rector

Church of St. Philip-in-the-Fields, Oreland
Oreland Mill Road and Lorraine Avenue, Oreland, PA 19075
233-0409 (Montgomery)
The Rev. John Ivey Jessup, III, Rector; Norma Fowler, Rector's Warden; Robert S. Garner, Accounting Warden; P. Bruce Ferguson, Treasurer

St. Philip's Church, New Hope
10 Chapel Road, New Hope, PA 18938
862-5782 (Bucks)
The Rev. E. Kyle St. Claire, Jr., Rector; Robert E. King, Rector's Warden; Diane Price, Accounting Warden

St. Philip's Memorial Church, Philadelphia
1925 Lombard Street, Philadelphia, PA 19146
735-7181 (Southwark)
The Rev. Ludwick E. Gooding, Rector; The Very Rev. Kenneth O. Grannum, Rector Emeritus; Miriam Peoples, Rector's Warden; Sylvester Griffith, Accounting Warden; Gladys Lockman, Treasurer

Church of St. Simon the Cyrenian
22nd and Reed Streets, Philadelphia, PA 19146
468-1926 (Southwark)
The Rev. Dr. Van S. Bird, Rector; Lawrence Barron, Rector's Warden; Russe G. Jackson, Accounting Warden

St. Stephen's Church, Clifton Heights
Baltimore Avenue and Church Street, Clifton Heights, PA 19018
622-3636 (Delaware)
The Rev. Donald M. Whitesel, Rector; Carl A. Benner, Sr., Rector's Warden; James Garrison, Accounting Warden; Virginia Thompson, Treasurer

St. Stephen's Church, Norwood
128 Chester Pike, Norwood, PA 19074
461-0490 (Delaware)
The Rev. R. Michael Tuck, Rector

St. Stephen's Church, Philadelphia
19 South Tenth Street, Philadelphia, PA 19107
922-3807 (Southwark)
The Rev. Charles T.A. Flood, Priest-in-Charge; The Rev. Gustav C. Meckling, Assisting Priest

St. Thomas' Church, West Philadelphia
52nd and Parrish Streets, Philadelphia, PA 19139
473-3065 (Schuylkill)
The Rev. Robert E. DuBose, Jr., Rector; The Rev. Isaac J. Miller, Assistant

St. Thomas' Church, Whitemarsh
Bethlehem Pike and Church Road, Fort Washington, PA 19034
233-3970 (Montgomery)
The Rev. Richard T. Hawkins, Rector; The Rev. Mary E. Laney, Assistant; Barbara B. Baldwin, Rector's Warden; Stephen Leinbach, Accounting Warden

St. Timothy's Church, Roxborough
5720 Ridge Avenue, Philadelphia, PA 19128
483-1529 (Wissahickon)
The Rev. Eugene F. Lefebvre, Rector; Jane E. Llewellyn, Rector's Warden; Barbara Texter, Accounting Warden; Ralph Morgan, Jr., Treasurer

Church of the Transfiguration, West Chester
803 Montbard Drive, West Chester, PA 19382
696-5983 (Brandywine)
The Rev. F. Michael Knight, IV, Vicar; Mary Beans, Rector's Warden; James Gazonas, Accounting Warden; Randall Beans, Treasurer

Trinity Church, Ambler
708 Bethlehem Pike, Ambler, PA 19002
646-0416 (Montgomery)
The Rev. Frederick R. Mills, Rector; The Rev. Carl W. Fullerton, Deacon; Dorothy Jennings, Rector's Warden; Josephine H. Dixon, Accounting Warden

Trinity Church, Buckingham
Durham Road, Box 387, Buckingham, PA 18912
794-7921 (Bucks)
The Robert D. Keel, Rector; James D. Hogan, Rector's Warden; Herbert S. Glasby, Accounting Warden; Mrs. John R. Goehring, Secretary-Treasurer

Trinity Church, Coatesville
323 East Lincoln Highway, Coatesville PA 19320
384-4771 (Brandywine)
The Rev. Harold J. Dwyer, Jr., Rector; The Rev. Edgar T. Chatman-Royce, Deacon; William Terry, Rector's Warden; Robert Fleck, Junior Warden; William Batteiger, Treasurer

Trinity Church, Collingdale
801 MacDade Boulevard, Collingdale, PA 19023
461-2054 (Delaware)
The Rev. Susan E. Cembalisty, Rector; Barbara Pearse, Rector's Warden; Robert Moore, Accounting Warden; Dorothy Whitaker, Treasurer

Trinity Church, Gulph Mills
966 Trinity Lane, King of Prussia, PA 19406
828-1500 (Valley Forge)
The Rev. Kenneth L. Ornell, Rector

Trinity Church, Oxford
6901 Rising Sun Avenue, Philadelphia, PA 19111
745-6114 (Pennypack)
The Rev. Dr. Noble M. Smith, Rector; The Rev. Phyllis G. Taylor, Assistant; Thomas Laird, Rector's Warden; Harry E. Smith, Accounting Warden

Trinity Church, Solebury
P.O. Box 377, Upper York Road, Solebury, PA 18963
297-5135 (Bucks)
The Rev. William H. Wood, III, Rector; Morn Stagg, Rector's Warden; Douglas McArthur, Accounting Warden

Trinity Church, Swarthmore
North Chester Road and College Avenue, Swarthmore, PA 19081
544-2297 (Delaware)
The Rev. Randolph L. Williamson, Rector; The Rev. Alice C. Linsley, Assistant

Trinity Memorial Church
2212 Spruce Street, Philadelphia, PA 19103
732-2515 (Southwark)
The Very Rev. Louis H. Temme, Rector; Katharine Kriebel, Rector's Warden; Elizabeth Hicks, Accounting Warden; Sallie van Merkensteijn, Treasurer

Church of the Saviour
3723 Chestnut Street, Philadelphia, PA 19104
386-0234 (Schuylkill)
The Very Rev. John F. Hardwick, Rector; The Rev. J. Anthony Gonzalez, Assistant

Washington Memorial Chapel
Box 98, Valley Forge, PA 19481
783-0120 (Valley Forge)
The Rev. Sheldon M. Smith, Rector; The Rev. J. Mark Zimmerman, Curate; The Rev. Harry S. Mills, Deacon; The Rev. Donald R. Simpson, Deacon

DIOCESE OF PENNSYLVANIA

Annual Parochial Reports for the year 1988

Statistics concerning membership
followed by
statistics concerning funds

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS					
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	NET DISPOSABLE BUDGETED INCOME	GIVING TO DIOCESE	SPECIAL OFFERINGS	OTHER OUTSIDE GIVING	TOTAL EXP. PAR. PURP.	GIVING + PARISH EXP.
All Hallows Church, Wyncote	70	64645	78392	11.72	197061	166023	18500	0	826	207941	227267
All Saints Church	21	10972	13017	4.90	45733	19155	1059	114	0	45814	46987
All Saints' Church, Crescentville	29	14150	26763	3.62	63487	39661	1568	1321	104	41866	44859
All Saints' Church, Darby	35	18944	26650	3.64	37472	32636	1087	258	262	41463	43070
All Saints' Church, Norristown	117	81791	97752	9.47	122806	114874	5260	1347	6703	114475	127785
All Saints' Church, Torresdale	0	0	87056	0.00	221464	206416	13417	0	0	191406	204823
All Saints' Church, Wynnewood	185	214350	229909	12.60	265572	261718	37913	3854	4200	279684	325651
All Saints' Parish, Rhawnhurst	83	55000	57695	11.25	94355	71908	2599	662	0	75810	79071
All Souls' Church for the Deaf	32	9173	10437	3.83	58199	55895	2900	749	1876	57487	63012
Brandywine Valley Mission	17	17940	15347	10.45	23890	15483	1641	127	0	55909	57677
Calvary Church, Northern Liberties	268	76300	71413	4.07	106707	81047	4448	0	1332	106441	112221
Calvary Church, Conshohocken	60	28200	30414	6.02	71114	71114	5736	100	147	331802	337785
Calvary Church, Germantown	61	50752	49713	6.68	110725	90550	9360	619	700	110442	121121
Calvary Church, Rockdale	64	60020	75135	9.38	84016	84016	7948	0	1400	73193	82541
Calvary/St. Paul's Church, Philadelphia	30	15678	19053	5.58	49764	47566	6504	388	1537	46863	55292
Christ Church and St. Ambrose	0	0	2633	0.00	65045	10589	1239	100	4300	59099	64738
Christ Church and St. Michael's	170	127000	121994	11.74	146741	140212	14761	3239	4800	124955	147755
Christ Church, Eddington	41	22412	30942	3.19	49950	49871	190	79	0	50890	51159
Christ Church, Ithan	67	136269	153898	20.47	195294	195294	10200	0	20330	173786	204316
Christ Church, Media	207	170500	131522	12.51	150409	149577	12750	606	3800	131415	148571

	PLEDGES FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS				
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	NET DISPOSABLE BUDGETED INCOME	GIVING TO DIOCESE	SPECIAL OFFERINGS	OTHER OUTSIDE GIVING	TOTAL EXP. PAR. PURP.	GIVING + PARISH EXP.
Christ Church, Philadelphia	210	119000	132440	4.97	434772	427480	33128	646	13496	389748	437018
Christ Church, Pottstown	109	72760	87210	7.99	196228	169918	15000	0	1609	251207	267816
Christ Church, Ridley Park	149	101455	134457	3.90	304674	275190	55000	20835	33625	202959	312419
Christ Church, Upper Merion	37	13000	10288	4.09	42655	42655	3805	1157	0	59160	64122
Church Without Walls	10	19770	19355	22.36	19693	19693	8861	0	10502	329	19692
Church of our Saviour, Jenkintown	44	35490	69125	3.72	112587	110224	5240	2177	831	121072	129320
Church of St. Asaph, Bala Cynwyd	133	123605	137014	10.75	251820	215773	26869	5000	1662	224434	257965
Church of St. Matthias, West Oak Lane	29	11440	8236	7.58	54866	9266	598	0	150	52953	53701
Church of the Holy Comforter, Drexel Hill	0	112191	112376	3.45	200535	145205	6000	721	19500	159272	185493
Church of the Saviour	36	30831	34026	4.49	444839	444839	66653	0	14644	599433	680730
Church of The Advent, Kennett Square	235	231171	194507	12.08	227807	222076	20316	671	7480	259148	287615
Church of The Advent, Hatboro	115	98000	89308	7.85	125748	125748	13510	0	2500	128269	144279
Church of the Advocate	32	19839	29087	4.33	170655	92859	5104	0	408	115216	120728
Church of the Annunciation	0	0	39176	0.00	99000	65000	325	0	250	103425	104000
Church of the Ascension, Parkesburg	0	39800	32831	9.44	40913	40913	2496	0	1106	36904	40506
Church of the Atonement, Morton	54	62177	64555	18.11	93448	88757	2553	0	512	98903	101968
Church of the Crucifixion	62	18330	17560	5.68	40800	35586	875	0	211	39825	40911
Church of the Epiphany, Germantown	35	29625	32428	14.24	76986	53861	3564	8808	426	71622	83420
Church of the Epiphany, Royersford	52	45000	55673	7.52	146718	68896	627	1229	824	89521	92201
Church of the Good Samaritan, Paoli	500	680000	655015	17.29	754523	720990	87920	5291	60855	595149	749215

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Church of the Good Shepherd, Rosemont	141	191360	205304	15.72	457359	258299	20000	4929	10523	637957	673409
Church of the Holy Innocents, Tacony	99	23500	21804	3.32	45508	40365	748	2096	50	48025	50919
Church of the Holy Trinity, West Chester	252	188477	164663	7.17	269921	223988	15087	1907	700	268158	285852
Church of the Incarnation, Morrisville	0	0	72368	0.00	87177	86186	7908	270	885	90321	99384
Church of the Messiah, Gwynedd	314	214300	210455	10.64	269537	269537	29688	0	22277	215564	267529
Church of the Redeemer, Andalusia	46	13500	16394	3.46	37835	26328	2865	0	500	37864	41229
Church of the Redeemer, Bryn Mawr	566	601632	578936	12.42	860039	776684	180600	0	28071	561431	770102
Church of the Redeemer, Springfield	136	92776	107453	8.57	168266	130153	12445	7011	0	136187	155643
Church of the Redemption, Southampton	137	88107	106665	8.77	136322	129685	12661	1824	2000	124536	141021
Church of the Resurrection, Mayfair	0	0	39483	0.00	119705	108936	4404	3947	1206	146955	156512
Emmanuel Church, Holmesburg	0	0	81613	0.00	117424	114970	7823	958	6607	127811	143199
Emmanuel Church, Kensington	14	0	5193	0.00	36246	36124	264	176	0	34840	35280
Emmanuel Church, Quakertown	63	52816	54184	7.69	69114	67437	2166	1032	1376	65520	70094
The Free Church of St. John, Philadelphia	21	12974	21097	2.90	88776	24682	2745	366	2498	67988	73597
Gloria Dei (Old Swedes) Church	42	16842	26207	2.31	94634	94634	3000	0	50	87536	90586
Good Shepherd Church, Hilltown	109	122877	91283	14.23	167770	99687	11390	0	7067	120498	138955
Memorial Church of the Good Shepherd, G'town	98	85000	86232	8.13	124303	124303	10500	0	1821	108624	120945
Church of the Good Shepherd, Kensington	0	0	15836	0.00	45769	42083	1326	30	2206	44335	47897
Grace Church and the Incarnation	0	0	15556	0.00	72791	72791	3000	450	0	69918	73368
Grace Church, Hulmeville	0	0	55878	0.00	95055	75816	3137	669	1285	80825	85916

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Grace Church, Mount Airy	151	77800	76449	6.18	116032	98677	2700	0	0	98920	101620
Historic St. Thomas' Church, West Philadelphia	0	0	166479	0.00	219459	205432	19190	1400	3765	209208	233563
Church of the Holy Apostles and the Mediator	51	26455	28410	5.13	150926	122087	10258	7109	3500	120508	141375
Church of the Holy Apostles, Penn Wynne	79	53572	55150	14.11	106123	94511	5469	1404	880	96530	104283
Memorial Chapel of the Holy Communion	34	0	7402	0.00	47564	43326	1225	2416	0	45525	49166
Church of the Holy Nativity, Rockledge	42	27000	27903	5.09	105234	84519	4172	100	10886	95185	110343
Church of the Holy Nativity, Wrightstown	19	24180	27886	23.25	66322	35605	4108	242	70	65081	69501
Church of the Holy Trinity, Lansdale	163	115534	116382	9.45	132826	122015	9985	8555	0	113372	131912
Church of the Holy Trinity, Rittenhouse Square	130	132776	128660	14.34	506298	285136	30720	0	17645	288978	337343
House of Prayer	0	0	27312	0.00	43752	38247	424	117	125	41780	42446
Incarnation/Holy Sacrament Church, Drexel Hill	61	48556	50020	8.33	91195	82263	5904	4112	0	91413	101429
Misión San Pablo	0	0	2695	0.00	50577	3345	118	0	45	52982	53145
St. Aidan's Church, Cheltenham	38	21812	23999	8.06	33651	31907	1486	95	600	41241	43422
St. Alban's Church, Newtown Square	138	162578	170728	15.40	195471	195471	26640	1224	17975	156906	202745
St. Alban's Church, Olney	19	16800	18662	2.52	20860	20673	140	0	0	22626	22766
St. Alban's Church, Roxborough	0	0	24627	0.00	66476	62785	1388	50	900	68391	70699
Church of St. Andrew and St. Monica	65	44000	46115	6.82	106026	76265	175	0	0	110617	110792
St Andrew's Church, Yardley	108	109924	119044	9.11	145054	135429	8940	0	5161	127113	141214
St Andrew's Church, West Vincent	70	78025	87074	13.39	106240	94886	5627	0	166	133565	139358
Church of St. Andrew-in-the-Fields, Somerton	63	41000	38632	9.61	70093	50477	3195	561	0	69458	73214

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St. Anne's Church, Abington	177	121840	136062	6.36	163489	147101	17284	405	0	142647	160336
Church of St. Augustine of Hippo, Norristown	57	0	14723	0.00	48645	36310	1198	1339	2330	40222	45089
St. Augustine's Church of the Covenant	265	60800	62511	2.68	105587	105587	4000	0	236	103478	107714
Church of St. Barnabas, Haddington	63	34124	27116	0.00	133796	103220	2369	1630	1454	137924	143377
St. Barnabas' Church, Kensington	21	5100	1336	1.24	47380	2380	800	0	90	42318	43208
St. Bartholomew's Church, Wissinoming	0	0	9700	0.00	24734	22490	1336	0	0	5115	6451
St. Christopher's Church, Gladwyne	220	128500	189398	8.07	229874	229874	30338	14635	0	193468	238441
St. Christopher's Church, Oxford			46346	0.00	72376	54385	2180	67	500	53251	55998
St. Clement's Church	92	79024	82434	12.06	300035	241509	7893	0	21034	365100	394027
St. David's Church, Manayunk	22	24000	23690	6.99	54340	40518	1620	1080	2086	59705	64491
St. David's Church, Radnor	691	593300	605977	10.74	795476	757308	127683	26458	23375	590677	768193
St. Dunstan's Church, Blue Bell	91	83000	80055	13.75	91924	91924	7698	1200	2460	98063	109421
St. Elisabeth's Church	0	0	6007	0.00	34106	20906	637	0	0	38025	38662
St. Faith's Church, Havertown	85	49398	58157	6.88	86612	80896	5170	1772	965	79881	87788
Church of St. Francis-in-the-Fields, Sugartown	135	130000	110598	13.58	130055	112585	10600	3675	3090	117939	135304
St. Gabriel's Church	37	6000	6462	3.84	61030	22929	1154	565	0	58560	60279
Nevil Memorial Church of St. George	150	96300	93621	6.73	177623	172765	18335	0	4655	171642	194632
St. George's Church, West End	44	25100	24097	9.46	44035	28584	1869	0	1900	36196	39965
Church of St. Giles, Upper Darby	82	28000	31304	5.17	62968	53735	3103	823	0	79250	83176
Church of St. James the Less	73	42	52962	0.00	175071	170454	314	0	4600	201913	206827

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Church of St. James the Greater, Bristol	94	34000	46110	3.86	233556	81625	7167	1605	0	233079	241851
St. James' Church, Downingtown	153	85000	87376	6.48	160711	131102	11500	2040	3175	257725	274440
St. James' Church, Langhorne	92	72210	74005	9.64	119928	94066	6171	414	763	91151	98499
St. James' Church, Prospect Park	56	51000	47465	8.99	60855	57969	604	0	418	64975	65997
Church of St. James, Green Ridge	113	59664	62706	6.99	90897	76153	8148	0	1850	92357	102355
Church of St. James, Kingsessing (Old Swedes)	77	40435	63520	3.53	139540	108297	2970	681	470	121938	126059
St. James' Church, Perkiomen	136	93804	81182	7.61	129170	125735	9891	0	4089	112142	126122
Church of St. John the Evangelist, Essington	102	24872	26548	2.37	55267	46426	1082	525	0	51593	53200
Church of St. John the Evangelist, Lansdowne	148	70029	95654	5.65	123305	120747	10419	1739	0	117313	129471
Church of St. John the Evangelist, Philadelphia	61	23360	27241	4.77	70032	51982	4915	308	2125	63727	71075
St. John's Church, Huntingdon Valley	59	113760	276170	7.07	355655	315492	31400	205	31918	324519	388042
St. John's Church, Norristown	134	74834	84532	9.34	309124	230565	20000	34588	13799	223587	291974
St. John's Church, Compass (Pequea)	53	51610	52096	13.23	63329	60499	5140	1000	1237	54113	61490
St. John's Church, Concord	120	98000	112991	11.28	140073	126756	12000	5164	4390	131110	152664
St. John's Church, Lower Merion	79	63521	63657	9.54	115209	99003	8140	1264	12348	113511	135263
Church of St. Jude and the Nativity, Lafayette Hill	80	56284	67358	8.45	136407	98198	6665	2422	3015	97880	109982
Church of St. Luke and the Epiphany	40	50000	49797	8.28	353836	324219	32700	0	29617	232971	295288
St. Luke's Church, Germantown	400	167000	147435	4.22	433775	404638	20664	9638	14465	393852	438619
St. Luke's Church, Newtown	150	106600	110537	8.40	144012	139703	8959	1695	2375	164706	177735
The Memorial Church of St. Luke, Bustleton	80	52000	58726	9.17	100371	91383	6563	2084	0	88070	96717

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St. Mark's Church, Honey Brook	0	0	10774	0.00	66481	62990	648	168	75	53420	54311
St. Mark's Church, Frankford	170	55000	49005	3.71	150019	148355	13214	929	1010	143501	158654
St. Mark's Church, Philadelphia	193	167304	185171	12.32	552311	365635	56073	5671	76859	383496	522099
St. Martin's Church, Boothwyn	55	31766	50611	7.18	77135	70207	541	748	0	72585	73874
St. Martin's Church, Radnor	200	180000	182796	10.75	252135	206083	38945	1172	0	178672	218789
Church of St. Martin-in-the-Fields, Chestnut Hill	313	301480	278551	13.11	350429	350429	52472	0	17960	282480	352912
St. Mary's Church, Ardmore	117	86344	84088	8.42	197171	139321	15389	2153	3100	149230	169872
St. Mary's Church, Philadelphia	34	26525	27993	8.64	67752	32425	2620	579	90	50538	53827
St. Mary's Church, Chester	0	0	12670	0.00	29081	22081	1133	0	0	25205	26338
St. Mary's Church, Warwick	58	100000	94890	28.28	235424	101694	19553	4701	2642	494221	521117
St. Mary's Church, Wayne	234	253397	202849	13.92	299915	299915	34651	0	11340	234805	280796
St. Mary's Church at the Cathedral	96	56000	71141	8.22	219656	112037	9413	1433	4776	171627	187249
St. Mary's Church, Hamilton Village	55	55000	57559	7.05	153720	131587	4051	0	500	130569	135120
St. Matthew's Church, Maple Glen	147	137600	143979	8.56	153328	153328	14027	0	772	131017	145816
St. Michael's Church, Yeadon	44	28340	30329	4.22	83154	72664	1508	0	87	78837	80432
St. Nathanael's Church	50	16000	16895	3.53	82080	44439	4161	273	0	84541	88975
St. Paul's Church, Aramingo	0	0	17144	0.00	62647	54182	2255	0	0	55925	58180
St. Paul's Church, Chester	123	71000	80627	10.58	172101	132990	6306	437	825	171925	179493
St. Paul's Church, Doylestown	153	136000	133993	14.52	181967	180756	10350	1181	4535	160868	176934
St. Paul's Church, Elkins Park	92	66098	61386	6.87	145583	123887	10909	305	0	192104	203318

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St. Paul's Church, Levittown	98	39723	48455	3.76	70580	67937	4692	363	0	68534	73589
St. Paul's Church, Oaks	95	54100	49339	8.12	95757	95066	9556	0	795	97602	107953
The Memorial Church of St. Paul, Overbrook	42	25000	39776	5.46	72899	72899	627	267	0	95281	96175
St. Paul's Church, Chestnut Hill	455	330000	328315	9.29	471245	367002	119890	0	0	327215	447105
St. Paul's Church, West Whiteland	83	80485	81557	6.55	95146	95146	7480	0	0	101764	109244
St. Peter's Church in the Greater Valley	0	0	130075	0.00	268663	218053	15264	0	6270	458410	479944
St. Peter's Church, Broomall	123	68458	64986	8.77	82737	80316	7557	1050	638	78977	88222
St. Peter's Church, Germantown	30	28000	32899	10.76	71355	71178	4875	67	300	68420	73662
St. Peter's Church, Glenside	156	172861	169627	14.45	233080	208556	31352	1792	31977	199062	264183
St. Peter's Church, Philadelphia	90	95000	92222	12.68	304485	293809	23746	3187	27445	322771	377149
St. Peter's Church, Phoenixville	130	90000	73577	11.85	96598	89008	4623	2340	0	82939	89902
St. Philip's Church, New Hope	24	23420	38888	7.90	46732	44058	3410	1164	750	43833	49067
St. Philip's Memorial Church, Philadelphia	104	114	29872	0.02	54505	54505	3373	0	0	51138	54511
Church of St. Philip-in-the-Fields, Oreland	146	108866	105853	9.38	137315	127265	10817	160	4888	122268	138133
Church of St. Simon the Cyrenian	0	0	92149	0.00	146132	119265	8209	4287	23396	139323	175215
St. Stephen's Church, Clifton Heights	90	60000	60310	3.07	94570	94328	5250	242	0	80114	85606
St. Stephen's Church, Norwood	0	0	43197	0.00	79648	71091	2000	240	2077	74233	78550
St. Stephen's Church, Philadelphia	41	20620	20360	2.46	132250	126750	9572	0	1431	132554	143557
St. Thomas' Church, Whitemarsh	485	333459	347008	10.27	573389	516163	34084	7519	22478	532544	596625
St. Timothy's Church, Roxborough	0	0	81948	0.00	204313	164506	5155	8913	0	178523	192591

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Trinity Church, Ambler	0	0	52289	0.00	171017	158987	10287	0	7184	191875	209346
Trinity Church, Buckingham	140	118396	135078	11.98	157337	151430	18000	4742	2893	139109	164744
Trinity Church, Coatesville	70	56908	57819	10.42	78051	66565	499	676	196	83100	84471
Trinity Church, Collingdale	68	28100	25893	2.90	36534	36534	1083	53	1222	55962	58320
Trinity Church, Gulph Mills	107	91365	95235	10.98	175086	146592	11976	1460	9425	149911	172772
Trinity Church, Oxford	245	67000	73586	3.42	196224	160882	10952	99	3395	232782	247228
Trinity Church, Solebury	139	124437	135249	11.96	183051	167951	16851	2679	22400	135980	177910
Trinity Church, Swarthmore	200	204214	183737	15.70	246410	240310	31451	6100	3300	199296	240147
Trinity Memorial Church	43	41262	38144	15.25	125964	81705	2688	0	300	118009	120997
Washington Memorial Chapel	153	125000	149409	7.80	515581	340961	28751	1676	7253	471448	509128

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All Hallows Church, Wyncote	106	210	210	146	146	3	0	1	1	1	80	41	83	3	6	14	120	57	71
All Saints' Church, Fallsington	43	113	116	82	82	3	0	0	0	0	95	3	12	2	1	18	39	13	0
All Saints' Church, Crescentville	75	125	137	107	131	3	2	1	7	2	96	20	46	0	8	21	71	45	0
All Saints' Church, Darby	100	199	185	117	101	2	0	2	7	0	90	3	12	0	11	7	71	37	35
All Saints' Church, Norristown	166	377	357	240	224	12	1	8	5	6	79	32	28	8	14	22	201	71	70
All Saints' Church, Torresdale	345	613	646	413	431	32	4	7	9	4	140	63	80	19	57	19	332	73	100
All Saints' Church, Wynnewood	327	752	749	685	693	6	2	13	5	5	94	115	23	4	18	690	358	228	0
All Saints' Parish, Rhawnhurst	94	149	161	111	124	4	0	3	0	1	99	84	254	7	8	127	119	35	0
All Souls' Church for the Deaf	46	55	49	51	47	2	0	0	1	0	61	4	52	2	8	4	44	33	0
Brandywine Valley Mission	33	60	82	28	38	3	2	0	6	3	53	12	16	0	0	249	52	27	0
Calvary Church, Northern Liberties	360	657	676	558	569	11	1	1	5	0	55	7	276	8	13	44	233	26	0
Calvary Church, Conshohocken	90	210	212	161	163	3	0	1	1	1	83	9	35	4	10	12	69	25	0
Calvary Church, Germantown	146	282	270	139	127	9	1	0	0	0	100	13	83	4	5	40	85	54	0
Calvary Church, Rockdale	123	293	305	244	251	9	0	3	2	1	103	26	6	3	9	27	204	64	0
Calvary/St. Paul's Church, Philadelphia	54	111	111	77	87	3	0	3	0	0	36	27	41	1	4	77	81	59	40
Christ Church and St. Ambrose	55	116	127	118	127	3	1	0	0	0	94	12	0	2	0	0	57	0	50
Christ Church and St. Michael's	208	353	364	249	257	7	1	4	0	2	110	45	29	1	5	5	189	56	0
Christ Church, Eddington	135	218	228	157	164	12	0	3	3	3	82	12	35	15	2	0	148	56	0
Christ Church, Ithan	128	527	530	296	301	6	0	4	3	1	81	25	72	2	5	2	125	92	0
Christ Church, Media	262	659	657	573	579	6	0	0	0	0	133	145	133	9	13	55	235	123	37

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Christ Church, Philadelphia	460	712	752	497	515	20	1	2	10	2	82	66	16	19	4	40	378	65	0
Christ Church, Pottstown	175	444	450	381	385	17	3	9	3	6	109	130	570	3	10	108	209	65	0
Christ Church, Ridley Park	500	1178	1203	553	555	18	5	0	0	0	141	165	464	10	36	157	347	137	0
Christ Church, Upper Merion	61	73	110	58	55	1	0	0	3	0	78	14	10	1	3	22	36	35	0
Church Without Walls	17	35	27	14	15	0	0	0	0	0	40	12	0	0	0	0	13	0	0
Church of our Saviour, Jenkintown	183	367	349	205	197	6	0	8	0	0	88	27	112	2	6	32	112	17	0
Church of St. Asaph, Bala Cynwyd	221	424	350	397	324	5	0	3	3	4	94	44	40	5	7	84	158	18	0
Church of St. Matthias, West Oak Lane	29	29	50	29	50	2	0	0	0	0	51	1	12	2	0	4	38	5	0
Church of the Holy Comforter, Drexel Hill	625	1527	1534	1169	1178	17	0	16	0	3	58	54	169	12	25	25	715	351	0
Church of the Saviour	132	186	171	118	111	3	0	0	6	1	90	114	25	6	3	234	98	20	0
Church of The Advent, Kennett Square	368	738	857	457	483	12	0	17	7	0	84	24	61	10	14	18	317	228	0
Church of The Advent, Hatboro	240	525	531	307	322	5	0	12	5	4	105	46	29	2	4	5	178	62	0
Church of The Advocate	88	109	107	108	103	3	0	0	0	0	52	7	7	5	1	1	60	20	0
Church of the Annunciation	0	0	1	219	210	0	1	0	0	0	138	304	475	2	5	69	91	16	0
Church of the Ascension, Parkesburg	81	244	253	211	224	8	3	0	0	0	97	12	5	5	3	7	77	40	0
Church of the Atonement, Morton	66	363	322	232	168	3	0	0	0	0	99	84	43	3	4	0	89	52	154
Church of the Crucifixion	62	107	94	95	79	4	0	0	1	0	104	31	63	1	1	4	41	0	0
Church of the Epiphany, Germantown	40	91	51	83	45	1	1	0	0	1	77	10	34	0	6	27	62	3	0
Church of the Epiphany, Royersford	115	306	302	156	162	6	0	0	0	0	86	45	30	2	3	13	127	95	50
Church of the Good Samaritan, Paoli	756	1585	1630	800	858	38	2	31	12	10	159	337	180	19	24	702	890	394	212

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Church of the Good Shepherd, Rosemont	234	599	611	327	344	10	1	5	7	4	105	452	176	6	8	531	223	96	0
Church of the Holy Innocents, Tacony	136	265	263	207	211	5	0	5	0	3	79	11	112	1	3	29	71	32	0
Church of the Holy Trinity, West Chester	505	712	733	603	647	32	4	12	12	4	110	169	103	28	21	178	412	96	102
Church of the Incarnation, Morrisville	124	333	345	178	178	5	0	0	0	0	104	92	120	2	8	165	167	92	0
Church of the Messiah, Gwynedd	387	851	937	628	626	10	4	0	0	0	124	49	12	13	20	44	269	201	0
Church of the Redeemer, Andalusia	75	99	99	80	80	17	3	3	0	0	104	3	93	22	17	5	113	7	0
Church of the Redeemer, Bryn Mawr	931	2180	2219	1567	1548	27	1	17	15	0	86	64	19	22	47	4	504	385	0
Church of the Redeemer, Springfield	208	538	556	366	380	9	0	3	3	1	96	92	91	2	4	108	210	67	0
Church of the Redemption, Southampton	193	492	436	337	299	20	0	0	0	0	111	52	52	13	9	32	228	120	95
Church of the Resurrection, Mayfair	197	416	311	408	299	7	0	6	1	4	92	40	19	6	8	1	114	36	114
Emmanuel Church, Holmesburg	430	1089	1102	976	989	19	0	14	4	1	76	70	74	12	40	70	252	100	0
Emmanuel Church, Kensington	34	83	87	34	33	2	1	0	0	0	54	6	25	0	1	2	25	0	0
Emmanuel Church, Quakertown	132	315	326	154	172	9	0	3	4	1	105	20	74	2	6	6	137	47	0
The Free Church of St. John, Philadelphia	86	113	142	59	78	13	2	1	3	3	101	62	176	4	5	200	84	31	0
Gloria Dei (Old Swedes) Church	140	343	359	213	222	13	0	0	0	2	85	11	21	40	30	8	101	24	0
Good Shepherd Church, Hilltown	166	445	429	249	244	15	0	10	3	0	104	87	31	7	1	18	167	80	0
Memorial Church of the Good Shepherd	201	265	276	198	204	7	0	2	0	0	66	65	25	2	2	70	136	21	0
Church of the Good Shepherd, K'ton	81	169	190	59	62	20	1	3	0	0	93	60	38	2	1	6	93	20	0
Grace Church and the Incarnation	163	304	347	221	220	7	0	0	0	0	75	3	54	21	19	71	98	19	0
Grace Church, Hulmeville	283	694	698	170	172	18	1	0	0	0	110	39	51	10	9	10	178	55	0

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Grace Church, Mount Airy	242	591	518	356	312	5	3	3	5	0	81	12	18	1	13	42	167	59	0
Historic St. Thomas' Church, West Phila.	1583	3865	3855	2331	2315	14	2	8	4	0	134	83	130	3	22	118	399	59	0
Holy Apostles and the Mediator	99	95	155	53	107	5	0	2	4	0	73	23	80	4	8	57	96	42	0
Holy Apostles, Penn Wynne	73	149	146	111	116	1	0	1	0	0	84	49	21	0	9	39	72	63	0
Memorial Chapel of the Holy Communion	42	48	46	42	45	1	0	0	0	0	54	4	6	1	2	1	29	0	0
Church of the Holy Nativity, Rockledge	102	244	243	210	203	2	0	0	0	0	104	15	32	8	4	46	91	39	27
Church of the Holy Nativity, Wrightstown	20	75	90	40	49	1	0	0	0	0	64	10	11	0	1	2	127	75	18
Church of the Holy Trinity, Lansdale	235	826	820	551	541	13	0	8	1	0	106	62	53	10	8	20	270	215	0
Holy Trinity, Rittenhouse Square	178	236	240	233	236	3	0	0	1	5	81	71	63	5	12	29	200	36	0
House of Prayer	148	250	251	105	108	2	0	3	0	0	2	0	33	2	2	7	76	20	0
Incarnation/Holy Sacrament, Drexel Hill	112	215	206	159	149	2	0	0	3	0	92	18	9	2	5	16	91	20	0
Misión San Pablo	85	32	48	5	5	25	0	3	0	0	52	28	16	5	0	49	57	21	0
St. Aidan's Church, Cheltenham	52	100	98	80	78	1	0	0	0	0	50	43	29	2	5	21	43	12	0
St. Alban's Church, Newtown Square	203	418	424	227	233	11	0	3	4	1	101	69	14	8	10	147	173	138	72
St. Alban's Church, Olney	128	128	129	46	46	1	0	0	0	0	52	28	37	0	0	18	25	0	0
St. Alban's Church, Roxborough	114	279	277	257	255	5	0	2	1	2	87	6	73	4	5	1	97	40	0
Church of St. Andrew and St. Monica	124	154	154	141	136	15	1	6	1	0	100	52	18	0	6	8	117	21	0
St Andrew's Church, Yardley	232	623	578	505	500	32	1	12	0	0	134	88	23	7	5	472	195	116	62
St Andrew's Church, West Vincent	112	205	223	172	184	11	1	1	3	2	82	23	17	1	4	29	178	49	0
St. Andrew-in-the-Fields, Somerton	82	180	174	117	114	6	0	0	0	0	87	15	9	3	7	11	95	24	0

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St. Anne's Church, Abington	368	846	844	582	578	19	1	0	0	0	105	136	77	11	24	250	320	97	0
St. Augustine of Hippo, Norristown	92	132	127	99	92	3	0	0	1	0	58	19	27	0	2	9	0	0	0
St. Augustine's Church of the Covenant	435	662	671	521	527	11	5	10	3	0	104	72	198	1	10	9	216	55	0
Church of St. Barnabas, Haddington	0	251	240	161	149	2	0	0	0	0	97	30	42	0	0	25	83	35	0
St. Barnabas' Church, Kensington	79	128	138	55	53	1	0	0	1	0	49	2	0	0	0	0	45	53	0
St. Bartholomew's Church, Wissinoming	62	103	98	103	98	2	0	1	0	0	52	0	13	2	1	5	0	0	0
St. Christopher's Church, Gladwyne	306	627	671	536	562	14	0	3	0	0	81	58	10	12	17	35	164	77	45
St. Christopher's Church, Oxford	105	213	184	184	162	3	0	0	0	0	93	41	32	1	5	29	131	66	0
St. Clement's Church	126	216	220	221	231	3	1	0	4	6	194	640	20	2	1	740	188	31	0
St. David's Church, Manayunk	66	130	113	109	97	4	0	0	0	0	60	52	40	1	7	133	56	13	0
St. David's Church, Radnor	1062	2654	2687	1468	1487	50	4	24	10	6	202	75	73	43	53	205	624	341	0
St. Dunstan's Church, Blue Bell	116	295	307	252	263	13	0	0	1	3	101	49	15	8	4	20	134	81	0
St. Elisabeth's Church	41	25	31	40	34	4	27	0	1	0	52	5	5	1	12	10	31	0	0
St. Faith's Church, Havertown	138	292	289	190	189	7	0	0	0	0	74	42	32	5	3	21	134	42	160
St. Francis-in-the-Fields, Sugartown	184	501	500	414	393	15	3	0	0	0	98	18	195	9	5	17	194	121	0
St. Gabriel's Church	30	95	101	64	76	8	1	0	0	3	51	9	1	2	2	11	47	45	0
Nevil Memorial Church of St. George	275	650	704	468	472	17	0	0	0	0	142	51	119	6	4	49	225	174	75
St. George's Church, West End	51	71	74	69	66	3	0	0	0	0	50	8	13	1	2	7	67	61	0
Church of St. Giles, Upper Darby	104	157	158	131	138	6	0	0	0	0	96	26	26	4	13	48	78	18	0
Church of St. James the Less	93	150	153	120	123	0	3	2	0	1	100	255	54	1	9	91	98	61	0

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Church of St. James the Greater, Bristol	169	397	396	284	281	10	1	4	2	0	105	27	41	4	13	18	153	60	0
St. James' Church, Downingtown	252	589	603	375	385	26	3	6	1	0	86	12	10	10	15	15	236	293	146
St. James' Church, Langhorne	144	316	305	180	162	11	0	0	0	0	103	54	23	2	9	324	148	74	45
St. James' Church, Prospect Park	109	166	154	170	122	1	5	1	3	2	104	35	58	6	4	29	113	19	60
Church of St. James, Green Ridge	164	347	351	387	422	7	0	12	6	0	81	10	14	2	19	10	253	83	181
St. James, Kingsessing (Old Swedes)	220	352	368	240	239	17	1	0	5	1	105	33	60	5	16	12	175	61	0
St. James' Church, Perkiomen	237	436	446	304	310	14	0	7	9	2	80	16	52	6	15	17	230	142	0
St. John the Evangelist, Essington	201	519	519	253	259	10	0	5	2	3	69	17	52	8	5	74	111	40	0
St. John the Evangelist, Lansdowne	238	498	487	287	278	6	0	4	3	1	84	51	105	7	20	27	144	22	0
St. John the Evangelist, Philadelphia	94	183	188	147	140	7	0	0	0	0	100	20	25	6	10	8	92	46	0
St. John's Church, Huntingdon Valley	309	1105	1127	814	821	15	2	7	5	0	81	64	18	6	16	43	277	115	29
St. John's Church, Norristown	154	412	385	190	190	5	0	0	6	1	135	243	111	5	13	300	193	79	0
St. John's Church, Compass (Pequea)	75	151	154	122	125	7	2	0	3	1	121	32	48	2	5	5	116	47	0
St. John's Church, Concord	167	741	691	468	391	17	0	0	0	0	90	22	73	7	11	30	222	77	98
St. John's Church, Lower Merion	128	221	225	200	201	4	0	0	1	0	105	92	80	2	11	3	111	31	60
St. Jude and the Nativity, Lafayette Hill	128	170	200	155	158	10	3	0	0	0	82	0	0	1	10	9	133	30	0
Church of St. Luke and the Epiphany	116	128	122	115	107	4	0	0	0	0	90	108	74	1	11	170	113	35	0
St. Luke's Church, Germantown	761	1814	1819	1574	1565	18	5	8	8	3	103	431	388	17	11	167	530	239	109
St. Luke's Church, Newtown	244	638	701	466	508	14	1	10	5	6	118	92	94	9	10	180	276	89	0
Memorial Church of St. Luke, Bustleton	109	176	177	150	164	1	0	0	5	5	71	46	19	5	6	87	115	51	93

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St. Mark's Church, Honey Brook	32	232	220	51	41	1	2	0	0	0	28	5	10	2	2	24	52	8	0
St. Mark's Church, Frankford	285	757	760	534	531	14	0	6	2	3	108	49	33	9	20	29	201	76	55
St. Mark's Church, Philadelphia	261	318	306	266	254	2	0	0	8	3	110	330	108	3	8	141	337	52	0
St. Martin's Church, Boothwyn	85	149	140	101	105	4	0	6	6	1	91	35	77	4	9	18	93	50	40
St. Martin's Church, Radnor	322	715	688	604	585	11	0	3	0	1	103	63	205	9	16	21	195	109	0
St. Martin-in-the-Fields, Chestnut Hill	442	1091	1094	763	750	21	3	3	5	0	134	263	30	6	6	350	359	248	0
St. Mary's Church, Ardmore	197	371	355	367	338	11	1	0	0	0	85	21	30	2	18	40	167	76	0
St. Mary's Church, Philadelphia	59	62	62	31	41	4	0	0	1	0	52	102	12	1	1	260	59	13	0
St. Mary's Church, Chester	74	155	155	97	93	1	1	5	5	0	52	25	0	0	1	16	59	35	0
St. Mary's Church, Warwick	68	179	192	104	112	0	5	0	10	4	104	22	28	0	0	0	136	66	0
St. Mary's Church, Wayne	350	760	802	605	615	21	1	0	1	0	156	224	140	9	13	23	294	132	0
St. Mary's Church at the Cathedral	131	197	203	121	128	2	1	2	2	0	104	206	91	2	14	37	106	31	0
St. Mary's Church, Hamilton Village	150	316	216	245	146	5	2	3	1	4	110	133	17	9	2	59	158	50	42
St. Matthew's Church, Maple Glen	309	477	610	351	368	16	0	0	0	0	105	53	62	8	2	34	263	97	0
St. Michael's Church, Yeadon	129	235	230	148	152	4	0	3	3	0	100	49	150	2	16	21	95	59	98
St. Nathanael's Church	87	168	158	72	76	10	0	3	4	1	47	15	25	9	20	11	57	35	0
St. Paul's Church, Aramingo	168	334	334	411	408	4	0	0	0	0	81	14	27	2	3	18	105	26	0
St. Paul's Church, Chester	129	212	202	186	191	1	0	1	2	0	103	109	150	2	16	1	118	14	0
St. Paul's Church, Doylestown	180	359	323	209	249	7	1	5	2	1	106	124	130	6	12	345	257	82	0
St. Paul's Church, Elkins Park	185	217	358	176	215	9	0	2	0	0	104	77	86	7	9	44	158	101	67

	HOUSEHOLDS	1987 BAPTIZED MEMBERS	1988 BAPTIZED MEMBERS	1987 COMMUNICANTS	1988 COMMUNICANTS	BAPTIZED CHILDREN	BAPTIZED ADULTS	CONFIRMED CHILDREN	CONFIRMED ADULTS	RECEIVED	SUNDAY SERVICES	WEEKDAY SERVICES	PRIVATE SERVICES	MARRIAGES	BURIALS	OTHER SERVICES	AVG. ATTEND. 4 KEY SUNDAYS	CHURCH SCHOOL	DAY SCHOOL
St. Paul's Church, Levittown	203	425	407	190	167	7	1	4	0	1	100	45	13	4	7	9	144	35	0
St. Paul's Church, Oaks	128	474	472	340	338	9	0	6	0	1	86	44	164	7	7	72	149	82	0
Memorial Church of St. Paul, Overbrook	88	228	134	182	103	3	0	0	0	0	62	9	42	0	9	29	88	0	0
St. Paul's Church, Chestnut Hill	683	1412	1361	860	996	15	0	14	7	0	76	120	44	14	21	45	441	424	0
St. Paul's Church, West Whiteland	236	683	682	202	206	19	1	12	0	0	104	125	26	4	9	28	223	66	0
St. Peter's Church in the Greater Valley	204	479	534	416	488	14	0	13	5	2	97	6	11	5	8	56	310	192	0
St. Peter's Church, Broomall	150	308	316	221	216	6	2	3	0	0	99	113	113	3	7	298	163	58	27
St. Peter's Church, Germantown	50	93	95	80	83	1	0	0	1	1	102	55	36	2	3	50	55	30	0
St. Peter's Church, Glenside	230	476	462	276	260	11	1	5	2	0	106	58	48	3	9	18	239	70	0
St. Peter's Church, Philadelphia	144	268	260	197	186	3	0	0	0	0	104	97	101	3	1	31	146	21	0
St. Peter's Church, Phoenixville	146	477	382	439	320	23	2	2	14	5	156	75	69	10	3	18	221	105	60
St. Philip's Church, New Hope	57	92	94	62	60	8	0	0	1	0	92	7	30	4	3	20	62	0	0
St. Philip's Memorial Church, Phila.	104	88	147	0	126	1	0	0	0	0	92	35	20	1	2	26	72	10	0
St. Philip-in-the-Fields, Oreland	223	555	573	552	569	17	0	9	3	1	75	50	20	5	10	17	233	125	0
Church of St. Simon the Cyrenian	264	474	472	420	404	8	3	0	0	0	96	76	135	6	14	33	210	23	0
St. Stephen's Church, Clifton Heights	375	480	494	476	342	28	5	0	0	0	110	26	52	8	6	0	225	40	0
St. Stephen's Church, Norwood	120	314	318	260	261	6	0	7	0	0	105	280	116	2	2	140	139	75	80
St. Stephen's Church, Philadelphia	161	175	135	155	90	1	0	0	0	0	52	57	16	0	1	8	110	8	0
St. Thomas' Church, Whitemarsh	624	584	1451	0	1014	33	1	12	4	0	66	56	34	20	37	276	465	375	65
St. Timothy's Church, Roxborough	370	701	722	631	629	15	3	7	3	2	104	249	209	11	22	83	212	32	89

	HOUSEHOLDS	1987 BAPTIZED MEMBERS	1988 BAPTIZED MEMBERS	1987 COMMUNICANTS	1988 COMMUNICANTS	BAPTIZED CHILDREN	BAPTIZED ADULTS	CONFIRMED CHILDREN	CONFIRMED ADULTS	RECEIVED	SUNDAY SERVICES	WEEKDAY SERVICES	PRIVATE SERVICES	MARRIAGES	BURIALS	OTHER SERVICES	AVG. ATTEND. 4 KEY SUNDAYS	CHURCH SCHOOL	DAY SCHOOL
Trinity Church, Ambler	130	180	190	164	160	9	0	0	3	2	103	73	176	6	3	4	107	39	0
Trinity Church, Buckingham	190	540	547	392	397	10	0	0	0	0	92	66	24	6	12	12	183	102	48
Trinity Church, Coatesville	105	219	234	166	162	5	0	0	0	0	87	19	34	2	2	11	91	41	0
Trinity Church, Collingdale	186	128	142	55	78	3	0	7	3	3	81	13	15	2	5	66	75	51	0
Trinity Church, Gulph Mills	160	443	454	274	287	12	0	9	4	2	104	54	30	7	6	24	232	107	260
Trinity Church, Oxford	376	855	868	749	758	18	4	6	6	5	78	70	175	12	40	194	252	60	0
Trinity Church, Solebury	200	425	400	246	224	4	0	17	4	0	82	8	20	13	7	21	193	71	55
Trinity Church, Swarthmore	250	671	674	483	484	5	1	2	0	2	109	69	23	4	5	5	229	146	0
Trinity Memorial Church	52	82	87	58	60	1	0	0	2	1	52	52	12	2	1	0	41	31	65
Washington Memorial Chapel	290	747	736	747	685	17	0	12	4	1	130	71	27	35	11	41	265	62	0
	33681	72077	73436	50819	51580	1578	166	581	387	185	15553	11361	11302	998	1608	12045	28469	12220	3461

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